MAKE Amazing HAPPEN

GRADUATE AND PLACEMENT OPPORTUNITIES IN AECOM
IRELAND | 2019/20
AMAZING IS SEEING OUR CLIENTS’ VISIONS BECOME A REALITY, THANKS TO THE HARD WORK AND IMAGINATION OF 18,000 ENGINEERS, PLANNERS, ECONOMISTS, SCIENTISTS AND PROGRAMME MANAGERS.

LARA POLONI
CHIEF EXECUTIVE, AECOM, EUROPE, MIDDLE EAST AND AFRICA

THIS JOB WILL BE WHAT YOU MAKE IT

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DIVERSITY MATTERS TO US

WE ARE A KEY SPONSOR OF THE ROYAL ACADEMY OF ENGINEERING DIVERSITY & INCLUSION PROGRAMME

WE HIRED OVER 150 FEMALE GRADUATES IN 2019

WE STRIVE TO REPRESENT THE COMMUNITIES WE SERVE

WE HIRED FROM OVER 80 UNIVERSITIES IN 2019 FROM ACROSS 15 COUNTRIES

LAUNCHED AECOM RETURNERS A PROGRAMME THAT ASSISTS PEOPLE TO RETURN TO THE WORKPLACE AFTER A PROLONGED PERIOD OF ABSENCE

WON THE AWARD FOR DIVERSITY & INCLUSION PROGRAMME AT THE BUSINESS CULTURE AWARDS IN 2017

WE ARE NOT JUST ABOUT RED BRICK UNIVERSITIES

DIVERSITY AND THE COMMUNITY

For full details of what we do please see our business line spreads from page 10 onwards.
WE ARE COMMITTED TO YOU

At AECOM, we have over seven hundred graduates in the UK and Ireland on our Graduate Development Programme (GDP): learning from the best in the business; developing their technical skills; and working towards professional accreditation. The programme includes:

2 YEARS IN DURATION

AECOM UNIVERSITY

STEM AMBASSADOR TRAINING

PROJECT CASE STUDY

TECHNICAL DEVELOPMENT

AECOM PROJECTS IN ACTION

EMOTIONAL INTELLIGENCE

GRADUATE INDUCTION

PRESENTATION SKILLS

SECONDMENTS /TRANSFER

PROFESSIONAL QUALIFICATIONS

INTRODUCTION TO AECOM PROJECT DELIVERY

OUR BENEFITS

As a graduate at AECOM, your salary comes with a range of benefits and those available in the UK and Ireland include:

25 DAYS’ ANNUAL LEAVE

2 PAID DAYS FOR COMMUNITY OR CHARITY WORK A YEAR

BI-ANNUAL SALARY REVIEW WHILST ON GDP

PRIVATE MEDICAL INSURANCE + LIFE ASSURANCE

INCOME PROTECTION

FLEXIBLE BENEFITS PACKAGE

COMPANY CONTRIBUTORY PENSION SCHEME

FREE ADVICE ON FINANCE, LEGAL AND MEDICAL CONCERNS

ANNUAL SEASON TICKET LOANS AND CYCLE TO WORK SCHEME

SHARESAVE SAVING PLAN

15 DAYS’ PAID LEAVE A YEAR FOR FORMALLY SIGNED UP RESERVISTS*

* AECOM has been recognised as a Gold Employer by the Ministry of Defence for our work with the Armed Forces Covenant.
AMAZING IS HAVING THE OPPORTUNITY TO TRAVEL AS PART OF MY JOB.

CLARE
GRADUATE ENVIRONMENTAL SCIENTIST, DUBLIN

OUR SERVICES
EIA, SEA + ESHIA
REMEDIATION
ECOLOGY
CLIMATE CHANGE
ACoustics
SUSTAINABILITY
ARCHAEOLOGY
GIS
STAKEHOLDER ENGAGEMENT

GROUNDWATER
HYDROGEOLOGY
HYDROMORPHOLOGY
SUSTAINABILITY
CARBON MANAGEMENT
APPLIED + ENVIRONMENTAL GEOLOGY
ARBORICULTURE + FORESTRY
LANDSCAPE ARCHITECTURE
BUILT HERITAGE

PLANNING CONSULTANCY
ENVIRONMENTAL ECONOMICS
ENVIRONMENTAL POLICY
CORPORATE EHS SERVICES
ENVIRONMENTAL DUE DILIGENCE

ADDRESSING THE GLOBAL BIODIVERSITY CRISIS

In recent years, AECOM has led the way in Biodiversity No Net Loss and Net Gain, vital elements in addressing the global biodiversity crisis. In 2019, AECOM ecologists published and presented a paper at the Irish Ecological Association and also at a lecture at Trinity College Dublin for the Chartered Institute of Ecology and Environmental Management, to promote greater understanding of policy and technical approaches in Ireland, and supporting professional ecologists in delivering meaningful benefits for biodiversity in Ireland.
Our Heritage team comprises people located in nine offices across the UK and Ireland. The team is split into archaeology and built heritage, providing a broad spectrum of services throughout the entire life cycle of a project from pre-development through construction phase to post-development. Services include desk-based research, management of investigative fieldwork and archaeological excavation. All projects also involve co-operation and collaboration with various other disciplines and specialisms within AECOM.

The proposed construction of a new college, Abbey Community College, is such a project. A Premonstratensian Abbey dating to the 13th century, the college is located within the south extent of the site, rendering the Abbey location is severely limiting opportunities for the client. The project required collaboration with other AECOM teams such as Planning and Ecology, alongside extensive consultation with HED. This led to two phases of archaeological fieldwork — non-invasive geophysical survey followed by targeted sensitive archaeological testing involving specifically placed hand dug trenches. The archaeological survey and testing were successful in determining that the Abbey location is restricted to one area within the south of the site. In light of this, HED agreed after discussing with the client. Consultation with HED. This led to two phases of archaeological fieldwork — non-invasive geophysical survey followed by targeted sensitive archaeological testing involving specifically placed hand dug trenches. The archaeological survey and testing were successful in determining that the Abbey location is restricted to one area within the south of the site. In light of this, HED agreed after discussing with the client.

Example projects

DuPont
Since 2015, we have been working with DuPont to investigate a seven-hectare historic lime deposition area in Derry, Northern Ireland, to inform a future improvement/conversion scheme for the site. AECOM’s technical experts designed a staged site investigation methodology, where the results of each stage informed the scope of the next. The site investigation works included electromagnetic survey, Cone Penetration Test (CPT) including Membrane Interface Probe (MIP) coupled with a Hydraulic Profiling Tool (HPT), drilling and trial pitting, multi-level monitoring well installation, soil groundwater/surface water and gas monitoring and passive flux meter (PFM) installation.

Management of legacy contamination at a timber treatment facility

We have been involved in the PDM Ltd site since 2014, investigating and developing a solution to surface water and groundwater contamination issues associated with historical soil contamination from PAHs at their facility in Ireland. An extensive site investigation and the installation of dual level monitoring wells for groundwater sampling allowed the team to develop a strong conceptual site model (CSM) and identify key areas for intervention. Two main types of contaminant distribution were identified affecting water quality at the site. Hot-spots of contamination affecting groundwater were present locally near areas where a historical spills occurred. Additionally, an area where low levels of diffused contamination were observed was understood to affect surface water quality in a near-by drain. Remediation was complicated by the fact that this is the only facility of its kind in Ireland and by the nature of the contaminant of concern, creosote: a dense non-aqueous phase liquid (DNAPL) for which relatively minimal literature exists. Additionally, aging of the drainage infrastructure was identified as a main-factor contributing to non-compliant surface water discharges and over-loading of the site wastewater treatment plant (WwTP). This was a truly multidisciplinary project where a holistic approach was taken to remediate ground contamination while at the same time improving discharge water quality and drainage performance. Multiple disciplines, from process and civil engineering to ecology and environmental science, collaborated to develop the scope of the remedial effort which ranged from the installation of a Hydraulic Containment System, protecting groundwater, to the construction of new drainage infrastructure, including Sustainable Urban Drainage Systems (SuDS) and soil stabilisation solutions.

DuPont Timber treatment facility.
AMAZING IS BEING INVOLVED IN THE GRANDSTAND DESIGN FOR THE CURRAGH RACECOURSE, AN ICONIC PROJECT IN IRELAND.

DANIEL
GRADUATE ENGINEER, DUBLIN

Example projects
Royal Victoria Maternity and Children’s Hospitals
One of the most forward thinking projects in the UK, this modern and innovative £250m project will provide a world leading facility in the sphere of caring for woman and children. We are currently carrying out the detailed Civil and Structural and Architectural design.

The Curragh Racecourse
We provided multidisciplinary services for the development, including Civil and Structural, Mechanical and Electrical, Fire Safety, PSDP and Cost Management. Phase 1 of the construction works included the refurbishment of the existing stables, deconstruction and reconstruction of the Queen’s Room, and demolition of the existing East and West stands. Phase 2 included the construction of the saddling stalls, museum arm, and the grandstand with its soaring linear roof structure.

SSHRB — TU Dublin, Tallaght
We’re helping deliver a new Sport Science, Health and Recreation Building (SSHRB) for the Technological University of Dublin. Located at the Tallaght Campus, the proposed development includes a two storey teaching block, a single storey sports hall and a viewing balcony overlooking a new GAA pitch. Our Civil, Structures and MEP teams have developed the detailed design which will go to site in late 2019. We also provided the project management and quantity surveying services for the project.

West Quad
Our Civil, Structural, MEP and Cost Consultancy teams are currently working to deliver the West Quad development, a third-level education facility which will form part of the TU Dublin campus in Grangegorman. Currently under design development, the proposed building will include six superstructure storeys over a single basement level. Ribbed concrete slabs and a 21m transfer structure are two of the key structural and architectural features.
Example projects

York Street Interchange, Belfast
A £125-165m strategic road improvement scheme being promoted by the NI Department for Infrastructure (DfI) to alleviate traffic congestion on the busiest road junction in Northern Ireland. We have been appointed by DfI to develop the scheme which proposes a new interchange with a series of underpasses and overbridges to create free flowing links between the Westlink, M2 and M3 motorways.

Ebrington Development Framework Transport Assessment, Derry
A 10.5 hectare site offering a mix of hotel, leisure, retail, office and residential development, generating almost £100 million and creating around 5,000 jobs. Commissioned by the Strategic Investment Board, we were responsible for the Transport Assessment and other traffic and transportation matters, including site access design, external highway improvements, travel and service management plans, car park design, and negotiations with planning and highway authorities.

BusConnects
Focused on removing the current delays and uncertainties associated with bus journeys in Dublin so that trips will be faster, more punctual and more reliable. This project will deliver 50% journey time savings along Dublin’s bus corridors. We are providing engineering design services to the National Transport Authority for 35km of the bus corridors across three schemes.

Strabane Footbridge
We undertook the detailed design of the Strabane Footbridge, working as Contractor’s Designer for Fox Contracts. This landmark cable-stayed structure is visible for miles around and is a spectacular addition to the town of Strabane, Northern Ireland. The design required detailed FE analysis of both the construction sequence and the potential for pedestrian-induced excitation. In addition to office based work, on-site testing of cable vibrations was also undertaken. The technical innovation resulted in a technical paper published in the Bridge Engineering Journal of the Institution of Civil Engineers.

Key degrees we look for

Civil
Structural
Transport Planning
Geography
Mathematics
Economics

Degree classification
2.2 or above

Sponsorship towards
ICE
IStructE
CIHT
TPS

Our services

Bridge Structures
Roads
Transport Planning
Development Planning

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Degree classification
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CIHT
TPS

Our services

Bridge Structures
Roads
Transport Planning
Development Planning

Brendan
Senior Consultant, Development Engineering, Transportation, Dublin

Amazing is helping create world-class facilities for the sporting event I love.
Example projects

Courts Services Ireland
Surveying 66 courthouses in Ireland, many of them heritage buildings. The surveys assess the condition of the buildings, identify backlog maintenance issues and provide a 20-year life cycle costing. Part of the survey includes a measured survey and the preparation of floor plans. Any issue relating to statutory compliance are also identified.

LinkedIn EMEA HQ
Our Dublin-based PM team defied market norms, delivering a cutting-edge 17,650sqft EMEA HQ 100% on-time, 100% on-budget, and with 100% client satisfaction. This was LinkedIn’s first building constructed outside the USA, and we were the fully-integrated turnkey service provider of the EMEA HQ. Our work commenced at the very start, from site search, technical due diligence and site acquisition; to designing, costing, procuring, and managing works on site. Impeccable planning, communication, and collaborative technologies were key to delivering this project on time and on budget.

Central Bank of Ireland HQ
We provided full Cost Management services on the partially-built, reinforced-concrete structure, located on North Wall Quay and the fit-out for a quality specification, fit-for-purpose office building. We continuously managed and reported on the financial status of the project including commercial risk allocations through the process. We collaborated closely with the Henry J. Lyons Team and the wider team to ensure that the project’s capital expenditures were stringently managed from inception to completion, ensuring at all times that the client and the team had timely and accurate cost intelligence to facilitate confident decision making.

LinkedIn were so impressed with our performance, they are replicating the Dublin Model globally; and we are now actively rolling out commercial projects in Ireland, UK, Continental Europe; and are in discussions to advance a rollout in Americas and APAC.

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Example projects

Untreated Agglomeration Studies, Wexford
Untreated sewage from the equivalent of 120,000 people across 44 areas enters Ireland’s coastal waters and rivers each day. We are working with Irish Water to provide first-time sewage treatment for four of these areas in County Wexford. The scheme will involve constructing new sewage pumping stations, pipelines and treatment works for these coastal communities and will result in cleaner bathing and fishing waters.

National Sewers Asset Management
Irish Water and Northern Ireland Water must deliver safe and sustainable infrastructure for public good while balancing cost, risk and performance. Our team has applied asset management best practice for Irish Water to prioritise and deliver rehabilitation solutions for sewerage assets. We bring asset planning, prioritisation, project management delivery and site supervision for hundreds of kilometres of sewerage network assets. By proactively increasing infrastructure lifespan, the team strives to be good stewards of Ireland’s infrastructure asset legacy.

Stillorgan Reservoir Upgrade Project
After almost 150 years serving the community, the Stillorgan Reservoir will be modernised to adequately meet current requirements and the needs of future generations. This is a priority project for Irish Water and necessary to ensure a secure and sustainable supply of water to over 200,000 people in south Dublin. Our team is delivering full design services on this major resilience project in Ireland.

KEY DEGREES WE LOOK FOR
Civil/Structural
Mechanical
Electrical

DEGREE CLASSIFICATION
2:2 or above

SPONSORSHIP TOWARDS
ICE
IStructE
IMechE
IET
Example projects

Portrush Public Realm
Portrush Public Realm aims to provide a safe, accessible, attractive and well-connected place for local people and visitors to enjoy, with increased economic benefit for local businesses. It is part of a wider revitalisation project which has transformed the town from an out-of-date, unattractive and inaccessible place. The scheme extends over eight streets comprised of new lighting, paving, art features and bespoke street furniture sympathetic with the outstanding natural environment around it.

Royal Belfast Hospital for Sick Children
A £200m state-of-the-art children’s hospital which will act as a regional healthcare facility for children and young people throughout the whole of Northern Ireland. The building has been designed to provide a dedicated paediatric Emergency Department and Theatres along with Outpatient, Imaging Suite and Wards. The concept for the building focuses on the child’s journey and has been designed with this in mind at each stage, from architecture through to the interior design fit-out.

Strangford Integrated College
This multi-disciplinary project is a new build of over 10,500m² which will be constructed on the existing live school site. This involves careful consideration of phasing, decanting and temporary accommodation to provide clear delineation between the construction works and the functioning school. The project, currently at RIBA stage 3, is a design and build project with AECOM preparing the Employers requirements and providing the technical advisor role during the construction of the building on site.

Dundonald International Ice Bowl, Belfast
We have been appointed as the design team for the replacement of this family entertainment centre. The new complex will include an Olympic-sized ice rink, ten-pin bowling, gymnasium and adventure play areas, grouped around a dynamic central hub containing a café and exhibition space. The new building will measure 13,000m² and is currently at RIBA Stage 3.
AMAZING IS HAVING THE FREEDOM TO BALANCE MY WORK, HOLIDAYS AND SOCIAL ACTIVITIES.

ROISIN
GRADUATE TOWN PLANNER, BELFAST

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SIB Planning Framework
Since 2016, we have been the sole provider, offering planning advice to the Strategic Investment Board on various government-owned sites in Northern Ireland. Commissions have included detailed feasibility and option appraisals for a wide variety of sites, formulation of planning strategies and guidance on their execution, discussions with local authorities and relevant stakeholders including as part of pre planning application discussions.

Gasworks Northern Fringe Masterplan
We have been working with Belfast City Council and Consarc Design Group to develop a mixed-use masterplan to regenerate the largest brownfield city centre site within the Council’s ownership. We facilitated a robust community consultation and stakeholder engagement process over a period of six months, to ensure that the interests of local residents, neighbouring commercial businesses and the interests of the city were considered during the process. We are now working towards submission of an outline planning application for consent for the principle of uses identified in the masterplan. The planning application is a demonstration of the multi-disciplinary approach that we can offer in house. We are currently working with colleagues from transportation, environment, civil engineering, ecology and archaeology to deliver the technical expertise to support this important scheme for the city.

Horgan Quay, Cork
Dundonald International Ice Bowl, Belfast
Belfast Streets Ahead

TOWN PLANNING
URBAN DESIGN
LANDSCAPE ARCHITECTURE + ARCHITECTURE

KEY DEGREES WE LOOK FOR
Town Planning
Urban Design
Urban Planning
Landscape Architecture

DEGREE CLASSIFICATION
2:1 or above
MSc preferred

SPONSORSHIP TOWARDS
RTPI
IPI

OUR SERVICES

DEGREE CLASSIFICATION

Example projects

2:1 or above
MSc preferred

Sponsorship Towards
RTPI
IPI
POWER AND ENERGY

AMAZING IS PROVIDING SOLUTIONS TO REAL PROJECTS THAT WILL HAVE A REAL IMPACT ON THE WORLD TODAY.

CILLIAN
Electrical Engineer, Dublin

Example projects

Facebook datacentre
We completed the planning application to ABP for the first contestably-built 220kV substation in Ireland. This required system studies and preliminary electrical design. We then acted as owner’s engineer for the 18-month construction phase for the 220kV substation. We have completed the second planning application for another 220kV substation at the same site. This substation will start construction in summer 2019, for which we have completed the detailed electrical design for the 220kV cable.

EIRGRID
We are on a framework contract with EIRGRID for the client engineer services for the construction of high voltage transmission infrastructure in Ireland.

Castlebaggot 220kV substation
After completing a successful planning application for EIRGRID, we were contracted by ABB to complete several detailed design elements for this project including the Earthing study, Busbar forces calculations, HV cable ampacity calculations, and HV cable installation drawings.

Das
We are completing an analysis of the HV distribution for das in Dublin airport. This project involved surveying the many substations and modelling load flows, and analysing contingency. The deliverable for this project is a framework to logically develop the HV network in Dublin airport for the next 30 years.

KEY DEGREES WE LOOK FOR
Electrical
Power related degrees

DEGREE CLASSIFICATION
2:2 or above

SPONSORSHIP TOWARDS
IET

OUR SERVICES
TRANSMISSION + DISTRIBUTION
GET AHEAD WITH WORK EXPERIENCE

Each year we offer around 50 summer and industrial placement opportunities across Ireland. Our summer placements tend to be 6-12 weeks and our industrial placements 6-12 months. This will give you the opportunity to develop your technical and industry knowledge, and to experience the AECOM culture. It also gives you the opportunity to demonstrate your skills and attributes, which may lead to a permanent graduate opportunity upon graduation.

WORK PLACEMENTS

QUICK FACT

Our apprentices and graduates are regularly recognised in national awards, including Charlotte Jones who won Apprentice of the Year and Diamond Award at the 2018 Consultancy and Engineering Awards.

HOW TO APPLY

Applications open from October onwards. You can search for placement opportunities at aecom.com/amazing where you can apply to any roles of interest by submitting your CV and Cover Letter if you have one. If you can’t find any roles of interest you can enquire about potential opportunities at grad_recruit.europe@aecom.com

Business lines
- Transportation
- Engineering + Planning
- Environmental Consulting
- Building Engineering
- Water Engineering
- Surveying + Project Management
- Design, Planning
- Landscape Architecture + Architecture

SUMMER PLACEMENTS

SALARY PRO-RATA
- £15-17K depending on year of study

INDUSTRIAL PLACEMENTS

SALARY
- £17K

REPUBLIC OF IRELAND

SALARY PRO-RATA
- €21K

NORTHERN IRELAND

PAYMENTS

Portrush Public Realm, Northern Ireland
HOW TO APPLY

1 ONLINE REGISTRATION

There is a short online registration to enter your details and to demonstrate your suitability for the practice area(s) you select.

Apply at www.aecom.com/amazing and search for reference 217367. There is no application deadline so please apply as soon as possible.

2 SITUATIONAL JUDGEMENT TEST

Our online, engaging and interactive assessment, bespoke to AECOM and designed with our graduates, helps us assess how you would react in scenarios likely to happen at AECOM. Just as importantly it helps you decide whether AECOM is right for you.

3 FINAL STAGE ASSESSMENT

If successfully shortlisted for final stage, you will be invited for a technical assessment or full assessment day with the team you are being considered for.

USEFUL TIPS

You can only submit one application form, but you can select and be considered for up to three practice areas.

In preparation for the final stage assessment, make sure you can demonstrate your knowledge of AECOM, your knowledge and expertise relevant to the team you are applying to and your passion and enthusiasm. Come prepared with some insightful questions.

When completing the Situational Judgement Test, answer the questions honestly, don’t try to second guess what you think we want to hear.

Please consult the various job descriptions attached to the job number on page 30 before starting your application as these will indicate which practice areas you can apply to, based on your degree.

If you are totally flexible on office location, please select the ‘totally flexible’ option.

Equal opportunities

We are an equal opportunities employer, committed to creating a work environment that values diversity and positively encourages applications from suitably qualified and eligible candidates from all walks of life. All applications will be considered on merit alone.

ANY QUESTIONS?

Please email us at: grad_recruit.europe@aecom.com

Gluckman Library, University of Limerick
About AECOM
AECOM is built to deliver a better world. We design, build, finance and operate critical infrastructure assets for governments, businesses and organizations. As a fully integrated firm, we connect knowledge and experience across our global network of experts to help clients solve their most complex challenges. From high-performance buildings and infrastructure, to resilient communities and environments, to stable and secure nations, our work is transformative, differentiated and vital. A Fortune 500 firm, AECOM had revenue of approximately $20.2 billion during fiscal year 2018. See how we deliver what others can only imagine at aecom.com and @AECOM.

OUR UK AND IRELAND OFFICES

Belfast
Dublin
Cork
Galway
Londonderry
Altrincham
Ashford
Basingstoke
Bedford
Birmingham
Bristol

Cambridge
Cardiff
Chelmsford
Chesterfield
Croydon
Edinburgh
Exeter
Gloucester
Leeds
Liverpool
London
Manchester

Newcastle
Norwich
Nottingham
Oxford
Peterborough
Plymouth
St Albans
Southampton
Swindon
Telford
Warrington
York