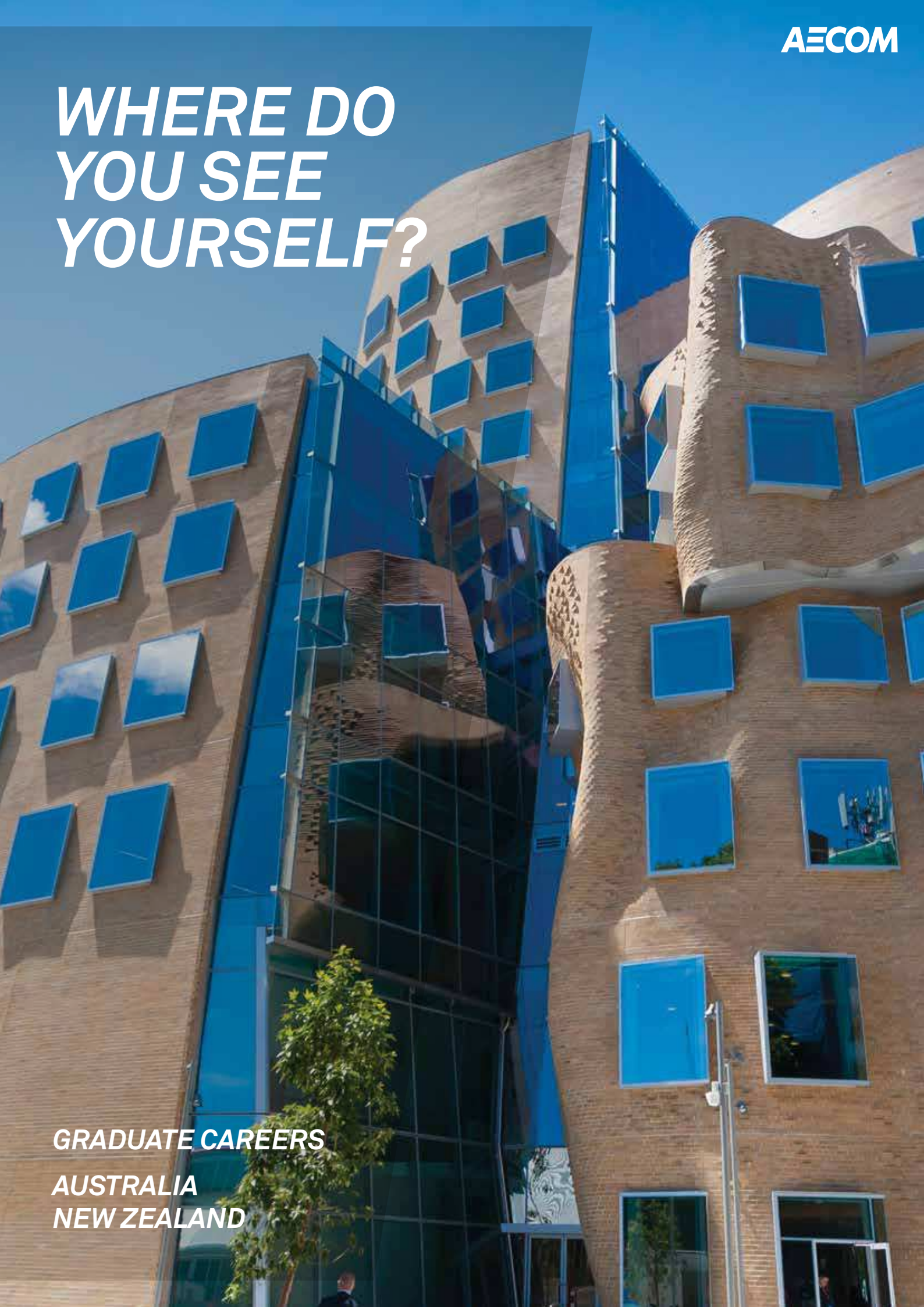


WHERE DO YOU SEE YOURSELF?

GRADUATE CAREERS

AUSTRALIA

NEW ZEALAND





Auckland Electrification Project

Over a period of eight years, AECOM worked as lead designer on the Auckland Electrification Project, the type of iconic legacy civil infrastructure project that all engineers strive to be a part of at least once in their careers. The NZ\$1.2bn development to electrify the city's existing metro rail network now provides a modern, well connected, sustainable rail network for New Zealand's largest city.

“GRADUATES ARE CRITICAL TO OUR SUCCESS. THE FRESH IDEAS, THINKING AND PERSPECTIVES THEY BRING TO OUR DIVERSE AND EVOLVING BUSINESS ARE INVALUABLE.”



LARA POLONI
Chief Executive
Australia New Zealand

When I first joined AECOM over 20 years ago, I didn't see myself as one day being Chief Executive. The fact I am today, however – leading a 3000-strong team of engineers, designers, planners, economists, scientists and program managers – shows the opportunities available to you when you're a member of the AECOM team.

At AECOM, graduates are critical to our success. The fresh ideas, thinking and perspectives they bring to our diverse and evolving business are invaluable.

Our team is dedicated to providing our graduates with opportunities to learn new skills, to work with experienced colleagues and to make a positive impact on communities near and far.

Every day, I'm amazed to learn of the challenges we solve for our clients, and the lives we're shaping and influencing through our work.

It's these exciting challenges that have seen me build my career here, and which make AECOM an exciting and rewarding place to start *your* career.

Join us!



Lara on graduation day

*Bachelor of Arts (Hons), Urban Geography, Monash University
Graduate Diploma, Urban Policy and Planning, RMIT University*

My first role with AECOM was working as a planner on a major port expansion and redevelopment project. I was part of a multi-disciplinary team and learned so much every day. It formed the beginning of enduring connections with many AECOM colleagues across Australia and New Zealand, my learning the importance of working collaboratively, and of the many directions a career at AECOM can take you.

After years of study, I'm sure you're determined to make that big leap into your chosen career, to work with people you can learn from while forging your own path, whatever that might be.

Cover: Designed by internationally-renowned architect Frank Gehry, the Dr Chau Chak Wing Building at the University of Technology, Sydney – with its rippling façade and angling columns – created structural engineering challenges requiring innovative solutions.

AECOM, as brickwork structural engineer and services engineers, developed a unique and innovative brick, tie, mortar and backing system that solved the load, constructability and complex geometrical issues involved in Gehry's design, allowing this engineering marvel to stand tall.

Our markets

Commercial
Education
Energy and utilities
Industrial
Government
Healthcare
Oil and gas
Mining and minerals
Sports and leisure
Transportation

Our services

Building engineering
Design and planning
Masterplanning
Economics
Environment
Construction
Program management
Project management
Cost management
Water

One World Trade Center

Tishman Construction, an AECOM company, served as Construction Manager for One World Trade Center, the 3.5-million-square-foot tower that has reclaimed the downtown New York City skyline and enhanced lower Manhattan's standing as a pre-eminent business district. At 104 storeys and reaching a height of 1,776 feet, making it the tallest building in the United States, One World Trade Center incorporates the latest innovations in life safety systems, structural engineering and environmental responsibility.

STAND TALL WITH AECOM

With nearly 100,000 specialists in over 150 countries, AECOM is a global, fully-integrated infrastructure firm with a strong local presence.

Able to design, build, finance and operate infrastructure assets around the world for public- and private-sector clients, our team is united by a common purpose: to positively impact lives, transform communities, and make the world a better place.

Our talented and diverse team of engineers, planners, landscape architects, environmental specialists, economists, scientists, consultants, cost managers, construction managers, project managers and program managers thrive on finding smarter solutions to some of the world's most challenging projects.

Drawing on our diverse range of services, we bring projects to life in the cities, communities and places that connect us, the industries that support us and the major infrastructure that moves us across Australia, New Zealand, and the world.

NEARLY 100,000

**AECOM STAFF
WORLDWIDE**

3,000+

**AECOM STAFF IN
AUSTRALIA AND
NEW ZEALAND**

150+

**SERVING CLIENTS IN
OVER 150 COUNTRIES
WORLDWIDE**

20+

**AECOM OFFICES
IN AUSTRALIA AND
NEW ZEALAND**

MEET OUR GRADS



ADAM PENDLETON
Mechanical Engineer, Auckland

*Bachelor of Engineering (Hons)
(Mechanical), The University of Canterbury*

“WORKING FOR A GLOBAL COMPANY MEANS I HAVE THE OPPORTUNITY TO WORK ON A VARIETY OF LOCAL AND INTERNATIONAL PROJECTS.”

Since starting with AECOM’s Energy team in Auckland in January 2013, I have been involved in a variety of projects including the design of small to large-scale mechanical and piping systems, a hydropower electromechanical plant, a biogas cogeneration plant, oil and gas power generation, pressure oxidation processes, chemical processing, reciprocating engines and steam systems.

These projects have led to opportunities for me to travel around New Zealand, as well as to Korea and the Philippines. Most recently, I was seconded to a client in Papua New Guinea, where I am leading an engineering team of 12 people working to optimise processing plant systems and helping to develop local engineering expertise and procedures.

My job is always challenging me, sending me to places I’d never thought of going and working on projects that I would never have envisioned.

“I ENJOY THE DIVERSITY OF WORKING ON PROJECTS IN THE AVIATION, DEFENCE, EDUCATION, RECREATION AND COMMERCIAL INDUSTRIES.”

My role within AECOM’s Program, Cost, Consultancy team is to work with external consultants and contractors to ensure infrastructure projects are designed and constructed on time, within budget, and according to our clients’ requirements.

I started permanently as a graduate in February 2013, but had worked as an undergraduate on a part-time basis since December 2010.

Working at AECOM is diverse and varied, and changes from day-to-day. With a background in civil engineering, I enjoy working with a broad range of specialists on technical deliverables while maintaining a broader focus on the project as a whole. In the future, I look forward to taking on large, career-defining projects that have a positive impact on communities.



ALEX BOOTH
Project Manager, Melbourne

*Bachelor of Civil Engineering
(Hons) and Bachelor of Commerce,
Monash University*

“MY JOB CHALLENGES WHAT I PREVIOUSLY THOUGHT ABOUT THE BUILT ENVIRONMENT. AECOM IS TEACHING ME HOW TO PROGRESS THE IDEAS IN MY HEAD TO A BUILT OUTCOME.”

I work in AECOM's Planning, Design + Economics team in Auckland. Since joining the team over a year ago, I have worked on competition work, urban design and high-density residential projects. More recently, I have been working on Ministry of Education projects – new schools and classroom blocks based around modern learning environments. It's exciting being involved in designing building typologies that are changing as teaching pedagogies shift.

Although we study in isolation, buildings don't get designed by architects or engineers alone. I chose AECOM because of the opportunities to work side-by-side with engineers, quantity surveyors, planners and other professionals to provide integrated design solutions.

In my first year of the graduate program I have been on various training courses to improve my writing skills and my soft-skills. I have a mentor – a senior leader – who I can bounce ideas off. It's great working with a company that focuses on more than improving your technical skills.

REBECCA GREEN

Architectural Graduate, Auckland

*Bachelor of Architectural Studies,
Master of Architecture (Prof),
The University of Auckland*



RACHAEL SLEEP

Graduate Structural Engineer, Brisbane

*Bachelor of Civil Engineering (Hons),
The University of Queensland*



“MY JOB IS TO PROVIDE SOLUTIONS TO COMPLEX PROBLEMS, ENSURING THAT EXISTING AND FUTURE INFRASTRUCTURE BENEFITS THE COMMUNITIES OF TOMORROW.”

I've spent my first two years at AECOM as a Structural Bridge Engineer, working in a team providing technical guidance to Transport and Main Roads on the effective management of Queensland's bridge assets.

This has been a ground-breaking project. Through addressing how aging structures' real-life performance responds to today's loading, I've developed my understanding of assessment in the industry.

AECOM focuses on developing graduates like me into well-rounded engineers. As part of my professional development I have been on numerous site visits within the state, and had input into the design of several bridges.



SEBASTIAN KNIGHT

Graduate Environmental Scientist,
Brisbane

*Bachelor of Science (Hons), Ecology and
Conservation Biology, Griffith University*

**“AECOM ALLOWS ME TO CONTINUE TO PURSUE
MY PASSION FOR THE CONSERVATION OF
FRESHWATER ECOSYSTEMS.”**

Based in Brisbane, I get to work with a diverse range of clients on an eclectic mix of projects. Generally my work involves identifying and analysing the critical environmental aspects pertaining to a particular project. Whether the project is relatively small or related to the development of large scale infrastructure with environmental effects ranging for many kilometres both on terrestrial, marine and freshwater environments, my role is to determine approvals and permits required for such development and to avoid, mitigate or offset any potential environmental impacts.

As I progress my career, my interest is in honing my aquatic ecology knowledge and skills so as to be able to provide that specialised resource within AECOM.

My job is challenging but rewarding. Environmental assessment is required for so many projects that you must become, to some extent, a generalist. Learning to adapt to new situations and new clients is a skill I have enjoyed learning here.

“MY JOB IS FILLED WITH OPPORTUNITY!”

I started with AECOM in 2013 in our Melbourne Water/Wastewater team but have recently had the opportunity to move to Sydney to work as part of our Transport Structures team.

Our team has a large number of projects ‘on the go’ at any one time – including bridge upgrades and station refurbishments – and I have had the opportunity to participate in all stages of projects, from inspection and tender, to concept and detailed design.

I plan to become a Chartered Engineer and, longer term, see myself working as a technical designer or project manager on projects that help improve the natural environment.

I chose AECOM because of the opportunities a company like ours offers to work on interesting and large projects anywhere in the world. I also love our inspirational workplaces, the support we receive as grads and the way we champion work-life balance.



JOELLE WOLFKAMP

Graduate Structural Engineer, Sydney

*Bachelor of Engineering (Civil),
The University of Melbourne*

“WORKING IN THE SYDNEY OFFICE FOR A MONTH OPENED MY EYES UP TO THE BREADTH AND DEPTH OF CAPABILITIES WITHIN AN ORGANISATION OF 100,000 PEOPLE.”

As a transport modeller, I create computer simulations of road networks, analysing traffic and transport modelling data to assess the pros and cons of various transport designs.

We test the effectiveness of transport designs for new roads, traffic lights, and public transport systems. On a day-to-day level, I am asked to assist with a variety of projects that require me to apply and develop a broad range of skills.

I have worked on rail network modelling for the City Rail Link in Auckland, cemetery demand forecasting for Auckland’s public cemeteries, and the analysis of long-term public transport options for Wellington’s city centre.

I chose AECOM because of the people. I look forward to coming into work each morning because I know that I will be supported, intellectually challenged and appreciated by my colleagues.



MICHELLE EYE

Transport Modeller, Auckland

Bachelor of Engineering, Engineering Science, specialising in Operations Research and Optimisation, The University of Auckland



ASHLEY HARRIGAN

Graduate Consultant, Communications & Community, Sydney

Bachelor of Communication & Media Studies, Bachelor of Arts (Journalism / Cultural Studies), The University of Wollongong

“MY JOB IS CHALLENGING, EXCITING, CREATIVE AND MEANINGFUL.”

As part of AECOM’s Communications & Community engagement team, I have helped to deliver a community consultation program for a major road project in New South Wales. From public exhibition of the environmental impact statement to the project’s ultimate approval, I responded to community queries and researched, prepared and distributed correspondence that removed ambiguity and connected the dots between client and the community.

I enjoy researching, fact-checking and providing the community with relevant project information. I hope to continue building my career by developing a full understanding of AECOM’s processes from tender through to project completion.

AECOM is a multi-disciplinary work environment with wonderful opportunities to meet and work with a diverse range of people.



2016 Rio Olympic and Paralympic Games master plan

As Rio de Janeiro prepares to welcome the world for the 2016 Olympic and Paralympic Games, AECOM is helping the city build a lasting legacy and improve quality of life for its residents, businesses and visitors through its Olympic master plan. Focusing on approximately 300 acres of land in the district of Barra de Tijuca, southwest of Rio, the master plan includes three phases: the Rio Olympic Park area during the 2016 Games, a transition plan, and the final position showcasing the site in legacy mode after 2016.



Whether working on airport master plans, mining infrastructure or environmental remediation strategies, AECOM offers opportunities for your career to take off.

WHAT ARE OUR GRADUATE OPPORTUNITIES?

We are seeking applicants from a wide range of disciplines, including civil, electrical, environmental, geotechnical, mechanical, structural, building services and chemical engineering, as well as design, planning, and program and cost management fields.

You'll have the chance to work alongside industry leaders on exciting projects that help shape and connect our cities and communities.

Our Growing Professional Skills (GPS) graduate program is designed to help you bridge the gap between formal education and the workplace. The GPS program is spread across three years and comprises a range of core competencies and recommended training. As part of the program, we work with you to develop a plan, set your goals, and the actions required to achieve them.

HOW DO WE SELECT?

Your application for a graduate role will be assessed through a staged approach including an initial application review, telephone interview, face-to-face interview and personality profiling.

AECOM is an equal opportunity employer and has been named one of the World's Most Ethical Companies for four years in a row by The Ethisphere Institute. In 2015, AECOM was recognised by *Fortune* magazine as a World's Most Admired Company, reflecting our ability to attract and retain talented people, the quality of management, our commitment to social responsibility, our drive to innovate and the quality of our services.

APPLY & CONNECT WITH US ONLINE

aecom.com/careers



ABOUT AECOM

AECOM is a premier, fully integrated professional and technical services firm positioned to design, build, finance and operate infrastructure assets around the world for public- and private-sector clients. With nearly 100,000 employees — including architects, engineers, designers, planners, scientists and management and construction services professionals — serving clients in over 150 countries around the world, AECOM is ranked as the #1 engineering design firm by revenue in *Engineering News-Record* magazine's annual industry rankings. The company is a leader in all of the key markets that it serves, including transportation, facilities, environmental, energy, oil and gas, water, high-rise buildings and government. AECOM provides a blend of global reach, local knowledge, innovation and technical excellence in delivering customised and creative solutions that meet the needs of clients' projects. A *Fortune 500* firm, AECOM companies, including URS Corporation and Hunt Construction Group, have annual revenue of approximately \$19 billion.

More information on AECOM and its services can be found at aecom.com.