

## 2025 Small Business Outreach Calendar

AECOM regularly participates in Outreach efforts across the country to ensure that small business concerns will have an equitable opportunity to compete for subcontracts. The following schedule is a representative sample of events that the Company may participate in during the coming year. The decision to participate in a specific event is determined by (i) available marketing resources; (ii) a coordinated business development effort for a specific client, market focus or business unit strategy; (iii) current contract activity or anticipated bid and proposal effort within a geographic region.

### February 3 • Louisville, KY

Kentuckiana Post SB Workshop, Conference and Exhibit 2025  
[same.org/kentuckiana](https://same.org/kentuckiana)

### February 5 • Waltham, MA

SAME Boston Post's Annual Contract Opportunities and Small Business Showcase  
[same.org/Boston](https://same.org/Boston)

### February 5 • Virtual

SAME Houston Post Annual SB Forum  
[same.org/houston](https://same.org/houston)

### February 11-13 • New Orleans, LA

2025 National Small Business Conference  
[national8aassociation.org](https://national8aassociation.org)

### February 24-26 • Virginia Beach, VA

SAME Mid-Atlantic SB Conference  
[same.org/Hampton-Roads](https://same.org/Hampton-Roads)

### March 5-6 • Montebello, CA

SAME LA Post – Inaugural Small Business Industry Day & USACE Los Angeles Business Opportunity Open House [same.org/la/](https://same.org/la/)

### March 7 • Virtual

6<sup>th</sup> Annual Houston Business Matchmaker  
[sbdc.uh.edu](https://sbdc.uh.edu)

### March 27 • Virtual

Department of Homeland Security WOSB & EDWOSB Matchmaking Event  
[dhs.gov/small-business-vendor-outreach-sessions](https://dhs.gov/small-business-vendor-outreach-sessions)

### April 9-10 • San Antonio, TX

The 2025 SAME San Antonio Post 2025 Small Business Market Research Fair  
[same.org/san-antonio/](https://same.org/san-antonio/)

### April 16 • Washington, D.C.

34<sup>th</sup> Annual Government Procurement Conference (GPC)  
[fbcinc.com/e/Procurement/](https://fbcinc.com/e/Procurement/)

### May 13-16 • Orlando, FL

Veteran Entrepreneur Training Symposium (VETS25)  
[nvsbc.org](https://nvsbc.org)

### May 22 • Virtual

Department of Homeland Security HUBZone Matchmaking Event  
[dhs.gov/small-business-vendor-outreach-sessions](https://dhs.gov/small-business-vendor-outreach-sessions)

### June 24 • Chicago, IL

2025 Department of Energy Small Business Forum & Expo  
[energy.gov/osdbu/2025-small-business-forum-expo](https://energy.gov/osdbu/2025-small-business-forum-expo)

### July 9 • Washington, D.C.

SAME DC & NoVA Posts - Annual Small Business Conference  
[same.org/nova](https://same.org/nova)

**July 22-24 • Chantilly, VA**

2025 National HUBZone Contractors National  
Conference  
[hubzonecouncil.org](http://hubzonecouncil.org)

**Aug. 21 • Virtual**

Department of Homeland Security 8(a) Matchmaking  
Event  
[dhs.gov/small-business-vendor-outreach-sessions](https://dhs.gov/small-business-vendor-outreach-sessions)

**Nov. 19-21 • Phoenix, AZ**

SAME 2025 National SB Conference  
[samesbc.org](http://samesbc.org)