



AECOM

Your business comes first

Together, let's see how ESG
can move you forward.

Delivering a better world

Why AECOM?

As the world's trusted infrastructure consulting firm, we understand both the urgency of the challenges facing our society and our responsibility to respond in an impactful and enduring way. We're listening to our clients and the communities we serve to create sustainable legacies for generations to come.

Our ESG Advisory Team is driven by the same mission and leverages AECOM's experience in designing and implementing technical solutions to provide a differentiated approach on your ESG journey, one that fits your unique situation.

How will ESG impact our business?

Scope X

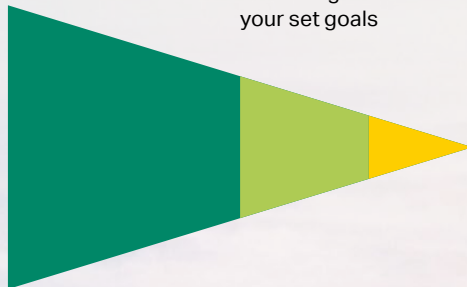
We harness design to reduce carbon in all our projects—big and small

ESG Services

We work with your technical leads to deliver strategic projects according to your set goals

ESG Advisory

You drive the business. We help you point it towards the right direction



We are scientists, engineers, and builders.



As an engineering and consulting firm, we bring **technical solutions** that enable you to mobilize the benefits of your ESG strategy

We have a trusted history with you.



We understand the execution challenges you face implementing ESG - **bridging the practical with the technical**, and we're ideally positioned to help

We're doing it ourselves. We can help you.



We recognize the shareholder value of **innovation** – in processes, technology, systems, engagement and mindset



64%

of S&P 500 Companies
have increased their
Environment Social and
Governance (ESG) focus
in 2020. Have you?

CASE STUDY

Climate-related risk disclosure for Stockland Limited

*Alignment with the Task Force for Climate-Related
Financial Disclosures (TCFD) Recommendations*

AECOM has provided ongoing climate resilience advice to Stockland Limited since 2015. This has included the development of a climate resilience assessment tool which covers commercial property, retirement living and residential communities across Stockland's portfolio.

This work delivered by AECOM supported Stockland in being recognised by CDP in 2020 as global leader in climate change disclosure and action. Stockland's climate risk disclosures are available in the link [here](#).



Image courtesy of Stockland Limited

What does a focused and mature ESG program bring to an organization?



More Complete View

A more complete view of the risks the organization faces, how those risks can evolve, and what's required to strengthen resilience.



Competitive Advantage

A competitive advantage, by being more responsive and more agile than the competition in a changing physical, geopolitical, social and regulatory environment.



Investor Confidence

Increased investor confidence that the organization not only has a plan to achieve long-term business resilience, but also the quantifiable metrics for measuring and monitoring its ability to create short- and long-term value.



Stronger Appeal

Stronger appeal to business partners whom have ESG standards and criteria embedded in their procurement and partnership policies.



Trust + Brand Loyalty

Trust, brand loyalty and recognition with stakeholders, including customers and employees, by addressing top environmental and social issues.

Defining the current global focus on ESG programming

A focused ESG strategy converts environmental and social risks into opportunities to build an organization's resilience for long-term success. ESG is now a business imperative and should be intrinsically linked to the overall business strategy and performance. By adopting an ESG mindset, organizations demonstrate a commitment to address stakeholder needs in a way that builds trust and strengthens organizational reputation.

CASE STUDY

Network Rail's 2050 Environmental Sustainability Strategy, U.K.

AECOM supported the U.K.'s rail infrastructure owner and operator, Network Rail, to develop its 2050 Environmental Sustainability Strategy, helping them to identify positive impact areas to improve the sustainability of the U.K. rail network.

AECOM developed policy solutions across disciplines through building a detailed strategic evidence base which included a review of current and potential future context, science, policy and benchmarks. We developed a series of heatmaps that inform a roadmap planning exercise, prioritizing quick wins and longer term 'must deliver' projects.

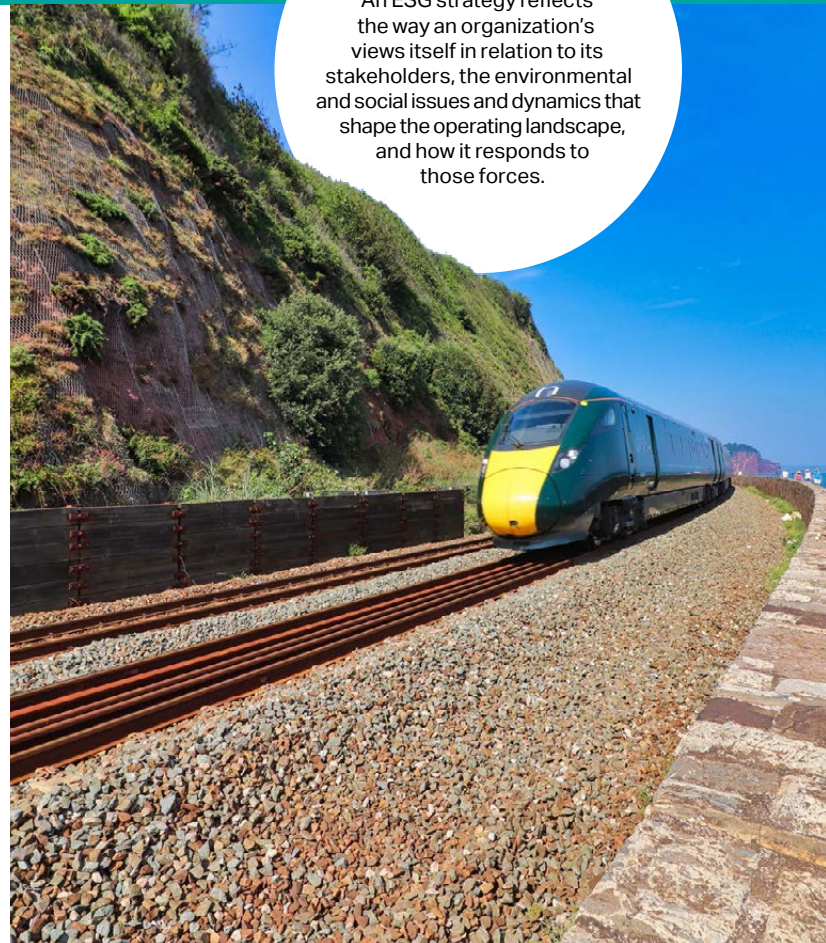
As well as engaging with Network Rail, we used our broad network of contacts across the rail and wider transport sector to identify the complex interactions and sustainability opportunities across the transport sector in a strategy document that was extremely well received by Network Rail's board and the U.K. Department for Transport. We developed an internal-facing document of detailed technical chapters across environmental priority areas including net-zero carbon and science-based targets, air quality, the circular economy, climate change adaption, noise and vibration and water. We also created a high-level public-facing strategy highlighting Network Rail's long-term aims.

What is driving the focus on ESG programs?

- **Investors** are increasingly linking ESG performance with investment quality, and making decisions based on ESG criteria.
- Addressing **climate change and environmental issues** is urgent. The link between climate resilience, environmental stewardship and business resilience is clear.
- **Businesses** are looking to partner with organizations who can support their own ESG goals and targets.
- **Regulatory requirements** are becoming more stringent as nations the international community push towards greater environmental and social accountability from organizations.
- **Employees' expectations** for their employers and the workplace are changing.
- **Societal views** and demands are shifting with a more acute awareness of the roles of the private and public sector in addressing ESG issues, with social issues gaining increased attention.

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An ESG strategy reflects the way an organization's views itself in relation to its stakeholders, the environmental and social issues and dynamics that shape the operating landscape, and how it responds to those forces.



Let AECOM help you with our business case-centric approach to harnessing ESG for competitive advantage

Customize your ESG journey.
Where do you want to be?



Define Governance

- Policy and standards assessment and development
- ESG governance structure assessment and development
- ESG due diligence assessment
- Remuneration policy assessment
- ESG competency assessment
- Investor relations communications assessment



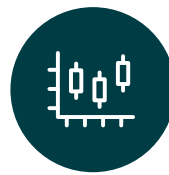
Assess Uncertainty & Risk

- Scenario analysis
- ESG risk management benchmarking
- ESG risk assessment
- ESG-Enterprise Risk Management (ERM) integration assessment
- Accountabilities, roles and responsibilities assessment



Set Strategy

- Materiality assessment
- Stakeholder engagement, prioritization and analysis
- Strategy benchmarking
- ESG strategy roadmap development and implementation
- ESG ratings assessment
- ESG-corporate strategy integration
- Value chain ESG strategy
- Supply chain sustainability assessment



Define Metrics & Disclosure

- Disclosure readiness (SASB, GRI, TCFD, CDP)
- KPI definition and performance benchmarking
- Disclosure development and enhancement
- KPI data assessment
- Data controls assessment



Catalyze Implementation

- Climate change adaptation & resilience
- Decarbonization and net zero planning
- Renewable and alternative energy
- Electric mobility
- Natural capital solutions and mode shift
- Outcomes based measurement
- Social return on investment
- Diversity & Inclusion Plan
- Circular economy
- Green infrastructure

Offerings backed by over a century of solving the world's most complex infrastructure problems

About AECOM

AECOM is the world's trusted infrastructure consulting firm, delivering professional services throughout the project lifecycle — from planning, design and engineering to program and construction management. On projects spanning transportation, buildings, water, new energy and the environment, our public- and private-sector clients trust us to solve their most complex challenges. Our teams are driven by a common purpose to deliver a better world through our unrivaled technical expertise and innovation, a culture of equity, diversity and inclusion, and a commitment to environmental, social and governance priorities. AECOM is a *Fortune 500* firm and its Professional Services business had revenue of \$13.2 billion in fiscal year 2020. See how we are delivering sustainable legacies for generations to come at aecom.com and [@AECOM](https://twitter.com/AECOM).

Learn more about our ESG strategy [here](#).