



# Veterans like you matter in the work that we do

Every day, we recognize the outstanding contributions veterans make to our workforce and communities.

We know firsthand that the core values and experience a veteran brings to any job align well with our company culture and objectives.

AECOM proudly employs hundreds of veterans across the world. These amazing colleagues are thriving in a multitude of professions, disciplines, and markets as they help us address some of our clients' most complex challenges.

We also have a longstanding commitment of collaborating with organizations like the Society of American Military Engineers, American Corporate Partners, Army Distaff Foundation, and others that assist veterans with the support they need both during their time in the military and after they've transitioned to civilian life.

As a company that appreciates your service and sacrifice, we hope you'll continue your career with us. Working together, we can deliver a better world.

The future is resilient. See it for yourself. Visit [aecom.com/careers](https://aecom.com/careers)



## Representative Federal Clients

- Department of Homeland Security (DHS)
- Department of Energy (DOE)
- Department of Transportation (DOT)
- Federal Emergency Management Agency (FEMA)
- General Services Administration (GSA)
- Intelligence Community
- Missile Defense Agency (MDA)
- National Aeronautics & Space Administration (NASA)
- National Guard Bureau (NGB)
- Naval Facilities Engineering Command (NAVFAC)
- Space and Naval Warfare Systems Command (SPAWAR)
- U.S. Agency for International Development (USAID)
- U.S. Air Force (USAF)
- U.S. Army Corps of Engineers (USACE)
- U.S. Coast Guard (USCG)
- U.S. Department of State (DOS)
- U.S. Department of Veterans Affairs (VA)
- U.S. Environmental Protection Agency (USEPA)
- U.S. Marine Corps (USMC)
- Washington Headquarters Services (WHS)

## Recognition and Awards

### Industry Distinctions

- Military Friendly® Employer (2024)
- Military Friendly® Spouse Employer (2024)
- Military Friendly® Company (2024)
- Top 10 Military Friendly® Supplier Diversity Program (2024)
- A Fortune "World's Most Admired Company" (2024)
- Ethisphere World's Most Ethical Companies™ (2024)
- HRC Equality 100 Award: Leader in LGBTQ+ Inclusion (2023-24)

### 2024 Engineering News-Record Rankings

- #1 General Building
- #1 Transportation
- #1 Water
- #1 International Markets
- #2 Global Design Firm
- #2 Environmental Firm

