

2026 Graduate Program

At AECOM, we're driven by a common purpose to deliver a better world.

Explore the opportunities that could shape your future! AECOM has potential roles across Energy, Environment, Transport, Water, Building and Places, and Resources and Industry.

We believe infrastructure has the power to uplift communities and improve people's lives.

Work with us. Change the world.

Explore Graduate opportunities in Australia and New Zealand

We're trusted advisors — planners, designers, engineers, consultants and program and construction managers — delivering professional services spanning cities, transportation, buildings, water, new energy, and the environment. Working throughout the project lifecycle, we're one team driven by a common purpose to deliver a better world.

Use this guide to get an overview of the types of roles available across Australia and New Zealand in our 2026 Graduate Program.



What we do



Connecting people and economies with roads, bridges, tunnels and transit systems. Delivering clean water and energy. Designing sustainable buildings. Planning new cities. Restoring damaged environments. Designing parks where children play.

AECOM Graduate Opportunities by Discipline

ARCHITECTURE

- [Graduate Architect](#)
- [Graduate Landscape Architect](#)
- [Graduate Urban Planner](#)

CIVIL ENGINEERING

- [Graduate Asset Management Engineer](#)
- [Graduate Civil Engineer \(Highways\)](#)
- [Graduate Civil Engineer \(Hydrology & Hydraulics\)](#)
- [Graduate Civil Engineer \(Pavements & Aviation\)](#)
- [Graduate Civil Engineer \(Rail\)](#)
- [Graduate Civil Engineer \(Transport\)](#)
- [Graduate Civil Engineer \(Water\)](#)
- [Graduate Dams Engineer](#)
- [Graduate Digital Engineer](#)

- [Graduate Geotechnical Engineer](#)
- [Graduate Structural Engineer \(Building Engineering\)](#)
- [Graduate Structural Engineer \(Bridges\)](#)
- [Graduate Structural Engineer \(Energy\)](#)
- [Graduate Structural Engineer \(Ports & Marine\)](#)
- [Graduate Structural Engineer \(Resources & Industrial\)](#)
- [Graduate Structural Modeller](#)
- [Graduate Transport Planner](#)
- [Graduate Water Engineer \(Water Infrastructure\)](#)
- [Graduate Water Resources Engineer](#)

CHEMICAL ENGINEERING

- [Graduate Electrical & Controls Engineer](#)
- [Graduate Process Engineer \(Energy\)](#)

COMMERCE / BUSINESS

- [Graduate Infrastructure Consultant \(Transport\)](#)

AECOM Graduate Opportunities by Discipline

COMMUNICATIONS

- [Graduate Communications & Engagement Consultant](#)

CONSTRUCTION MANAGEMENT

- [Graduate Construction Engineer \(Water\)](#)
- [Graduate Cost Manager / Quantity Surveyor](#)
- [Graduate Project Manager \(Building Engineering\)](#)
- [Graduate Project Manager \(Water\)](#)

DIGITAL ENGINEERING / IT

- [Graduate Digital Engineer](#)
- [Graduate ICT & Security Engineer](#)
- [Graduate ICT Engineer](#)
- [Graduate GIS Analyst](#)

ELECTRICAL ENGINEERING

- [Graduate Electrical Engineer \(Building Engineering\)](#)
- [Graduate Electrical Engineer \(Electrical & Industrial Engineering\)](#)
- [Graduate Electrical Engineer \(Rail\)](#)
- [Graduate Electrical Engineer \(Renewable Energy & Storage\)](#)
- [Graduate Electrical Engineer \(Resources and Industrial\)](#)
- [Graduate Electrical Engineer \(Transmission and Distribution\)](#)
- [Graduate Electrical Engineer \(Water\)](#)
- [Graduate Transmission Lines Engineer](#)

ENVIRONMENT SCIENCE / ENGINEERING

- [Graduate Contaminated Land Practitioner](#)
- [Graduate Ecologist](#)
- [Graduate Environmental Scientist \(Environmental Impact Assessment\)](#)
- [Graduate Environmental Scientist \(Sustainability & Resilience\)](#)
- [Graduate Environmental Scientist \(Air Quality\)](#)
- [Graduate Hydrogeologist](#)
- [Graduate Sustainability & Resilience Consultant](#)

AECOM Graduate Opportunities by Discipline

MECHANICAL ENGINEERING

- [Graduate Acoustics Engineer](#)
- [Graduate Hydraulic & Fire Protection Engineer](#)
- [Graduate Mechanical Engineer \(Building Engineering\)](#)
- [Graduate Mechanical Engineer \(Resources & Industrial\)](#)

PLANNING

- [Graduate Transport / Rail Operations Modeller](#)
- [Graduate Transport Planner](#)
- [Graduate Urban Planner](#)

PROCESS ENGINEERING

- [Graduate Electrical & Controls Engineer](#)
- [Graduate Process Engineer \(Energy\)](#)

PROJECT MANAGEMENT

- [Graduate Cost Manager / Quantity Surveyor](#)
- [Graduate Project Manager \(Buildings & Places\)](#)
- [Graduate Project Manager \(Water\)](#)

STRUCTURAL ENGINEERING

- [Graduate Structural Engineer \(Building Engineering\)](#)
- [Graduate Structural Engineer \(Bridges\)](#)
- [Graduate Structural Engineer \(Energy\)](#)
- [Graduate Structural Engineer \(Ports & Marine\)](#)
- [Graduate Structural Engineer \(Resources & Industrial\)](#)
- [Graduate Structural Modeller](#)

Energy and Environment

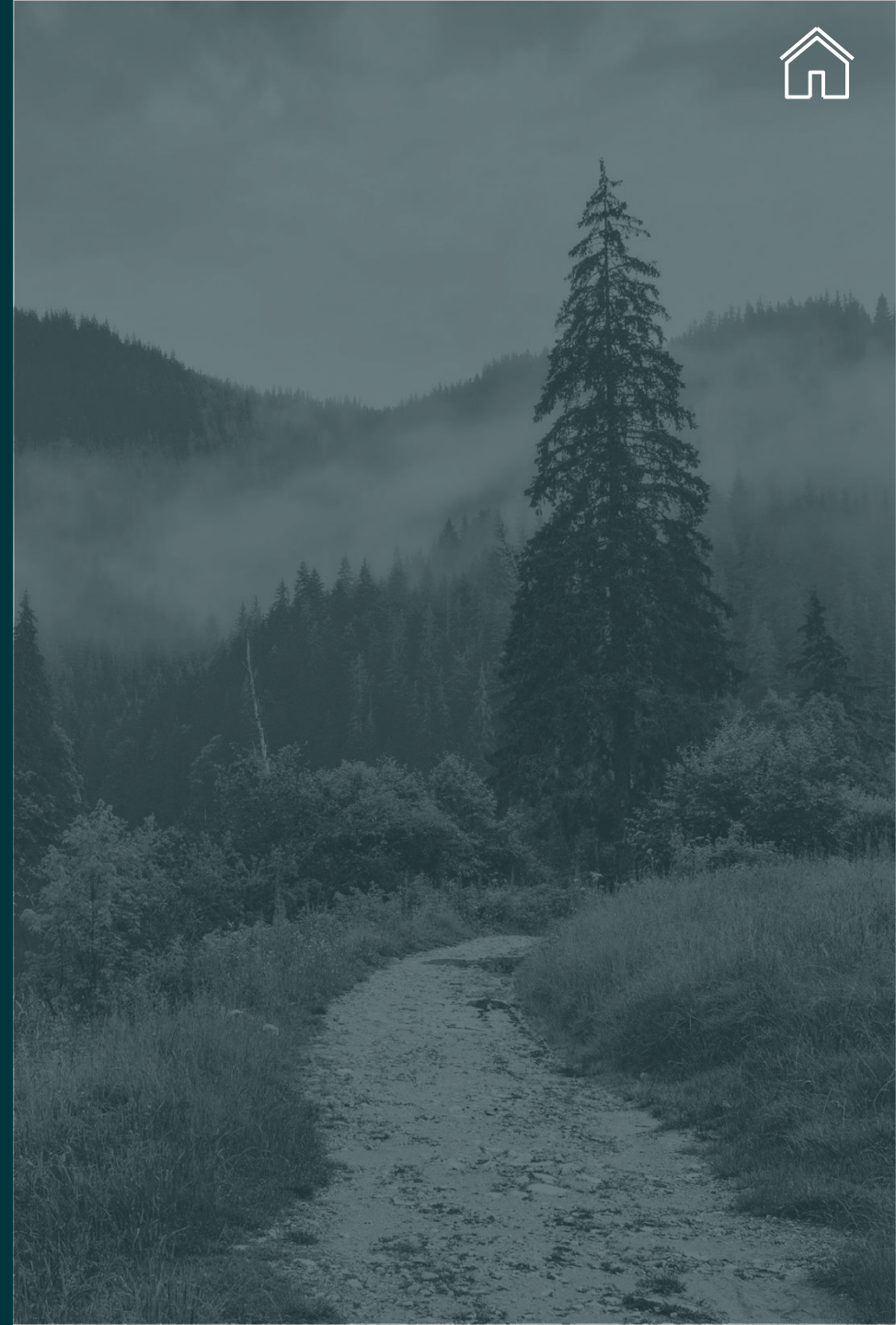


Energy and Environment

The energy sector is undergoing a transformational shift, with energy providers focused on reducing carbon emissions and pivoting towards renewable energy and green fuel alternatives to best manage the effects of climate change.

AECOM is a leading provider of engineering, environmental and construction services, and is contributing its deep experience to help strategically plan, develop, design and construct energy infrastructure to not only meet future demands but to deliver sustainable legacies for our clients, community and our planet.

Our environmental practice helps industries and governments fulfil their responsibilities to the people they support, as well as the planet that supports us all. We provide advisory and technical services to enable you to achieve compliance, manage impacts, and reduce or even eliminate risks.



Types of roles available in Energy & Environment

Environmental Impact Assessment

AECOM has revolutionized project delivery by integrating innovative technologies to understand and address potential environmental and social impacts. Our experts deliver easy-to-understand impact analyses grounded in their decades of experience implementing cost-effective environmental solutions that achieve compliance and satisfy diverse client and stakeholder goals.

Types of roles:

- **Graduate Environmental Scientist (Environmental Impact Assessment)**
You will develop skills to navigate projects through environmental assessment and approval pathways under Commonwealth, State and local approvals frameworks, and to devise environmental management plans.
- **Graduate Environmental Scientist (Sustainability & Resilience)**
You will be contributing to a more sustainable future by providing technical support, assisting with research and data analysis, and collaborating with our team across Australia, New Zealand, and our global practice.
- **Graduate Environmental Scientist (Air Quality)**
AECOM's Air Quality team has experience servicing some of the largest infrastructure projects delivered across Australia and New Zealand. Our projects commonly require both site and office-based work
- **Graduate Communication & Engagement Consultant**
You will prepare quality communication materials, develop and implement communication and engagement strategies, and assist with key engagement activities such as events, enquiry management and reporting.
- **Graduate Ecologist**
You will support AECOM's goal to deliver a better world through effective management of the biodiversity that underpins natural capital

Geoscience and Remediation Services

AECOM solves complex challenges with our remediation, restoration and geoscience and remediation services, tackling a broad array of contaminants and working cooperatively with diverse stakeholder groups. Working as part of our established Geoscience and Remediation Services (GRS) team, you will work with a team of environmental engineers, scientists, hydrogeologists and geologists, providing contaminated land assessment, environmental monitoring and remediation consulting on a wide range of projects, including oil and gas, mining,

Types of roles:

- **Graduate Contaminated Land Practitioner**
You will assist with fieldwork and data collection from a wide range of sites. You will also support technical reporting on surface water and groundwater monitoring and assessment, contamination investigations and remediation projects
- **Graduate Hydrogeologist**
You will deliver hydrogeological services to transport, infrastructure, water resources and energy projects locally, interstate and overseas. You will be working in multi-disciplinary project teams of geotechnical, civil structural, hydrological, and environmental professionals.
- **Graduate Sustainability & Resilience Consultant**
Our clients continue to recognise the significant risks and opportunities associated with the transition to a low carbon economy, achieving sustainability commitments and the growing climate emergency. This role provides technical support to our clients in the areas of climate adaptation and resilience, infrastructure sustainability and net zero carbon management.

Types of roles available in Energy & Environment

Renewable Energy & Storage

Focus on providing planning, advisory, grid connection, owner's engineer, PM/CM and engineering design services to our key clients and the largest/most complex projects where we can bring a broad and integrated offering.

Types of roles:

- **Graduate Electrical Engineer**
AECOM's renewable, generation and advisory services include site evaluation, concept design, feasibility analyses, technical specification development, design review, construction monitoring and construction project management.

Electrical & Industrial Engineering

Support our key clients and the broader AECOM business strategy through the provision of high-quality specialist electrical and industrial engineering capability in the transport, resources, water, buildings and defence sectors.

Types of roles:

- **Graduate Electrical Engineer (Electrical & Industrial Engineering)**
You will assist with fieldwork and data collection from a wide range of sites. You will also support technical reporting on surface water and groundwater monitoring and assessment, contamination investigations and remediation projects.

Transmission and Distribution

Continue to provide outstanding service to our transmission and distribution utility clients while positioning for and delivering major network transformation Projects

Types of roles:

- **Graduate Electrical Engineer**
You will develop skills to navigate projects through environmental assessment and approval pathways under Commonwealth, State and local approvals frameworks, and to devise environmental management plans.
- **Graduate Structural Engineer (Energy)**
You will have the opportunity to work with four other Senior and Principal Structural Engineers on a wide variety of structural projects across energy, transmission and distribution and civil infrastructure sectors. You will have a passion for structural engineering and a desire to develop strong analytical, design and problem solving skills thorough working on a broad range of structures within a highly experienced team.
- **Graduate Transmission Lines Engineer**
You will be involved in the complete line design of Transmission Lines including modelling, design of structures and foundations within the ANZ region and overseas, where possible.

Types of roles available in Energy & Environment

Process and Mechanical

We help our clients achieve the right balance across the spectrum of generation through renewable energy sources, solar, wind, stored energy, hydropower and fossil fuels; and alternative energy fuels including hydrogen and electrification.

Types of roles:

- **Graduate Process Engineer**

You will play a key role in supporting technical solutions across various projects. Your responsibilities may include assisting with engineering calculations, such as chemical reactions, heat transfer, and hydraulic analysis, as well as contributing to water pipeline and pipework design. You will also be involved in selecting materials and equipment, producing drawings with CAD support, and preparing technical documentation.

- **Graduate Electrical & Controls Engineer**

You will be an integral part of the team, contributing to both conceptual and detailed engineering design of electrical and control systems. Your role will involve selecting electrical equipment, producing electrical drawings with CAD support, and writing specifications and construction contract documents. You will also support construction monitoring and site inspections, develop P&IDs, functional descriptions, instrument loop diagrams, cable and I/O schedules, and work with PLC systems and communications. Additionally, you will assist in the commissioning of new electrical and controls equipment.



Water



Water

Providing sustainable water solutions for a better world

We understand both the urgency of the water challenges facing our society and our responsibility to respond in an impactful and enduring way. As a faithful, long-term ally to clients and the communities that we're part of, we work across the entire project lifecycle, from initial idea scoping through final construction and operations and maintenance services.

We operate in areas of water scarcity, abundance and everywhere in between, constantly transferring knowledge and best practices to innovate around the globe. From digital offerings such as PipeInsights™ to emerging wastewater technologies, the products and services we've created are helping to deliver efficient, sustainable and equitable water structures for all our clients.

With a global repertoire that spans from flood protection to nutrient control and desalination, we have the knowledge, skills, and technologies to build, manage and maintain water infrastructure that is not only the best in the world but also the best for the world.



Types of roles available in Water

Water Infrastructure

The Water Infrastructure group provides services to a range of internal and external clients on projects covering water and wastewater treatment, dams, asset management, major conveyance, industrial, civil infrastructure, mining, and defence sectors, with a key focus on supporting sustainable outcomes for our clients and the communities they serve.

Types of roles:

- **Graduate Civil Engineer (Water)**
Working with a high performing multi-disciplinary team you will support leadership in delivering projects across a diverse range of sectors including local councils, defence, state government advisory, health, renewables, aviation and municipal infrastructure.
- **Graduate Electrical Engineer (Water)**
Get involved in electrical engineering works associated with pumping stations and equipment, water and wastewater treatment plants. You will be given exposure to projects across all industries including municipal water and wastewater, mining, coal seam gas, and transport!
- **Graduate Water Engineer (Water Infrastructure)**
Our team covers all areas of water infrastructure design. As an integrated team, we deliver water projects from inception through to construction. This requires working in multi-disciplinary teams to deliver local projects through to significant international projects.

Water Resources

Our Water Resources team provides multi-disciplinary, integrated delivery of water resources services across all industry sectors, particularly in the areas of flood impact assessment, flood risk management, hydrological and hydraulic modelling, drainage design, mine water management and computational fluid dynamics.

Types of roles:

- **Graduate Water Resources Engineer**
Our team covers all areas of water engineering, from strategic water planning, infrastructure design, flood modelling, drainage design, climate change resilience and water quality. As an integrated team, we provide design and planning advice from inception through to detailed design.
- **Graduate Water Planner**
Join a team of industry leaders on the delivery of innovative water planning projects, particularly in the areas of master planning, growth servicing, network planning, strategic planning for both water and recycled water networks, detailed planning for a growing portfolio of large infrastructure projects and integrated water planning for urban development and growth corridor projects for developer and utility clients.
- **Graduate Civil Engineer (Hydrology & Hydraulics)**
You will have an interest in hydrological and water resources modelling and assessment supporting drought planning, flood management, dam safety risk assessments/dam design, hydropower and renewable projects, yield and water supply studies, water allocation, hydrometry, environmental impact assessment and climate change assessments.

Types of roles available in Water

Ground Engineering and Tunnelling

The GE&T team provides services ranging from feasibility studies, detailed design and construction supervision for geotechnical works. The team supports internal and external clients on a wide variety of projects predominantly in road, rail, airports, renewable energy, commercial and industrial developments, landslip investigation and remediation throughout ANZ and the Middle East.

Types of roles:

- **Graduate Geotechnical Engineer**

You will be required to share your time between site and office tasks gaining valuable experience as you work through the various phases of projects from commencement to completion. With geotechnical engineering being a part of so many projects you will interact with other design disciplines, stakeholders, end clients and contractors as the project dictates and have the opportunity for short to longer term interstate or overseas travel if you desire.

- **Graduate Dams Engineer**

Join our high-performing team and work across a range of Dams focused projects, from long-term Dam Safety Upgrade Programs to the detailed design of some of Australia's largest nation shaping projects. Our team works in all areas of dam design for water storage, flood mitigation, power generation (hydro) and tailings storage facilities. Our work involves concept development, quantitative risk assessment, geotechnical investigations, design reviews, detailed design and construction support services.

Digital

AECOM's Digital Engineering team is a well-established group that focuses on delivering BIM, CAD, GIS analytics and visualisation services across an array of exciting multi-discipline infrastructure projects. We support our clients in defining digital strategies that help them get more from their data, delivering a platform and process that meets their unique needs.

Types of roles:

- **Graduate Digital Engineer**

You will be joining the largest Digital Engineering team in Australia - an innovative, market leading team experienced in delivering many of the best projects across NSW, ANZ and Internationally by utilising the latest technologies, processes and systems to help "Invent the future". You may be involved in the management and distribution of digital documents, production and coordination of federated models, clash detection analysis, and implementing BIM execution plans across projects.

- **Graduate GIS Analyst**

Our focus is providing GIS and data management expertise on large environmental and infrastructure projects, as well as developing systems – such as mobile data capture, creation of toolsets for analysis or data analysis platforms – so other AECOM disciplines can carry out their work. You will assist with tasks such as collecting, analysing, and visualizing geospatial data; providing insights into complex geographic trends.

Types of roles available in Water

Project Management

More than ever, build and manage is an oversimplification. Today's infrastructure owners face unprecedented challenges — from creating societal value to sustainability and protecting investments amid market volatility. AECOM Program Management is how we deliver transformational outcomes, partnering with our clients to meet challenges head-on with innovative solutions.

Types of roles:

- **Graduate Asset Management Engineer**

The Asset Management & Materials team partners with our clients to optimise and improve their business performance by offering integrated asset and information management, risk and reliability improvement services. You will support the successful delivery, profitability and strategic growth of our infrastructure asset management services. In this role, you will work across various market sectors, gaining exposure to a range of projects from strategy work through to major projects.

- **Graduate Construction Engineer (Water)**

You will have the opportunity to work exciting projects across a wide array of sectors. You will support other members of the Project and Program Management team to help deliver projects and ensure that our clients needs are managed across time, budget, quality and environmental requirements. This involves working at all stages of the project from initial concept right through to construction and operation.

- **Graduate Project Manager (Water)**

You will support members of the PM team to drive projects forward and ensure that our clients achieve the assets that their business function requires. This involves working at all stages of the project from initial concept right through to construction and operation of the asset. The PM is a key interface between the client, design team, consultants, contractors and other project stakeholders.



Transportation



Transportation

Transforming mobility and delivering sustainable outcomes.

AECOM delivers comprehensive services from creation to completion and beyond, our transportation professionals are constantly exploring new ways to navigate a challenging project.

A new underground rail link in Auckland. A subzero runway in Antarctica. Removal of 75 level crossings and building new station in Melbourne. The design of the Sydney Gateway Road project. In every region we deliver comprehensive solutions that connect people and places in forward thinking ways.

According to Engineering news Records 2020 “Top 500 Design Firms, “AECOM is #1 in Transport globally



Types of roles available in Transportation

Transport

As populations grow, so do demands for safe, expedient and cost-effective transportation. We work with clients around the world to build, modernize and expand transportation projects that carry all of our communities into the future — safely and reliably. A new subway line in New York City. The world's largest greenfield port development in Qatar. A 24-kilometer sea crossing in Malaysia. The expansion of Los Angeles International Airport. On every continent, we deliver comprehensive solutions that connect people and places in forward-thinking ways.

Types of roles:

- **Graduate Civil Engineer (Transport)**

As populations grow, so do demands for safe, expedient and cost-effective transportation. We work with clients around the world to build, modernize and expand transportation projects that carry all of our communities into the future — safely and reliably. The team delivers a range of projects and you will be involved in our Multi-modal Transport and Asset Engineering disciplines.

- **Graduate Transport Planner**

Our team covers all areas of transport planning, including linear transport feasibility studies, travel demand and mode shift assessments and strategies, pedestrian and cycling accessibility, transport modelling, traffic engineering, master planning, and transport impact analysis of new built form. As an integrated team, we provide design and planning advice from inception through to detailed design.

- **Graduate Infrastructure Consultant (Transport)**

You will have the opportunity to work across a variety of projects and clients as well as with internal teams in Energy, Water, Transport (Rail, Ports, Air, Roads), Environment, Defence and Resources sectors. Opportunity will be providing support in developing and analysing financial and operational business models and articulating results and recommendations well.

Rail

Railway engineering is one of the most important ways AECOM delivers a better world – we work on huge, complex and challenging railway infrastructure projects that increase urban and inter-city mobility for millions of people. We are looking for graduates who are team players and open thinkers who want to contribute to some of the biggest challenges in transportation infrastructure..

Types of roles:

- **Graduate Civil Engineer (Rail)**

Work on major rail projects across Australia, including passenger transit, light rail, and a National Freight Line. Responsibilities include planning, designing, and expanding rail infrastructure, optimizing shared corridors, and supporting technical deliverables through analysis and calculations.

- **Graduate System Engineer**

Join our Rail Systems team and you will apply engineering principles and techniques to deliver integrated engineering designs in signalling, communications and electrical disciplines.

- **Graduate Electrical Engineer (Rail)**

This role involves designing and engineering electrical infrastructure for rail networks, including LV systems, traction power substations, and earthing and bonding. It also offers exposure to emerging technologies and decarbonization projects while collaborating with multidisciplinary teams.

- **Graduate Transport / Rail Operations Modeller**

This role involves rail operations modeling using RailSys, including network strategy analysis, timetable development, and KPI evaluation (e.g., travel times, station wait times). Responsibilities include building infrastructure models, optimizing timetables, and conducting dynamic simulations to assess performance.

Types of roles available in Transportation

Civil Infrastructure

We use our extensive knowledge in planning, designing and managing transportation systems — as well as restoring and replacing aging infrastructure — to help our public and private clients find smarter, more advanced ways to move people across cities, countries and continents.

Types of roles:

- **Graduate Structural Engineer (Ports & Marine)**

Our Ports and Marine Structural Engineers are at the forefront of Maritime Structures trends. Innovation is key when it comes to maritime projects. We've built our reputation on incorporating new technologies in ports projects around the world. Our professionals have helped plan automated container terminals on five continents and delivered the world's first shore-to-ship power system for marine oil tankers. We integrate innovation into our plans, models and designs, delivering projects that will serve our clients today and in the future.

- **Graduate Civil Engineer (Highways)**

Work on projects from initial concept through to construction and operation, fulfilling diverse design, project management, stakeholder engagement, business innovation as well as technical and site assurance. Every project faces unique challenges, and we take pride in developing inspired, sustainable solutions for our clients.

- **Graduate Structural Engineer (Bridges)**

Contribute to the design of structures from inception to completion, undertake the assessment of existing structures throughout the different stages such as on-site inspection and analysis, or manage the resources and tasks within a scheme of structures.

- **Graduate Civil Engineer (Pavements & Aviation)**

Graduates will have the opportunity to work on major road projects and airports across Australia and New Zealand. Our experienced professionals plan, design and manage airport programs for airports of all sizes and forms; from small general airports to large hub internationals and military and other government installations.



Building & Places



Building & Places

Creating places that matter and communities that thrive.

Our global Buildings and Places business line brings together a versatile and collaborative team of urban planning, building design and engineering professionals working to create liveable, sustainable, and equitable cities.

Our extensive expertise covers urbanism and planning, architecture, building and systems engineering, and cost, project, and construction management.

Together with our clients, we are working to evolve and elevate the built environment across sectors including, social infrastructure, transit, technology and logistics, and commercial and corporate real estate, whilst focusing on solutions that promote long term health and wellbeing for all.



Types of roles available in Buildings & Places

Building Engineering

From initial site studies, to design, to construction and commissioning, we stand by our clients as technical experts throughout the development cycle. We collaborate with planners, architects, consultants, program managers and construction managers to deliver high-performance buildings, infrastructure and communities.

Types of roles:

- **Graduate Mechanical Engineer (Building Engineering)**
A building services mechanical engineer is responsible for the planning, design, monitoring and inspection of HVAC & Hydraulics system. Each field fit in a specialism within the wider building services profession.
- **Graduate Electrical Engineer (Building Engineering)**
Our Building Electrical team use expert thinking to drive efficient solutions for high and low voltage power supplies, utilities, standby generation, UPS, resilient systems, small power, fire alarms, security, lighting and power. We pay attention to critical systems and resilience levels.
- **Graduate Structural Engineer (Building Engineering)**
Our structural engineers playing a leading and influential role in the development of building projects. We're currently engaged in a vast array of building projects from world class sporting venues through to commercial properties, healthcare, higher education and research facilities, hotels and resorts, industrial and manufacturing developments.
- **Graduate Structural Modeller**
A Structural Modeller may be required to assist in maintaining local standards, coordination with other disciplines, writing and implementing DEXPs, automation, and clash detection. In addition, they may be required to help align local workflows with regional standards to ensure compliance at the AECOM national level.

Consulting & Technology

The world has changed. The digital and physical environments have converged, technology is now embedded in our critical infrastructure, and the data it generates is a vital foundation that supports our daily lives.

Types of roles:

- **Graduate Acoustics Engineer**
This role would include contributing to the field work, data analysis, acoustic predictions/calculations, 3D modelling and acoustic design input on a range of projects, completing site visits to make acoustic measurements and observations, undertaking primary research and literature searches. You will have the opportunity to attend client and design team meetings, contribute to scope and fee proposals and work within a multi-disciplinary team environment.
- **Graduate Hydraulic & Fire Protection Engineer**
You will assist hydraulics and fire protection services for the completion of design documentation for building services projects across a wide range of the buildings, infrastructure and rail sectors.
- **Graduate Information & Communication Technology (ICT) Engineer**
Our IT & Communications portfolio builds from the foundations of the passive structured cabling, through the active IP network to the end user device for any IT solution. With IP technology utilised throughout our world in many different systems from security systems, building management systems, TV distribution, nurse call systems, process automation, etc we as IT & Communications engineers play a significant role in all projects across all sectors.
- **Graduate ICT & Security Engineer**
Our security team provides holistic security management and planning advice, helping our clients assess and manage physical security risks to buildings and facilities. This can be through site assessments, such as Security Risk Assessments and CPTED reports, through to the design and delivery of physical and electronic security, such as barriers, access control, alarm systems and CCTV.

Types of roles available in Buildings & Places

Urbanism & Planning

The world is urbanizing rapidly, with that comes challenges. We create connections and lead the transformation and adaptation of places to confront these issues including climate change, urbanization, trade & economic development, movement, and data & future technology.

Types of roles:

- **Graduate Architect**
Our pursuit of creative innovation and design excellence is fueled by a unique global view, a culture of holistic multi-disciplinary thinkers, a diverse and inclusive design process, and a shared ethos that calls for work that is clear, thoughtful, efficient, ecological, and adaptable. Graduates will have the opportunity to work across multiple sectors including transport, defence and urban development.
- **Graduate Landscape Architect**
Work in a dynamic environment at multiple scales and on various typologies with the innovative use of technology to solve complex design and delivery problems. The role will include conducting technical calculations, preparing specifications and reports, and coordinating with design and drafting teams.
- **Graduate Urban Planner**
This role supports urban planning deliverables, including project approval strategies, impact assessments, and planning permit applications, while assisting with Development Plans, Urban Design Strategies, and planning scheme amendments. It also involves contributing to project management, providing planning support, and engaging in professional development under senior guidance.

Project Management

Clients trust AECOM's planning and consulting services to map the path forward for new development and redevelopment of buildings, campuses, infrastructure, cities and regions.

Types of roles:

- **Graduate Project Manager (Buildings & Places)**
You will assist other members of the PM team to drive projects forward and ensure that our clients achieve the built assets that their business function requires. This involves working at all stages of the project from initial concept right through to construction and operation of the asset. The PM is a key interface between the client, design team, consultants, contractors and other project stakeholders.
- **Graduate Cost Manager / Quantity Surveyor**
AECOM's cost management services provide specialized expertise across project life cycles to reduce client risk, improve value and deliver positive outcomes in all sectors of the built environment. We align ourselves around client sectors to provide industry-relevant advice and specialized expertise. Our integrated approach creates custom-made client teams that bring together technical delivery experts, strategists and other in-house specialists. We work together to achieve viable developments that capture client objectives through value-driven and efficient designs. Costs are controlled through rigorous change management and risk-management processes and reporting.

Resources & Industrial



Resources & Industrial

Here, you will have freedom to grow in a world of opportunity.

In R&I we offer services that span the entire project life cycle. From concept to detailed design, engineering and project management for execution and commissioning phases, as well as decommissioning and closure of existing operations.

Our broad global and collaborative approach assists the industry as it faces new challenges in greenfield and brownfield mine site and regional infrastructure, and we are supporting our clients on their journey to achieving net zero emissions.



Types of roles available in Resources & Industrial

Resources & Industrial

Under new market conditions, underpinned by Global Carbon Zero Commitments, the resources sector is searching for new ways to optimise production, reduce costs, and adopt new technologies to improve operations while managing effects of climate change. AECOM continuously evolves to support clients in addressing their ever-changing priorities. As a global network of engineering, environmental and technical specialists, we work with clients, communities and partners to develop value-adding solutions.

Types of roles:

- **Graduate Mechanical Engineer (Resources & Industrial)**
This role supports the successful delivery of major mining projects across Australia and internationally, collaborating with industry leaders and technical specialists. Involvement spans all project phases, from studies to execution, with a focus on copper and gold resources.
- **Graduate Electrical Engineer (Resources & Industrial)**
You will be supported by industry experts and technical specialists to develop your technical and project management skills while gaining experience across all project phases, from studies to execution. Working with Tier 1 clients in mining, industrial, and heavy industry sectors, you will contribute to high-quality electrical design solutions from concept to commissioning. Under the guidance of senior engineers, you will assist in creating technical reports, project documentation, and design solutions while collaborating with multidisciplinary teams to ensure project timelines, cost, and quality standards are met.
- **Graduate Structural Engineer (Resources & Industrial)**
This role offers exposure to major mining, heavy industry, and industrial projects, allowing you to develop technical skills while contributing to project delivery. You will assist in structural design, stakeholder engagement, and multidisciplinary collaboration to ensure successful project outcomes. This role provides a strong foundation for professional growth, with opportunities for mentorship and hands-on learning in world-class projects.



**Want to know more about AECOM,
hear from our graduates and apply?**

Visit our [Early Careers website](#)