

AECOM 2024 Hong Kong Graduate Program

Work with Us. Change the World.

At AECOM, we're delivering a better world. Whether improving your commute, keeping the lights on, providing access to clean water, or transforming skylines, our work helps people and communities thrive. We are the world's trusted infrastructure consulting firm, partnering with clients to solve the world's most complex challenges and build legacies for future generations.

There has never been a better time to be at AECOM. With accelerating infrastructure investment worldwide, our services are in great demand. We invite you to bring your bold ideas and big dreams and become part of a global team of nearly 50,000 planners, designers, engineers, scientists, digital innovators, program and construction managers and other professionals delivering projects that create a positive and tangible impact around the world.

We're one global team driven by our common purpose to deliver a better world. Join us.

We offer graduate opportunities in various business streams:

BUILDING ENGINEERING – MEP

(Mechanical / HVAC / Fire Services / Plumbing & Drainage / Electrical / Electronics and Information Communication Technology / Fire Engineering / Building Services / Sustainability and Energy Management)

Our M&E team is involved in the related engineering design and construction of all types of buildings and infrastructure projects including commercial, industrial, leisure, sports, resorts, institutional, residential, public housing and healthcare projects. Infrastructure projects include railway, airport, highway, tunnels and specialist systems in information communication technology, airport systems, security systems, sustainability and fire engineering.

BUILDING ENGINEERING – STRUCTURAL

(Structural, Façade, Material and Project & Construction Management)

We have brought to life many of the world's iconic buildings, solving the complex challenges that often accompany pioneering ideas, through our ability to deploy leading edge technology such as virtual and augmented reality, as well as tap into the relevant experience across our global network. Our Structural Engineering team delivers creative solutions for building projects for industry, government, commercial and leisure sectors. Our specialists have expertise in structural and building services engineering, fire engineering, acoustics, facades and seismic design. We embed sustainability, ESG and ED&I principles in every design.

GEOTECHNICAL & GEOLOGY

(Civil and Geotechnical + Engineering Geology)

Our Geotechnical expertise provides the robust foundation for infrastructure development. We help our clients to overcome complex topographical challenges to their projects by developing viable solutions. We provide one-stop access to a full range of services for an efficient and effective delivery of geotechnical solutions, from feasibility study to detailed design, to project management including contract administration and construction supervision. Engineering Geology is a separate sub-stream under the Geotechnical team. Our geological specialists provide professional geological services to facilitate the design and construction of engineering works.

LAND SUPPLY / MUNICIPAL

(Civil, Project Management, Transportation System and Traffic & Transport Planning)

Effective stewardship comes from the ability to see and manage the macro and the micro – from your vision, to the deliverables by the different participants required to bring it to life. Our Land Supply / Municipal team is a dedicated and experienced team of engineers, specialists and project managers who work closely with governments and private developers to provide professional services such as traffic and transport planning, highways and bridges together with civil infrastructure and planning. From managing one single to multiple projects, we lead execution through design management, contract procurement, project programming and supply chain, and supervision and leadership during construction and commissioning. We offer sustainable solutions to build a better environment for the community.

PROGRAM, COST, CONSULTANCY

(Quantity Surveying – Assistant Quantity Surveyor)

As one of the largest cost management consultancies, we have access to unprecedented cost data on projects across contexts and sectors. Based on this intelligence and analysis, we have developed industry-leading benchmarking data sets on a global basis. Along with our extensive experience and expertise of end markets and building types, we can provide accurate advice on the cost implications of client requirements. Our Quantity Surveying team provides cost and project management, and other specialist consultancy services, to public- and private-sector clients around the world, with a strong presence around the region.

TRANSPORTATION

(Civil and Structural, excluding Traffic Planning)

Working with local municipalities, government agencies, commercial clients and alternative delivery partners, we are building, modernizing and expanding transportation systems that unlock untapped potential for raising national productivity, environmental sustainability, and quality of life. Our Transportation Engineering team provides professional services in areas such as aviation, railway, bridge, ports and marine. Our global network of top-tier specialists delivers comprehensive services over the full life cycle of a project to benefit clients in government and private industries.

WATER

(Civil, Environment, Electrical and Mechanical)

We cannot imagine a world without water, so we imagine ways to manage the water resources available today to preserve and produce this vital resource. Solutions that both sustain human and environmental needs require a deep understanding of the interconnected systems in urban and rural communities as well as the ecosystem. Our Water team provides comprehensive delivery solutions for water, rainwater, wastewater and wet weather systems, desalination, water resources, water reuse, and community infrastructure through traditional and alternative delivery services such as program management and design-build.

MAIN RESPONSIBILITIES

- Undergo graduate development programme to obtain a professional qualification in relevant discipline(s) (wherever applicable)
- Perform assignments which require application of standard techniques, procedures and criteria to carry out tasks for further development of judgment and understanding on professional and ethical responsibilities
- Develop solutions for technical problems under supervision
- Provide reports, analysis, research and design documents on relevant projects as directed
- Participate in project teams to achieve work outcomes
- Enforce ethics and compliance policy including Third Party payment, Sub-consultancy engagement process and Gift and Entertainment policy

CORE REQUIREMENTS

- Final year students to be graduated in 2024 who are studying a Bachelor degree programme (for graduates other than UK) / Master degree programme (for UK graduates only) or above in relevant discipline(s) with regard to the business stream(s) applied
- 2023 graduates with a Bachelor degree (for graduates other than UK) / Master degree programme (for UK graduates only) or above in relevant discipline(s) will also be considered
- Preferably with internship experience in related field but not a must
- Good command of written and spoken English while good in Chinese is preferred
- Positive attitude and passionate for professional development
- Knowledgeable in using IT tools including business and engineering software and applications
- Excellent interpersonal, communication, analytical and problem-solving skills
- Self-motivated, willing to learn and tackle challenges
- Effective individual contributor with ability to work well in team
- **Applicants must be eligible to work in Hong Kong before they start their employment**

About AECOM

AECOM is the world's trusted infrastructure consulting firm, delivering professional services throughout the project lifecycle – from advisory, planning, design and engineering to program and construction management. On projects spanning transportation, buildings, water, new energy and the environment, our public- and private-sector clients trust us to solve their most complex challenges. Our teams are driven by a common purpose to deliver a better world through our unrivaled technical and digital expertise, a culture of equity, diversity and inclusion, and a commitment to environmental, social and governance priorities. AECOM is a Fortune 500 firm and its Professional Services business had revenue of \$13.1 billion in fiscal year 2022. See how we are delivering sustainable legacies for generations to come at aecom.com and @AECOM.

Freedom to Grow in a World of Opportunity

You will have the flexibility you need to do your best work with hybrid work options. Whether you're working from an AECOM office, remote location or at a client site, you will be working in a dynamic environment where your integrity, entrepreneurial spirit and pioneering mindset are championed.

You will help us foster a culture of equity, diversity and inclusion – a safe and respectful workplace, where we invite everyone to bring their whole selves to work using their unique talents, backgrounds and expertise to create transformational outcomes for our clients.

AECOM provides a wide array of compensation and benefits programs to meet the diverse needs of our employees and their families. We also provide a robust global well-being program. We're the world's trusted global infrastructure firm, and we're in this together – your growth and success are ours too.

Join us, and you'll get all the benefits of being a part of a global, publicly traded firm – access to industry-leading technology and thinking and transformational work with big impact and work flexibility. As an Equal Opportunity Employer, we believe in each person's potential, and we'll help you reach yours.

All your information will be kept confidential according to EEO guidelines.

AECOM is an Equal Opportunity Employer. For more information on AECOM, please visit our website at aecom.com.

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