

GENERAL SERVICES ADMINISTRATION

Federal Acquisition Service

Authorized Federal Supply Schedule FSS Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA *Advantage!®*, a menu-driven database system. The INTERNET address GSA *Advantage!®* is: GSAAdvantage.gov.

Multiple Award Schedule

FSC Group: **Professional Services**

FSC Class: **F999**

Contract number: **GS00F188CA**

For more information on ordering on ordering go to the following website: <https://www.gsa.gov/schedules>.

Contract period: **June 28, 2020 - June 27, 2025**

AECOM Technical Services, Inc.
300 South Grand Ave, FL9
Los Angeles, CA 90071
703-682-4900 tel. 703-682-4901 fax

<https://aecom.com/contract-vehicles/gsa-schedules/>

Contract Negotiator: Michael Reign
Vice President, GSA Program Director
GSA-MAS-PMO@aecom.com
(tel.) 571-429-2423

Contract Manager: Amy L. Shoe
GSA Contract Manager
Amy.Shoe@aecom.com
(tel.) 512-630-4479

Contract Administrator:
Hillary Onesto
GSA Contract Manager
Hillary.Onesto@aecom.com
(tel.) 818-585-7741

Business size: **Other than Small**

Price list current as of Modification #A883 effective June 5, 2024
Prices Shown Herein are Net (discount deducted)

CUSTOMER INFORMATION:

1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to SIN Codes

Professional Services - Technical and Engineering Services (non-IT) DISAST PURCH	
	<p>541330ENG--Engineering Services applying physical laws and principles of engineering in the design, development, and utilization of machines, materials, instruments, processes, and systems. Services may involve any of the following activities: provision of advice, concept development, requirements analysis, preparation of feasibility studies, preparation of preliminary and final plans and designs, provision of technical services during the construction or installation phase, inspection and evaluation of engineering projects, and related services.</p> <p>NOTE: Services under this SIN cannot include architect-engineer services as defined in the Brooks Act and FAR Part 2, or construction services as defined in FAR Parts 2 and 36.</p> <p>541370GIS --Geographic Information Systems (GIS) Services Geographic Information Services (GIS) provided in support of environmental program include: cultural resource GIS (CRGIS); groundwater monitoring; growth forecast modeling; habitat conservation plans; habitat modeling; image analysis support for emergency response; mapping, cartography, and mashups (e.g., combining data from more than one source into a single integrated tool to include aerial mapping); migration pattern analysis; natural resource planning; remote sensing for environmental studies; terrestrial, marine, and/or atmospheric measuring/management; vegetation mapping; and watershed characterization for mitigation planning.</p> <p>NOTE: The services offered under this scope shall NOT include surveying and mapping services as set forth in FAR Part 36, and defined under the Brooks Act of 1972 (Public Law 92-582, 40 U.S. 1102 et seq.).</p> <p>541715--Engineering Research and Development and Strategic Planning Services include conducting research and experimental development (except nanotechnology and biotechnology research and experimental development) in the physical, engineering and life sciences such as; such as agriculture, electronics, environmental, biology, botany, computers, chemistry, food, fisheries, forests, geology, health, mathematics, medicine, oceanography, pharmacy, physics, veterinary and other allied subjects.</p> <p>Typical tasks include, but are not limited to, analysis of mission, program goals and objectives, program evaluations, analysis of program effectiveness, requirements analysis, organizational performance assessment, special studies and analysis, training, and consulting; requirements analysis, cost/cost performance trade-off analysis, feasibility analysis, developing and completing fire safety evaluation worksheets as they relate to engineering services; operation and maintenance, evaluation of inspection, testing, and maintenance program for fire protection and life safety systems, program/project management, technology transfer/insertion, training and consulting.</p>

	<p>NOTE: Services under this SIN cannot include architect-engineer services as defined in the Brooks Act and FAR Part 2 or construction services as defined in the Federal Acquisition Regulation Part 36 and Part 2.</p> <p><u>541420--Engineering System Design and Integration Services</u> creating and developing designs and specifications that optimize the use, value, and appearance of their products. These services can include determination of the materials, construction, mechanisms, shape, color, and surface finishes of the product, taking into consideration human characteristics and needs, safety, market appeal, and efficiency in production, distribution, use, and maintenance.</p> <p>Associated tasks include, but are not limited to computer-aided design, e.g. CADD, risk reduction strategies and recommendations to mitigate identified risk conditions, fire modeling, performance-based design reviews, high level detailed specification and scope preparation, configuration, management and document control, fabrication, assembly and simulation, modeling, training, consulting, analysis of single or multi spacecraft missions and mission design analysis.</p> <p>NOTE: Services under this SIN cannot include architect-engineer services as defined in the Brooks Act and FAR Part 2 or construction services as defined in the Federal Acquisition Regulation Part 36 and Part 2.</p>
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Scientific Management and Solutions - Testing and Analysis DISAST PURCH

	<p><u>541380--Testing Laboratory Services</u> Includes testing laboratory services and veterinary, natural, and life sciences; testing services and laboratories; and other professional, scientific, and technical consulting services.</p> <p>Testing and services include, but are not limited to: physical, chemical, analytical, or other testing services; quality assurance; fire safety inspections; training; safety audits; relying upon experimental, empirical, quantifiable data, relying on the scientific method, and professional services, tasks, and labor categories in the fields of biology, chemistry, physics, earth sciences, atmospheric science, oceanography, materials sciences, mathematics, geology, astronomy, veterinary medicine, statistics, systems science, etc., (excludes social and behavioral sciences).</p> <p>Examples of labor categories include, but are not limited to, Scientific Researchers, Biologists, Physicists, Mathematicians, Statisticians, Research Engineers, Meteorologists, Lab Technicians, Veterinarians and Veterinary Services, Chemists, Biochemical Engineers, Research Nurses.</p>
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Professional Services – Training DISAST PURCH


	<p><u>611430--Professional and Management Development Training</u> Services include offering an array of short duration courses and seminars for management and professional development. Training for career development may be provided directly to individuals or through employers' training programs, and courses may be customized or modified to meet the special needs of customers. Instruction</p>
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	<p>may be provided in diverse settings, such as the establishment's or agency's training facilities, and through diverse means, such as correspondence, television, the Internet, or other electronic and distance-learning methods. The training provided may include the use of simulators and simulation methods.</p> <p>Examples include Training Services that are instructor led Training or Web Based Training of Education Courses, Course Development and Test Administration, Learning Management, and Internships; Environmental Training Services in order to meet Federal mandates and Executive Orders; training of agency personnel to deal with media and media responses; Logistics Training Services related to system operations, automated tools for supply and value chain management, property and inventory management, distribution and transportation management, and maintenance of equipment and facilities; Audit & Financial training services related to course development and instruction required to support audit, review, financial assessment and financial management activities.</p> <p>Any firm offering Defense Acquisition Workforce Improvement Act (DAWIA) and Federal Acquisition Certification in Contracting (FAC-C) Training for Acquisition Workforce Personnel will include an identify only DAWIA and FAC-C courses that have been deemed DAU equivalent or approved by the Federal Acquisition Institute (FAI).</p> <p>NOTE: In accordance with OMB Policy Letter 05-01, civilian agencies must follow the course equivalency determinations accepted by the Defense Acquisition University (DAU) to ensure that core training is comparable across the workforce and qualifies for certification. When procuring FAC-C and DAWIA training for the audience identified below, the task order level Contracting Officer shall confirm that the courses being acquired are listed on one of the following websites: https://www.fai.gov/drupal/certification/verified-contracting-course-vendor-listing OR http://catalog.dau.mil/appg.aspx (click on commercial vendors). Training Audience-Acquisition professionals interested in completing FAC-C or DAWIA</p>
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Professional Services - Environmental Services 

	<p>541620--Environmental Consulting Services include providing advice and assistance to businesses and other organizations on environmental issues, such as the control of environmental contamination from pollutants, toxic substances, and hazardous materials; Endangered species, wetland, watershed, and other natural resource management plans; Archeological and/or cultural resource management plans. This includes identifying problems (e.g., inspect buildings for hazardous materials), measure and evaluate risks, and recommend solutions. Multi-disciplined staff of scientists, engineers, and other technicians with expertise in areas, such as air and water quality, asbestos contamination, remediation, ecological restoration, and environmental law such as Planning and Documentation Services for the development, planning, facilitation, coordination, and documentation of and/or for environmental initiatives (or mandates such as Executive Order 13693 in areas of chemical, radiological, and/or hazardous materials; ISO 14001 Environmental Management System (EMS) and sustainable performance measure development; Environmental Assessment (EA) and Environmental Impact Statement (EIS) preparation under the National Environmental Policy Act (NEPA).</p>
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	<p>562910REM--Environmental Remediation Services Remediation services include site preparation, characterization, field investigation, conservation and closures, emergency response cleanup (ERC), underground storage tank/above-ground storage tank (UST/AST) removal, air monitoring, soil vapor extraction, stabilization/solidification, bio-venting, carbon absorption, containment, monitoring and/or reduction of hazardous waste sites, unexploded ordnance removal, and remediation-related laboratory testing (e.g., biological, chemical, physical, pollution and soil testing). Reclamation services include: creating new land from sea or riverbeds, wetland restoration, and restoring areas to a more natural state (e.g., after pollution, desertification, or salinization have made it unusable).</p> <p>NOTE: Services offered under this scope shall not include any remediation/transportation/disposal of radioactive waste, asbestos and/or paint abatement, radon mitigation, or construction and architect-engineer services as set forth in FAR Part 36 (including construction, alteration or repair of buildings, structures, or other real property). This SIN does not include Davis-Bacon work as defined in Federal Acquisition Regulation Subpart 22.4. Ordering agencies must ensure the work being required is not covered by the Davis-Bacon Act</p>
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Professional Services - Business Administrative Services 

	<p>541611--Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services Provide operating advice and assistance on administrative and management issues. Examples include: strategic and organizational planning, business process improvement, acquisition and grants management support, facilitation, surveys, assessment and improvement of financial management systems, financial reporting and analysis, due diligence in validating an agency’s portfolio of assets and related support services, strategic financial planning, financial policy formulation and development, special cost studies, actuarial services, economic and regulatory analysis, benchmarking and program metrics, and business program and project management.</p> <p>Inherently Governmental services as identified in FAR 7.503 or by the ordering agency are prohibited. It is the responsibility of the Contracting Officer placing the order to make this determination. Ordering activities must require prospective contractors to identify potential conflicts of interest and address those, prior to task order award.</p> <p>Personal services as defined in FAR 37.104 are prohibited.</p>
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Miscellaneous - Complementary Special Item Numbers (SINs) 

	<p>Order-Level Materials (OLM) OLMs are supplies and/or services acquired in direct support of an individual task or delivery order placed against a Schedule contract or BPA. OLM pricing is not established at the Schedule contract or BPA level, but at the order level. Since OLMs are identified and acquired at the order level, the ordering contracting officer (OCO) is responsible for making a fair and reasonable</p>
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price determination for all OLMs.

OLMs are procured under a special ordering procedure that simplifies the process for acquiring supplies and services necessary to support individual task or delivery orders placed against a Schedule contract or BPA. Using this new procedure, ancillary supplies and services not known at the time of the Schedule award may be included and priced at the order level.

OLM SIN-Level Requirements/Ordering Instructions:

OLMs are:

- Purchased under the authority of the FSS Program
- Unknown until an order is placed
- Defined and priced at the ordering activity level in accordance with GSAR clause 552.238-115 Special Ordering Procedures for the Acquisition of Order-Level Materials. (Price analysis for OLMs is not conducted when awarding the FSS contract or FSS BPA; therefore, GSAR 538.270 and 538.271 do not apply to OLMs)
- Only authorized for use in direct support of another awarded SIN.
- Only authorized for inclusion at the order level under a Time-and-Materials (T&M) or Labor-Hour (LH) Contract Line Item Number (CLIN)
- Subject to a Not To Exceed (NTE) ceiling price

OLMs are not:

- Open Market Items.
- Items awarded under ancillary supplies/services or other direct cost (ODC) SINs (these items are defined, priced, and awarded at the FSS contract level)

OLM Pricing:

- Prices for items provided under the Order-Level Materials SIN must be inclusive of the Industrial Funding Fee (IFF).
- The value of OLMs in a task or delivery order, or the cumulative value of OLMs in orders against an FSS BPA awarded under an FSS contract, cannot exceed 33.33%.

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. **Not Applicable**

1c. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility, and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item. **Labor Category Description listed beginning on page 30**

- 2. Maximum order: **\$1,000,000**
- 3. Minimum order: **\$100**
- 4. Geographic coverage (delivery area). **Domestic and Overseas**
- 5. Point(s) of production (city, county, and State or foreign country). **Same as Company Address**
- 6. Discount from list prices or statement of net price. **Government Net Price**
- 7. Quantity discounts. **NA**
- 8. Prompt payment terms. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions. **Net 30 days**
- 9. Foreign items (list items by country of origin). **None**
- 10a. Time of delivery. (Contractor insert number of days.) **To Be Determined at the Task Order level**
- 10b. Expedited Delivery. Items available for expedited delivery are noted in this price list. **Contact Contractor**
- 10c. Overnight and 2-day delivery. **Contact Contractor**
- 10d. Urgent Requirements. **Contact Contractor**
- 11. F.O.B. point(s). **Destination**
 - 12a. Ordering address(es). **Same as Contractor**
 - 12b. Ordering procedures: See Federal Acquisition Regulation (FAR) 8.405-3.
- 13. Payment address(es).

Regular Mail (USPS): AECOM Technical Services, Inc. 1178 Paysphere Circle Chicago, IL 606774	Electronic Funds Transfer / ACH Payment: AECOM Technical Services, Inc. Bank of America, Bldg. D 2000 Clayton Rd. Concord, CA 94520-2425 Acct: 5800937020 AVA Routing: 071000039	Wire Transfer: AECOM Technical Services, Inc. Bank of America 100 W. 33 rd Street New York, NY 10001 Acct: 5800937020 AVA Routing: 026009593 SWIFT Code: BOFAUS3N
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- 14. Warranty provision. **Standard Commercial Warranty Terms & Conditions**
- 15. Export packing charges, if applicable. **Not Applicable**
- 16. Terms and conditions of rental, maintenance, and repair (if applicable). **Not Applicable**

17. Terms and conditions of installation (if applicable). **Not Applicable**

18a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable). **Not Applicable**

18b. Terms and conditions for any other services (if applicable). **Not Applicable**

19. List of service and distribution points (if applicable). **Not Applicable**

20. List of participating dealers (if applicable). **Not Applicable**

21. Preventive maintenance (if applicable). **Not Applicable**

22a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants). **Not Applicable**

22b. If applicable, indicate that Section 508 compliance information is available on Information and Communication Technology (ICT) supplies and services and show where full details can be found (e.g. contractor's website or other location.) The ICT standards can be found at: www.Section508.gov/.
Not Applicable

23. Unique Entity Identifier (UEI) Number: **EPUXNLX5EYC4**

24. Notification regarding registration in System for Award Management (SAM) database. **Contractor registered and Active in SAM**

The rates that follow include the Fully Burdened Labor Rates, inclusive of overhead, profit, and the GSA Industrial Funding Fee (IFF) of 0.75%. All rates for Construction Management and Consulting Services are FFP and T&M. Separate FFP and T&M rates for Environment are provided.

AECOM Technical Services, Inc.
MAS GS-00F-188CA
Contract Price List

*Contractor (Office) or Customer Site (Field) (Rate same for FFP & T&M)

SIN(s)	Labor Category	Office (Contractor Site) or Field (Customer Site)	Year 6 6/28/20- 6/27/21	Year 7 6/28/21- 6/27/22	Year 8 6/28/22- 6/27/23	Year 9 6/28/23- 6/27/24	Year 10 6/28/24- 6/27/25
541330ENG 541370GIS 541715 541420 611430	Administrator, Junior	Contractor Site	\$ 76.87	\$ 79.03	\$ 81.24	\$ 83.51	\$ 85.85
541330ENG 541370GIS 541715 541420 611430	Administrator, Junior	Customer Site	\$ 68.86	\$ 70.79	\$ 72.77	\$ 74.81	\$ 76.90
541330ENG 541370GIS 541715 541420 611430	Administrator, Mid-level	Contractor Site	\$ 97.87	\$ 100.61	\$ 103.43	\$ 106.33	\$ 109.30
541330ENG 541370GIS 541715 541420 611430	Administrator, Mid-level	Customer Site	\$ 87.68	\$ 90.13	\$ 92.66	\$ 95.25	\$ 97.92
541330ENG 541370GIS 541715 541420 611430	Administrator, Senior	Contractor Site	\$ 132.68	\$ 136.40	\$ 140.22	\$ 144.14	\$ 148.18
541330ENG 541370GIS 541715 541420 611430	Administrator, Senior	Customer Site	\$ 118.86	\$ 122.19	\$ 125.61	\$ 129.13	\$ 132.74
541330ENG 541370GIS 541715 541420 611430	Biologist, Junior	Contractor Site	\$ 82.48	\$ 84.79	\$ 87.16	\$ 89.60	\$ 92.11
541330ENG 541370GIS 541715 541420 611430	Biologist, Junior	Customer Site	\$ 73.88	\$ 75.95	\$ 78.07	\$ 80.26	\$ 82.51

SIN(s)	Labor Category	Office (Contractor Site) or Field (Customer Site)	Year 6 6/28/20- 6/27/21	Year 7 6/28/21- 6/27/22	Year 8 6/28/22- 6/27/23	Year 9 6/28/23- 6/27/24	Year 10 6/28/24- 6/27/25
541330ENG 541370GIS 541715 541420 611430	Biologist, Mid-level	Contractor Site	\$ 111.22	\$ 114.34	\$ 117.54	\$ 120.83	\$ 124.21
541330ENG 541370GIS 541715 541420 611430	Biologist, Mid-level	Customer Site	\$ 99.63	\$ 102.42	\$ 105.29	\$ 108.23	\$ 111.26
541330ENG 541370GIS 541715 541420 611430	Biologist, Senior	Contractor Site	\$ 151.30	\$ 155.54	\$ 159.89	\$ 164.37	\$ 168.97
541330ENG 541370GIS 541715 541420 611430	Biologist, Senior	Customer Site	\$ 135.54	\$ 139.34	\$ 143.24	\$ 147.25	\$ 151.37
541330ENG 541370GIS 541715 541420 611430	CAD Technician, Junior	Contractor Site	\$ 70.93	\$ 72.91	\$ 74.95	\$ 77.05	\$ 79.21
541330ENG 541370GIS 541715 541420 611430	CAD Technician, Junior	Customer Site	\$ 63.53	\$ 65.31	\$ 67.14	\$ 69.02	\$ 70.95
541330ENG 541370GIS 541715 541420 611430	CAD Technician, Mid-level	Contractor Site	\$ 102.36	\$ 105.23	\$ 108.17	\$ 111.20	\$ 114.32
541330ENG 541370GIS 541715 541420 611430	CAD Technician, Mid-level	Customer Site	\$ 91.70	\$ 94.26	\$ 96.90	\$ 99.62	\$ 102.41
541330ENG 541370GIS 541715 541420 611430	CAD Technician, Senior	Contractor Site	\$ 125.61	\$ 129.13	\$ 132.74	\$ 136.46	\$ 140.28
541330ENG 541370GIS 541715 541420 611430	CAD Technician, Senior	Customer Site	\$ 112.52	\$ 115.67	\$ 118.91	\$ 122.24	\$ 125.66

SIN(s)	Labor Category	Office (Contractor Site) or Field (Customer Site)	Year 6 6/28/20- 6/27/21	Year 7 6/28/21- 6/27/22	Year 8 6/28/22- 6/27/23	Year 9 6/28/23- 6/27/24	Year 10 6/28/24- 6/27/25
541330ENG 541370GIS 541715 541420 611430	Chemical Engineer, Junior	Contractor Site	\$ 106.96	\$ 109.96	\$ 113.04	\$ 116.20	\$ 119.46
541330ENG 541370GIS 541715 541420 611430	Chemical Engineer, Junior	Customer Site	\$ 95.82	\$ 98.50	\$ 101.26	\$ 104.09	\$ 107.01
541330ENG 541370GIS 541715 541420 611430	Chemical Engineer, Mid-level	Contractor Site	\$ 127.47	\$ 131.04	\$ 134.71	\$ 138.48	\$ 142.36
541330ENG 541370GIS 541715 541420 611430	Chemical Engineer, Mid-level	Customer Site	\$ 114.19	\$ 117.38	\$ 120.67	\$ 124.05	\$ 127.52
541330ENG 541370GIS 541715 541420 611430	Chemical Engineer, Senior	Contractor Site	\$ 185.41	\$ 190.60	\$ 195.94	\$ 201.43	\$ 207.07
541330ENG 541370GIS 541715 541420 611430	Chemical Engineer, Senior	Customer Site	\$ 166.09	\$ 170.74	\$ 175.52	\$ 180.44	\$ 185.49
541330ENG 541370GIS 541715 541420 611430	Chemist, Junior	Contractor Site	\$ 74.78	\$ 76.88	\$ 79.03	\$ 81.24	\$ 83.52
541330ENG 541370GIS 541715 541420 611430	Chemist, Junior	Customer Site	\$ 66.99	\$ 68.87	\$ 70.79	\$ 72.78	\$ 74.81
541330ENG 541370GIS 541715 541420 611430	Chemist, Mid-level	Contractor Site	\$ 109.88	\$ 112.96	\$ 116.12	\$ 119.37	\$ 122.71
541330ENG 541370GIS 541715 541420 611430	Chemist, Mid-level	Customer Site	\$ 98.42	\$ 101.18	\$ 104.01	\$ 106.92	\$ 109.92

SIN(s)	Labor Category	Office (Contractor Site) or Field (Customer Site)	Year 6 6/28/20- 6/27/21	Year 7 6/28/21- 6/27/22	Year 8 6/28/22- 6/27/23	Year 9 6/28/23- 6/27/24	Year 10 6/28/24- 6/27/25
541330ENG 541370GIS 541715 541420 611430	Chemist, Senior	Contractor Site	\$ 152.60	\$ 156.87	\$ 161.27	\$ 165.78	\$ 170.42
541330ENG 541370GIS 541715 541420 611430	Chemist, Senior	Customer Site	\$ 136.70	\$ 140.53	\$ 144.46	\$ 148.51	\$ 152.67
541330ENG 541370GIS 541715 541420 611430	Civil Engineer, Junior	Contractor Site	\$ 96.90	\$ 99.61	\$ 102.40	\$ 105.27	\$ 108.21
541330ENG 541370GIS 541715 541420 611430	Civil Engineer, Junior	Customer Site	\$ 86.79	\$ 89.22	\$ 91.72	\$ 94.29	\$ 96.93
541330ENG 541370GIS 541715 541420 611430	Civil Engineer, Mid-level	Contractor Site	\$ 132.42	\$ 136.13	\$ 139.94	\$ 143.85	\$ 147.88
541330ENG 541370GIS 541715 541420 611430	Civil Engineer, Mid-level	Customer Site	\$ 118.63	\$ 121.95	\$ 125.37	\$ 128.88	\$ 132.48
541330ENG 541370GIS 541715 541420 611430	Civil Engineer, Senior	Contractor Site	\$ 181.47	\$ 186.56	\$ 191.78	\$ 197.15	\$ 202.67
541330ENG 541370GIS 541715 541420 611430	Civil Engineer, Senior	Customer Site	\$ 162.57	\$ 167.12	\$ 171.80	\$ 176.61	\$ 181.55
541330ENG 541370GIS 541715 541420 611430	Clerical/Word Processor, Junior	Contractor Site	\$ 66.86	\$ 68.74	\$ 70.66	\$ 72.64	\$ 74.67
541330ENG 541370GIS 541715 541420 611430	Clerical/Word Processor, Junior	Customer Site	\$ 59.89	\$ 61.57	\$ 63.30	\$ 65.07	\$ 66.89

SIN(s)	Labor Category	Office (Contractor Site) or Field (Customer Site)	Year 6 6/28/20- 6/27/21	Year 7 6/28/21- 6/27/22	Year 8 6/28/22- 6/27/23	Year 9 6/28/23- 6/27/24	Year 10 6/28/24- 6/27/25
541330ENG 541370GIS 541715 541420 611430	Clerical/Word Processor, Mid-level	Contractor Site	\$ 76.23	\$ 78.37	\$ 80.56	\$ 82.82	\$ 85.13
541330ENG 541370GIS 541715 541420 611430	Clerical/Word Processor, Mid-level	Customer Site	\$ 68.29	\$ 70.20	\$ 72.16	\$ 74.18	\$ 76.26
541330ENG 541370GIS 541715 541420 611430	Clerical/Word Processor, Senior	Contractor Site	\$ 91.87	\$ 94.44	\$ 97.08	\$ 99.80	\$ 102.60
541330ENG 541370GIS 541715 541420 611430	Clerical/Word Processor, Senior	Customer Site	\$ 82.29	\$ 84.60	\$ 86.97	\$ 89.40	\$ 91.90
541330ENG 541370GIS 541715 541420 611430	Economist, Junior	Contractor Site	\$ 79.53	\$ 81.75	\$ 84.04	\$ 86.40	\$ 88.81
541330ENG 541370GIS 541715 541420 611430	Economist, Junior	Customer Site	\$ 71.25	\$ 73.24	\$ 75.29	\$ 77.40	\$ 79.57
541330ENG 541370GIS 541715 541420 611430	Economist, Mid-level	Contractor Site	\$ 176.33	\$ 181.27	\$ 186.34	\$ 191.56	\$ 196.93
541330ENG 541370GIS 541715 541420 611430	Economist, Mid-level	Customer Site	\$ 157.95	\$ 162.37	\$ 166.92	\$ 171.59	\$ 176.40
541330ENG 541370GIS 541715 541420 611430	Electrical Engineer, Junior	Contractor Site	\$ 102.59	\$ 105.46	\$ 108.42	\$ 111.45	\$ 114.57
541330ENG 541370GIS 541715 541420 611430	Electrical Engineer, Junior	Customer Site	\$ 91.90	\$ 94.48	\$ 97.12	\$ 99.84	\$ 102.64

SIN(s)	Labor Category	Office (Contractor Site) or Field (Customer Site)	Year 6 6/28/20- 6/27/21	Year 7 6/28/21- 6/27/22	Year 8 6/28/22- 6/27/23	Year 9 6/28/23- 6/27/24	Year 10 6/28/24- 6/27/25
541330ENG 541370GIS 541715 541420 611430	Electrical Engineer, Mid-level	Contractor Site	\$ 143.39	\$ 147.41	\$ 151.54	\$ 155.78	\$ 160.14
541330ENG 541370GIS 541715 541420 611430	Electrical Engineer, Mid-level	Customer Site	\$ 128.45	\$ 132.04	\$ 135.74	\$ 139.54	\$ 143.45
541330ENG 541370GIS 541715 541420 611430	Electrical Engineer, Senior	Contractor Site	\$ 191.82	\$ 197.19	\$ 202.71	\$ 208.39	\$ 214.22
541330ENG 541370GIS 541715 541420 611430	Electrical Engineer, Senior	Customer Site	\$ 171.83	\$ 176.64	\$ 181.59	\$ 186.67	\$ 191.90
541330ENG 541370GIS 541715 541420 611430	Information Specialist, Mid-level	Contractor Site	\$ 89.41	\$ 91.91	\$ 94.49	\$ 97.13	\$ 99.85
541330ENG 541370GIS 541715 541420 611430	Information Specialist, Mid-level	Customer Site	\$ 80.10	\$ 82.34	\$ 84.65	\$ 87.02	\$ 89.46
541330ENG 541370GIS 541715 541420 611430	Information Specialist, Senior	Contractor Site	\$ 115.47	\$ 118.71	\$ 122.03	\$ 125.45	\$ 128.96
541330ENG 541370GIS 541715 541420 611430	Information Specialist, Senior	Customer Site	\$ 103.44	\$ 106.34	\$ 109.31	\$ 112.38	\$ 115.52
541330ENG 541370GIS 541715 541420 611430	Mechanical Engineer, Junior	Contractor Site	\$ 99.71	\$ 102.50	\$ 105.37	\$ 108.32	\$ 111.35
541330ENG 541370GIS 541715 541420 611430	Mechanical Engineer, Junior	Customer Site	\$ 89.32	\$ 91.82	\$ 94.39	\$ 97.03	\$ 99.75

SIN(s)	Labor Category	Office (Contractor Site) or Field (Customer Site)	Year 6 6/28/20- 6/27/21	Year 7 6/28/21- 6/27/22	Year 8 6/28/22- 6/27/23	Year 9 6/28/23- 6/27/24	Year 10 6/28/24- 6/27/25
541330ENG 541370GIS 541715 541420 611430	Mechanical Engineer, Mid-level	Contractor Site	\$ 151.06	\$ 155.29	\$ 159.64	\$ 164.11	\$ 168.70
541330ENG 541370GIS 541715 541420 611430	Mechanical Engineer, Mid-level	Customer Site	\$ 135.32	\$ 139.11	\$ 143.01	\$ 147.01	\$ 151.13
541330ENG 541370GIS 541715 541420 611430	Mechanical Engineer, Senior	Contractor Site	\$ 182.56	\$ 187.68	\$ 192.93	\$ 198.33	\$ 203.89
541330ENG 541370GIS 541715 541420 611430	Mechanical Engineer, Senior	Customer Site	\$ 163.54	\$ 168.12	\$ 172.83	\$ 177.67	\$ 182.64
541330ENG 541370GIS 541715 541420 611430	Physicist, Junior	Contractor Site	\$ 80.46	\$ 82.71	\$ 85.02	\$ 87.41	\$ 89.85
541330ENG 541370GIS 541715 541420 611430	Physicist, Junior	Customer Site	\$ 72.08	\$ 74.09	\$ 76.17	\$ 78.30	\$ 80.49
541330ENG 541370GIS 541715 541420 611430	Physicist, Mid-level	Contractor Site	\$ 121.49	\$ 124.89	\$ 128.39	\$ 131.98	\$ 135.68
541330ENG 541370GIS 541715 541420 611430	Physicist, Mid-level	Customer Site	\$ 108.82	\$ 111.87	\$ 115.00	\$ 118.22	\$ 121.53
541330ENG 541370GIS 541715 541420 611430	Physicist, Senior	Contractor Site	\$ 162.69	\$ 167.25	\$ 171.93	\$ 176.74	\$ 181.69
541330ENG 541370GIS 541715 541420 611430	Physicist, Senior	Customer Site	\$ 145.74	\$ 149.82	\$ 154.01	\$ 158.32	\$ 162.76

GSA Multiple Award Schedule (MAS)

Contract No. GS00F188CA

SIN(s)	Labor Category	Office (Contractor Site) or Field (Customer Site)	Year 6 6/28/20- 6/27/21	Year 7 6/28/21- 6/27/22	Year 8 6/28/22- 6/27/23	Year 9 6/28/23- 6/27/24	Year 10 6/28/24- 6/27/25
541330ENG 541370GIS 541715 541420 611430	Principal Engineer	Contractor Site	\$ 244.53	\$ 251.37	\$ 258.41	\$ 265.65	\$ 273.08
541330ENG 541370GIS 541715 541420 611430	Principal Engineer	Customer Site	\$ 219.05	\$ 225.18	\$ 231.49	\$ 237.97	\$ 244.63
541330ENG 541370GIS 541715 541420 611430	Program Manager	Contractor Site	\$ 232.31	\$ 238.82	\$ 245.50	\$ 252.38	\$ 259.44
541330ENG 541370GIS 541715 541420 611430	Program Manager	Customer Site	\$ 208.10	\$ 213.92	\$ 219.91	\$ 226.07	\$ 232.40
541330ENG 541370GIS 541715 541420 611430	Project Manager	Contractor Site	\$ 183.87	\$ 189.02	\$ 194.31	\$ 199.76	\$ 205.35
541330ENG 541370GIS 541715 541420 611430	Project Manager	Customer Site	\$ 164.71	\$ 169.32	\$ 174.07	\$ 178.94	\$ 183.95
541330ENG 541370GIS 541715 541420 611430	Software Developer, Junior	Contractor Site	\$ 86.68	\$ 89.11	\$ 91.60	\$ 94.17	\$ 96.80
541330ENG 541370GIS 541715 541420 611430	Software Developer, Junior	Customer Site	\$ 77.64	\$ 79.82	\$ 82.05	\$ 84.35	\$ 86.71
541330ENG 541370GIS 541715 541420 611430	Software Developer, Mid-level	Contractor Site	\$ 127.21	\$ 130.77	\$ 134.43	\$ 138.19	\$ 142.06
541330ENG 541370GIS 541715 541420 611430	Software Developer, Mid-level	Customer Site	\$ 113.96	\$ 117.15	\$ 120.43	\$ 123.80	\$ 127.27

SIN(s)	Labor Category	Office (Contractor Site) or Field (Customer Site)	Year 6 6/28/20- 6/27/21	Year 7 6/28/21- 6/27/22	Year 8 6/28/22- 6/27/23	Year 9 6/28/23- 6/27/24	Year 10 6/28/24- 6/27/25
541330ENG 541370GIS 541715 541420 611430	Software Developer, Senior	Contractor Site	\$ 152.20	\$ 156.46	\$ 160.84	\$ 165.34	\$ 169.97
541330ENG 541370GIS 541715 541420 611430	Software Developer, Senior	Customer Site	\$ 136.33	\$ 140.15	\$ 144.07	\$ 148.11	\$ 152.26
541330ENG 541370GIS 541715 541420 611430	Statistician, Junior	Contractor Site	\$ 80.46	\$ 82.71	\$ 85.02	\$ 87.41	\$ 89.85
541330ENG 541370GIS 541715 541420 611430	Statistician, Junior	Customer Site	\$ 72.08	\$ 74.09	\$ 76.17	\$ 78.30	\$ 80.49
541330ENG 541370GIS 541715 541420 611430	Statistician, Mid-level	Contractor Site	\$ 121.49	\$ 124.89	\$ 128.39	\$ 131.98	\$ 135.68
541330ENG 541370GIS 541715 541420 611430	Statistician, Mid-level	Customer Site	\$ 108.82	\$ 111.87	\$ 115.00	\$ 118.22	\$ 121.53
541330ENG 541370GIS 541715 541420 611430	Statistician, Senior	Contractor Site	\$ 162.69	\$ 167.25	\$ 171.93	\$ 176.74	\$ 181.69
541330ENG 541370GIS 541715 541420 611430	Statistician, Senior	Customer Site	\$ 145.74	\$ 149.82	\$ 154.01	\$ 158.32	\$ 162.76
541330ENG 541370GIS 541715 541420 611430	Subject Matter Expert	Contractor Site	\$ 255.57	\$ 262.73	\$ 270.08	\$ 277.64	\$ 285.42
541330ENG 541370GIS 541715 541420 611430	Subject Matter Expert	Customer Site	\$ 228.95	\$ 235.36	\$ 241.95	\$ 248.72	\$ 255.69

SIN(s)	Labor Category	Office (Contractor Site) or Field (Customer Site)	Year 6 6/28/20- 6/27/21	Year 7 6/28/21- 6/27/22	Year 8 6/28/22- 6/27/23	Year 9 6/28/23- 6/27/24	Year 10 6/28/24- 6/27/25
541330ENG 541370GIS 541715 541420 611430	Survey Junior Party Member	Contractor Site	\$ 84.92	\$ 87.30	\$ 89.74	\$ 92.26	\$ 94.84
541330ENG 541370GIS 541715 541420 611430	Survey Junior Party Member	Customer Site	\$ 76.07	\$ 78.20	\$ 80.39	\$ 82.64	\$ 84.96
541330ENG 541370GIS 541715 541420 611430	Survey Party Chief	Contractor Site	\$ 118.47	\$ 121.79	\$ 125.20	\$ 128.70	\$ 132.30
541330ENG 541370GIS 541715 541420 611430	Survey Party Chief	Customer Site	\$ 106.12	\$ 109.09	\$ 112.14	\$ 115.28	\$ 118.51
541330ENG 541370GIS 541715 541420 611430	Survey Party Member	Contractor Site	\$ 99.72	\$ 102.51	\$ 105.38	\$ 108.33	\$ 111.37
541330ENG 541370GIS 541715 541420 611430	Survey Party Member	Customer Site	\$ 89.33	\$ 91.83	\$ 94.40	\$ 97.05	\$ 99.76
541330ENG 541370GIS 541715 541420 611430	Technical Writer, Junior	Contractor Site	\$ 78.49	\$ 80.69	\$ 82.95	\$ 85.27	\$ 87.66
541330ENG 541370GIS 541715 541420 611430	Technical Writer, Junior	Customer Site	\$ 70.31	\$ 72.28	\$ 74.30	\$ 76.38	\$ 78.52
541330ENG 541370GIS 541715 541420 611430	Technical Writer, Mid-level	Contractor Site	\$ 107.36	\$ 110.36	\$ 113.45	\$ 116.63	\$ 119.89
541330ENG 541370GIS 541715 541420 611430	Technical Writer, Mid-level	Customer Site	\$ 96.16	\$ 98.85	\$ 101.62	\$ 104.47	\$ 107.39

SIN(s)	Labor Category	Office (Contractor Site) or Field (Customer Site)	Year 6 6/28/20- 6/27/21	Year 7 6/28/21- 6/27/22	Year 8 6/28/22- 6/27/23	Year 9 6/28/23- 6/27/24	Year 10 6/28/24- 6/27/25
541330ENG 541370GIS 541715 541420 611430	Technical Writer, Senior	Contractor Site	\$ 118.39	\$ 121.70	\$ 125.11	\$ 128.61	\$ 132.22
541330ENG 541370GIS 541715 541420 611430	Technical Writer, Senior	Customer Site	\$ 106.05	\$ 109.02	\$ 112.07	\$ 115.21	\$ 118.43

NOTE: Fully burdened labor rates include overhead, profit, and the 0.75% GSA Industrial Funding Fee (IFF). All rates for Construction Management are FFP and T&M.

GSA Multiple Award Schedule (MAS)

Contract No. GS00F188CA

*Contractor (Office) or Customer Site (Field) (Rate same for FFP & T&M)

SIN	Labor Category	Contractor or Customer Site*	Year 6 6/28/20-6/27/21	Year 7 6/28/21-6/27/22	Year 8 6/28/22-6/27/23	Year 9 6/28/23-6/27/24	Year 10 6/28/24-6/27/25
541611	Analyst/Technician	Both	\$ 78.18	\$ 80.37	\$ 82.62	\$ 84.94	\$ 87.31
541611	Associate Administrative	Both	\$ 87.94	\$ 90.40	\$ 92.94	\$ 95.54	\$ 98.21
541611	Associate Consultant	Both	\$ 104.78	\$ 107.72	\$ 110.73	\$ 113.83	\$ 117.02
541611	Clerical/Word Processing	Both	\$ 81.05	\$ 83.32	\$ 85.66	\$ 88.05	\$ 90.52
541611	Principal Consultant	Both	\$ 202.12	\$ 207.78	\$ 213.59	\$ 219.57	\$ 225.72
541611	Program Manager	Both	\$ 242.48	\$ 249.27	\$ 256.25	\$ 263.43	\$ 270.80
541611	Project Manager	Both	\$ 217.29	\$ 223.38	\$ 229.63	\$ 236.06	\$ 242.67
541611	Senior Administrative	Both	\$ 175.55	\$ 180.47	\$ 185.52	\$ 190.71	\$ 196.05
541611	Senior Advisor	Both	\$ 265.31	\$ 272.73	\$ 280.37	\$ 288.22	\$ 296.29
541611	Senior Analyst/Technician	Both	\$ 95.91	\$ 98.59	\$ 101.36	\$ 104.19	\$ 107.11
541611	Senior Consultant	Both	\$ 184.06	\$ 189.21	\$ 194.51	\$ 199.96	\$ 205.55
541611	Staff Administrative	Both	\$ 119.87	\$ 123.23	\$ 126.68	\$ 130.22	\$ 133.87
541611	Staff Consultant	Both	\$ 154.71	\$ 159.04	\$ 163.50	\$ 168.08	\$ 172.78

NOTE: Fully burdened labor rates include overhead, profit, and the 0.75% GSA Industrial Funding Fee (IFF). All rates for Consulting Services are FFP and T&M.

GSA Multiple Award Schedule (MAS)

Contract No. GS00F188CA

*Contractor (Office) or Customer Site (Field) (Rate different for FFP & T&M)

SIN	Labor Category	Contractor or Customer Site	FFP & T&M Rates *	Year 6 6/28/20- 6/27/21	Year 7 6/28/21- 6/27/22	Year 8 6/28/22- 6/27/23	Year 9 6/28/23- 6/27/24	Year 10 6/28/24- 6/27/25
541620 541380 562910REM	Architect	Contractor Site	FFP	\$ 138.73	\$ 142.62	\$ 146.61	\$ 150.72	\$ 154.94
541620 541380 562910REM	Architect	Customer Site	FFP	\$ 123.28	\$ 126.74	\$ 130.29	\$ 133.93	\$ 137.68
541620 541380 562910REM	Architect	Contractor Site	T&M	\$ 134.95	\$ 138.72	\$ 142.61	\$ 146.60	\$ 150.71
541620 541380 562910REM	Architect	Customer Site	T&M	\$ 119.92	\$ 123.28	\$ 126.73	\$ 130.28	\$ 133.93
541620 541380 562910REM	Associate Administrator	Contractor Site	FFP	\$ 75.67	\$ 77.79	\$ 79.97	\$ 82.21	\$ 84.51
541620 541380 562910REM	Associate Administrator	Customer Site	FFP	\$ 67.25	\$ 69.13	\$ 71.07	\$ 73.06	\$ 75.10
541620 541380 562910REM	Associate Administrator	Contractor Site	T&M	\$ 73.61	\$ 75.67	\$ 77.79	\$ 79.97	\$ 82.21
541620 541380 562910REM	Associate Administrator	Customer Site	T&M	\$ 65.41	\$ 67.24	\$ 69.12	\$ 71.06	\$ 73.05
541620 541380 562910REM	Associate Engineer	Contractor Site	FFP	\$ 109.81	\$ 112.88	\$ 116.04	\$ 119.29	\$ 122.63
541620 541380 562910REM	Associate Engineer	Customer Site	FFP	\$ 97.58	\$ 100.31	\$ 103.12	\$ 106.01	\$ 108.98
541620 541380 562910REM	Associate Engineer	Contractor Site	T&M	\$ 106.82	\$ 109.81	\$ 112.89	\$ 116.05	\$ 119.30
541620 541380 562910REM	Associate Engineer	Customer Site	T&M	\$ 94.92	\$ 97.58	\$ 100.31	\$ 103.12	\$ 106.01
541620 541380 562910REM	Associate GIS/Info Tech Spec	Contractor Site	FFP	\$ 85.26	\$ 87.65	\$ 90.10	\$ 92.62	\$ 95.22
541620 541380 562910REM	Associate GIS/Info Tech Spec	Customer Site	FFP	\$ 75.77	\$ 77.89	\$ 80.07	\$ 82.31	\$ 84.62
541620 541370GIS 541380 562910REM	Associate GIS/Info Tech Spec	Contractor Site	T&M	\$ 82.93	\$ 85.26	\$ 87.64	\$ 90.10	\$ 92.62
541620 541370GIS 541380 562910REM	Associate GIS/Info Tech Spec	Customer Site	T&M	\$ 73.69	\$ 75.76	\$ 77.88	\$ 80.06	\$ 82.30
541620 541370GIS 541380 562910REM	Associate Project Assistant	Contractor Site	FFP	\$ 63.85	\$ 65.64	\$ 67.47	\$ 69.36	\$ 71.31

GSA Multiple Award Schedule (MAS)

Contract No. GS00F188CA

*Contractor (Office) or Customer Site (Field)

SIN	Labor Category	Contractor or Customer Site	FFP & T&M Rates *	Year 6 6/28/20- 6/27/21	Year 7 6/28/21- 6/27/22	Year 8 6/28/22- 6/27/23	Year 9 6/28/23- 6/27/24	Year 10 6/28/24- 6/27/25
541620 541380 562910REM	Associate Project Assistant	Customer Site	FFP	\$ 56.74	\$ 58.33	\$ 59.97	\$ 61.65	\$ 63.37
541620 541380 562910REM	Associate Project Assistant	Contractor Site	T&M	\$ 62.11	\$ 63.85	\$ 65.64	\$ 67.48	\$ 69.37
541620 541380 562910REM	Associate Project Assistant	Customer Site	T&M	\$ 55.20	\$ 56.74	\$ 58.33	\$ 59.97	\$ 61.65
541620 541380 562910REM	Engineering Technician/Inspector	Contractor Site	FFP	\$ 75.43	\$ 77.54	\$ 79.71	\$ 81.94	\$ 84.24
541620 541380 562910REM	Engineering Technician/Inspector	Customer Site	FFP	\$ 67.02	\$ 68.90	\$ 70.83	\$ 72.81	\$ 74.85
541620 541380 562910REM	Engineering Technician/Inspector	Contractor Site	T&M	\$ 73.37	\$ 75.43	\$ 77.54	\$ 79.71	\$ 81.94
541620 541380 562910REM	Engineering Technician/Inspector	Customer Site	T&M	\$ 65.19	\$ 67.02	\$ 68.90	\$ 70.83	\$ 72.81
541620 541380 562910REM	Estimator	Contractor Site	FFP	\$ 127.14	\$ 130.70	\$ 134.36	\$ 138.13	\$ 141.99
541620 541380 562910REM	Estimator	Customer Site	FFP	\$ 112.99	\$ 116.16	\$ 119.41	\$ 122.75	\$ 126.19
541620 541380 562910REM	Estimator	Contractor Site	T&M	\$ 123.67	\$ 127.14	\$ 130.70	\$ 134.36	\$ 138.12
541620 541380 562910REM	Estimator	Customer Site	T&M	\$ 109.91	\$ 112.99	\$ 116.15	\$ 119.41	\$ 122.75
541620 541380 562910REM	Executive Advisor	Contractor Site	FFP	\$ 289.80	\$ 297.91	\$ 306.26	\$ 314.83	\$ 323.65
541620 541380 562910REM	Executive Advisor	Customer Site	FFP	\$ 257.53	\$ 264.74	\$ 272.16	\$ 279.78	\$ 287.61
541620 541380 562910REM	Executive Advisor	Contractor Site	T&M	\$ 281.89	\$ 289.79	\$ 297.90	\$ 306.24	\$ 314.82
541620 541380 562910REM	Executive Advisor	Customer Site	T&M	\$ 250.51	\$ 257.53	\$ 264.74	\$ 272.15	\$ 279.77
541620 541380 562910REM	Foreman	Contractor Site	FFP	\$ 74.66	\$ 76.75	\$ 78.90	\$ 81.11	\$ 83.38
541620 541380 562910REM	Foreman	Customer Site	FFP	\$ 66.35	\$ 68.21	\$ 70.12	\$ 72.08	\$ 74.10
541620 541380 562910REM	Foreman	Contractor Site	T&M	\$ 72.63	\$ 74.66	\$ 76.75	\$ 78.90	\$ 81.11

GSA Multiple Award Schedule (MAS)

Contract No. GS00F188CA

*Contractor (Office) or Customer Site (Field)

SIN	Labor Category	Contractor or Customer Site	FFP & T&M Rates *	Year 6 6/28/20- 6/27/21	Year 7 6/28/21- 6/27/22	Year 8 6/28/22- 6/27/23	Year 9 6/28/23- 6/27/24	Year 10 6/28/24- 6/27/25
541620 541380 562910REM	Foreman	Customer Site	T&M	\$ 64.53	\$ 66.34	\$ 68.20	\$ 70.11	\$ 72.07
541620 541380 562910REM	Junior Environmental Professional	Contractor Site	FFP	\$ 83.54	\$ 85.87	\$ 88.28	\$ 90.75	\$ 93.29
541620 541380 562910REM	Junior Environmental Professional	Customer Site	FFP	\$ 74.22	\$ 76.30	\$ 78.44	\$ 80.63	\$ 82.89
541620 541380 562910REM	Junior Environmental Professional	Contractor Site	T&M	\$ 81.25	\$ 83.52	\$ 85.86	\$ 88.26	\$ 90.73
541620 541380 562910REM	Junior Environmental Professional	Customer Site	T&M	\$ 72.21	\$ 74.23	\$ 76.31	\$ 78.44	\$ 80.64
541620 541380 562910REM	Junior Technician/Word Processing	Contractor Site	FFP	\$ 66.41	\$ 68.27	\$ 70.18	\$ 72.15	\$ 74.17
541620 541380 562910REM	Junior Technician/Word Processing	Customer Site	FFP	\$ 59.02	\$ 60.67	\$ 62.37	\$ 64.12	\$ 65.92
541620 541380 562910REM	Junior Technician/Word Processing	Contractor Site	T&M	\$ 64.60	\$ 66.41	\$ 68.27	\$ 70.18	\$ 72.15
541620 541380 562910REM	Junior Technician/Word Processing	Customer Site	T&M	\$ 57.41	\$ 59.01	\$ 60.67	\$ 62.36	\$ 64.11
541620 541380 562910REM	Principal Engineer	Contractor Site	FFP	\$ 197.01	\$ 202.53	\$ 208.20	\$ 214.03	\$ 220.02
541620 541380 562910REM	Principal Engineer	Customer Site	FFP	\$ 175.07	\$ 179.97	\$ 185.01	\$ 190.19	\$ 195.52
541620 541380 562910REM	Principal Engineer	Contractor Site	T&M	\$ 191.64	\$ 197.01	\$ 202.52	\$ 208.20	\$ 214.02
541620 541380 562910REM	Principal Engineer	Customer Site	T&M	\$ 170.30	\$ 175.07	\$ 179.97	\$ 185.01	\$ 190.19
541620 541380 562910REM	Principal Environmental Professional	Contractor Site	FFP	\$ 192.47	\$ 197.86	\$ 203.40	\$ 209.09	\$ 214.95
541620 541380 562910REM	Principal Environmental Professional	Customer Site	FFP	\$ 171.04	\$ 175.82	\$ 180.75	\$ 185.81	\$ 191.01
541620 541380 562910REM	Principal Environmental Professional	Contractor Site	T&M	\$ 187.22	\$ 192.46	\$ 197.85	\$ 203.39	\$ 209.08
541620 541380 562910REM	Principal Environmental Professional	Customer Site	T&M	\$ 166.37	\$ 171.03	\$ 175.82	\$ 180.74	\$ 185.81

GSA Multiple Award Schedule (MAS)

Contract No. GS00F188CA

*Contractor (Office) or Customer Site (Field)

SIN	Labor Category	Contractor or Customer Site	FFP & T&M Rates *	Year 6 6/28/20- 6/27/21	Year 7 6/28/21- 6/27/22	Year 8 6/28/22- 6/27/23	Year 9 6/28/23- 6/27/24	Year 10 6/28/24- 6/27/25
541620 541380 562910REM	Program Manager	Contractor Site	FFP	\$ 229.99	\$ 236.43	\$ 243.05	\$ 249.85	\$ 256.85
541620 541380 562910REM	Program Manager	Customer Site	FFP	\$ 204.38	\$ 210.10	\$ 215.98	\$ 222.03	\$ 228.25
541620 541380 562910REM	Program Manager	Contractor Site	T&M	\$ 223.71	\$ 229.97	\$ 236.41	\$ 243.03	\$ 249.84
541620 541380 562910REM	Program Manager	Customer Site	T&M	\$ 198.81	\$ 204.37	\$ 210.10	\$ 215.98	\$ 222.03
541620 541380 562910REM	Project Manager	Contractor Site	FFP	\$ 185.86	\$ 191.06	\$ 196.41	\$ 201.91	\$ 207.57
541620 541380 562910REM	Project Manager	Customer Site	FFP	\$ 165.17	\$ 169.79	\$ 174.55	\$ 179.44	\$ 184.46
541620 541380 562910REM	Project Manager	Contractor Site	T&M	\$ 180.80	\$ 185.86	\$ 191.06	\$ 196.41	\$ 201.91
541620 541380 562910REM	Project Manager	Customer Site	T&M	\$ 160.66	\$ 165.16	\$ 169.78	\$ 174.54	\$ 179.43
541620 541380 562910REM	Registered Surveyor	Contractor Site	FFP	\$ 161.70	\$ 166.23	\$ 170.88	\$ 175.67	\$ 180.59
541620 541380 562910REM	Registered Surveyor	Customer Site	FFP	\$ 143.69	\$ 147.71	\$ 151.85	\$ 156.10	\$ 160.47
541620 541380 562910REM	Registered Surveyor	Contractor Site	T&M	\$ 157.29	\$ 161.69	\$ 166.22	\$ 170.87	\$ 175.66
541620 541380 562910REM	Registered Surveyor	Customer Site	T&M	\$ 139.77	\$ 143.69	\$ 147.71	\$ 151.84	\$ 156.10
541620 541380 562910REM	Scheduler/Cost Control Specialist	Contractor Site	FFP	\$ 84.89	\$ 87.27	\$ 89.71	\$ 92.22	\$ 94.81
541620 541380 562910REM	Scheduler/Cost Control Specialist	Customer Site	FFP	\$ 75.44	\$ 77.55	\$ 79.72	\$ 81.95	\$ 84.25
541620 541380 562910REM	Scheduler/Cost Control Specialist	Contractor Site	T&M	\$ 82.58	\$ 84.89	\$ 87.27	\$ 89.71	\$ 92.22
541620 541380 562910REM	Scheduler/Cost Control Specialist	Customer Site	T&M	\$ 73.39	\$ 75.44	\$ 77.55	\$ 79.72	\$ 81.96
541620 541380 562910REM	Senior Administrator	Contractor Site	FFP	\$ 144.46	\$ 148.50	\$ 152.66	\$ 156.93	\$ 161.33
541620 541380 562910REM	Senior Administrator	Customer Site	FFP	\$ 128.37	\$ 131.97	\$ 135.66	\$ 139.46	\$ 143.36
541620 541380 562910REM	Senior Administrator	Contractor Site	T&M	\$ 140.52	\$ 144.45	\$ 148.49	\$ 152.65	\$ 156.93

GSA Multiple Award Schedule (MAS)

Contract No. GS00F188CA

*Contractor (Office) or Customer Site (Field)

SIN	Labor Category	Contractor or Customer Site	FFP & T&M Rates *	Year 6 6/28/20- 6/27/21	Year 7 6/28/21- 6/27/22	Year 8 6/28/22- 6/27/23	Year 9 6/28/23- 6/27/24	Year 10 6/28/24- 6/27/25
541620 541380 562910REM	Senior Administrator	Customer Site	T&M	\$ 124.88	\$ 128.37	\$ 131.97	\$ 135.66	\$ 139.46
541620 541380 562910REM	Senior Advisor	Contractor Site	FFP	\$ 229.99	\$ 236.43	\$ 243.05	\$ 249.85	\$ 256.85
541620 541380 562910REM	Senior Advisor	Customer Site	FFP	\$ 204.38	\$ 210.10	\$ 215.98	\$ 222.03	\$ 228.25
541620 541380 562910REM	Senior Advisor	Contractor Site	T&M	\$ 223.71	\$ 229.97	\$ 236.41	\$ 243.03	\$ 249.84
541620 541380 562910REM	Senior Advisor	Customer Site	T&M	\$ 198.81	\$ 204.37	\$ 210.10	\$ 215.98	\$ 222.03
541620 541380 562910REM	Senior Engineer	Contractor Site	FFP	\$ 166.93	\$ 171.60	\$ 176.41	\$ 181.35	\$ 186.42
541620 541380 562910REM	Senior Engineer	Customer Site	FFP	\$ 148.34	\$ 152.49	\$ 156.76	\$ 161.15	\$ 165.67
541620 541380 562910REM	Senior Engineer	Contractor Site	T&M	\$ 162.37	\$ 166.92	\$ 171.59	\$ 176.40	\$ 181.34
541620 541380 562910REM	Senior Engineer	Customer Site	T&M	\$ 144.29	\$ 148.33	\$ 152.49	\$ 156.76	\$ 161.14
541620 541380 562910REM	Senior Engineering Tech/Inspector	Contractor Site	FFP	\$ 109.12	\$ 112.18	\$ 115.32	\$ 118.55	\$ 121.87
541620 541380 562910REM	Senior Engineering Tech/Inspector	Customer Site	FFP	\$ 96.97	\$ 99.68	\$ 102.47	\$ 105.34	\$ 108.29
541620 541380 562910REM	Senior Engineering Tech/Inspector	Contractor Site	T&M	\$ 106.15	\$ 109.12	\$ 112.18	\$ 115.32	\$ 118.55
541620 541380 562910REM	Senior Engineering Tech/Inspector	Customer Site	T&M	\$ 94.32	\$ 96.96	\$ 99.68	\$ 102.47	\$ 105.34
541620 541380 562910REM	Senior Environmental Professional	Contractor Site	FFP	\$ 154.81	\$ 159.14	\$ 163.60	\$ 168.18	\$ 172.89
541620 541380 562910REM	Senior Environmental Professional	Customer Site	FFP	\$ 137.57	\$ 141.42	\$ 145.38	\$ 149.45	\$ 153.63
541620 541380 562910REM	Senior Environmental Professional	Contractor Site	T&M	\$ 150.58	\$ 154.80	\$ 159.13	\$ 163.59	\$ 168.17
541620 541380 562910REM	Senior Environmental Professional	Customer Site	T&M	\$ 133.81	\$ 137.56	\$ 141.41	\$ 145.37	\$ 149.44
541620 541380 562910REM	Senior Estimator	Contractor Site	FFP	\$ 159.86	\$ 164.34	\$ 168.94	\$ 173.67	\$ 178.53

GSA Multiple Award Schedule (MAS)

Contract No. GS00F188CA

*Contractor (Office) or Customer Site (Field)

SIN	Labor Category	Contractor or Customer Site	FFP & T&M Rates *	Year 6 6/28/20- 6/27/21	Year 7 6/28/21- 6/27/22	Year 8 6/28/22- 6/27/23	Year 9 6/28/23- 6/27/24	Year 10 6/28/24- 6/27/25
541620 541380 562910REM	Senior Estimator	Customer Site	FFP	\$ 142.06	\$ 146.04	\$ 150.13	\$ 154.33	\$ 158.65
541620 541380 562910REM	Senior Estimator	Contractor Site	T&M	\$ 155.50	\$ 159.86	\$ 164.33	\$ 168.94	\$ 173.67
541620 541380 562910REM	Senior Estimator	Customer Site	T&M	\$ 138.19	\$ 142.06	\$ 146.04	\$ 150.13	\$ 154.33
541620 541380 562910REM	Senior GIS/Info Tech Spec	Contractor Site	FFP	\$ 140.59	\$ 144.52	\$ 148.57	\$ 152.73	\$ 157.01
541620 541380 562910REM	Senior GIS/Info Tech Spec	Customer Site	FFP	\$ 124.94	\$ 128.44	\$ 132.03	\$ 135.73	\$ 139.53
541620 541380 562910REM	Senior GIS/Info Tech Spec	Contractor Site	T&M	\$ 136.75	\$ 140.58	\$ 144.52	\$ 148.56	\$ 152.72
541620 541380 562910REM	Senior GIS/Info Tech Spec	Customer Site	T&M	\$ 121.53	\$ 124.93	\$ 128.43	\$ 132.02	\$ 135.72
541620 541380 562910REM	Senior Project Assistant	Contractor Site	FFP	\$ 90.57	\$ 93.11	\$ 95.71	\$ 98.39	\$ 101.15
541620 541380 562910REM	Senior Project Assistant	Customer Site	FFP	\$ 80.49	\$ 82.74	\$ 85.06	\$ 87.44	\$ 89.89
541620 541380 562910REM	Senior Project Assistant	Contractor Site	T&M	\$ 88.10	\$ 90.57	\$ 93.11	\$ 95.71	\$ 98.39
541620 541380 562910REM	Senior Project Assistant	Customer Site	T&M	\$ 78.30	\$ 80.49	\$ 82.74	\$ 85.06	\$ 87.44
541620 541380 562910REM	Senior Technical Writer/Editor	Contractor Site	FFP	\$ 110.47	\$ 113.56	\$ 116.74	\$ 120.01	\$ 123.37
541620 541380 562910REM	Senior Technical Writer/Editor	Customer Site	FFP	\$ 98.17	\$ 100.92	\$ 103.74	\$ 106.65	\$ 109.64
541620 541380 562910REM	Senior Technical Writer/Editor	Contractor Site	T&M	\$ 107.46	\$ 110.47	\$ 113.56	\$ 116.74	\$ 120.01
541620 541380 562910REM	Senior Technical Writer/Editor	Customer Site	T&M	\$ 95.49	\$ 98.16	\$ 100.91	\$ 103.74	\$ 106.64
541620 541380 562910REM	Senior Technician	Contractor Site	FFP	\$ 81.51	\$ 83.79	\$ 86.13	\$ 88.55	\$ 91.02
541620 541380 562910REM	Senior Technician	Customer Site	FFP	\$ 72.43	\$ 74.46	\$ 76.54	\$ 78.69	\$ 80.89
541620 541380 562910REM	Senior Technician	Contractor Site	T&M	\$ 79.29	\$ 81.51	\$ 83.79	\$ 86.13	\$ 88.55
541620 541380 562910REM	Senior Technician	Customer Site	T&M	\$ 70.46	\$ 72.43	\$ 74.46	\$ 76.54	\$ 78.69

GSA Multiple Award Schedule (MAS)

Contract No. GS00F188CA

*Contractor (Office) or Customer Site (Field)

SIN	Labor Category	Contractor or Customer Site	FFP & T&M Rates *	Year 6 6/28/20- 6/27/21	Year 7 6/28/21- 6/27/22	Year 8 6/28/22- 6/27/23	Year 9 6/28/23- 6/27/24	Year 10 6/28/24- 6/27/25
541620 541380 562910REM	Site Superintendent	Contractor Site	FFP	\$ 148.22	\$ 152.37	\$ 156.64	\$ 161.02	\$ 165.53
541620 541380 562910REM	Site Superintendent	Customer Site	FFP	\$ 131.72	\$ 135.41	\$ 139.20	\$ 143.10	\$ 147.11
541620 541380 562910REM	Site Superintendent	Contractor Site	T&M	\$ 144.19	\$ 148.22	\$ 152.37	\$ 156.64	\$ 161.03
541620 541380 562910REM	Site Superintendent	Customer Site	T&M	\$ 128.12	\$ 131.71	\$ 135.40	\$ 139.19	\$ 143.09
541620 541380 562910REM	Sr Scheduler/Cost Control Spec	Contractor Site	FFP	\$ 128.17	\$ 131.76	\$ 135.45	\$ 139.24	\$ 143.14
541620 541380 562910REM	Sr Scheduler/Cost Control Spec	Customer Site	FFP	\$ 113.90	\$ 117.09	\$ 120.37	\$ 123.74	\$ 127.20
541620 541380 562910REM	Sr Scheduler/Cost Control Spec	Contractor Site	T&M	\$ 124.68	\$ 128.17	\$ 131.76	\$ 135.45	\$ 139.24
541620 541380 562910REM	Sr Scheduler/Cost Control Spec	Customer Site	T&M	\$ 110.80	\$ 113.90	\$ 117.09	\$ 120.37	\$ 123.74
541620 541380 562910REM	Staff Administrator	Contractor Site	FFP	\$ 101.46	\$ 104.30	\$ 107.22	\$ 110.23	\$ 113.31
541620 541380 562910REM	Staff Administrator	Customer Site	FFP	\$ 90.17	\$ 92.69	\$ 95.29	\$ 97.96	\$ 100.70
541620 541380 562910REM	Staff Administrator	Contractor Site	T&M	\$ 98.70	\$ 101.46	\$ 104.31	\$ 107.23	\$ 110.23
541620 541380 562910REM	Staff Administrator	Customer Site	T&M	\$ 87.71	\$ 90.17	\$ 92.69	\$ 95.29	\$ 97.96
541620 541380 562910REM	Staff Engineer	Contractor Site	FFP	\$ 134.63	\$ 138.40	\$ 142.27	\$ 146.25	\$ 150.35
541620 541380 562910REM	Staff Engineer	Customer Site	FFP	\$ 119.64	\$ 122.99	\$ 126.43	\$ 129.97	\$ 133.61
541620 541380 562910REM	Staff Engineer	Contractor Site	T&M	\$ 130.96	\$ 134.62	\$ 138.39	\$ 142.27	\$ 146.25
541620 541380 562910REM	Staff Engineer	Customer Site	T&M	\$ 116.37	\$ 119.63	\$ 122.98	\$ 126.42	\$ 129.96
541620 541380 562910REM	Staff Environmental Professional	Contractor Site	FFP	\$ 105.03	\$ 107.97	\$ 110.99	\$ 114.10	\$ 117.29
541620 541380 562910REM	Staff Environmental Professional	Customer Site	FFP	\$ 93.33	\$ 95.94	\$ 98.63	\$ 101.39	\$ 104.23

GSA Multiple Award Schedule (MAS)

Contract No. GS00F188CA

*Contractor (Office) or Customer Site (Field)

SIN	Labor Category	Contractor or Customer Site	FFP & T&M Rates *	Year 6 6/28/20- 6/27/21	Year 7 6/28/21- 6/27/22	Year 8 6/28/22- 6/27/23	Year 9 6/28/23- 6/27/24	Year 10 6/28/24- 6/27/25
541620 541380 562910REM	Staff Environmental Professional	Contractor Site	T&M	\$ 102.16	\$ 105.02	\$ 107.96	\$ 110.98	\$ 114.09
541620 541380 562910REM	Staff Environmental Professional	Customer Site	T&M	\$ 90.78	\$ 93.32	\$ 95.94	\$ 98.62	\$ 101.38
541620 541380 562910REM	Staff GIS/Info Tech Spec	Contractor Site	FFP	\$ 107.81	\$ 110.83	\$ 113.93	\$ 117.12	\$ 120.40
541620 541380 562910REM	Staff GIS/Info Tech Spec	Customer Site	FFP	\$ 95.81	\$ 98.49	\$ 101.25	\$ 104.08	\$ 107.00
541620 541380 562910REM	Staff GIS/Info Tech Spec	Contractor Site	T&M	\$ 104.87	\$ 107.81	\$ 110.83	\$ 113.93	\$ 117.12
541620 541380 562910REM	Staff GIS/Info Tech Spec	Customer Site	T&M	\$ 93.19	\$ 95.80	\$ 98.48	\$ 101.24	\$ 104.07
541620 541380 562910REM	Staff Project Assistant	Contractor Site	FFP	\$ 73.08	\$ 75.12	\$ 77.23	\$ 79.39	\$ 81.61
541620 541380 562910REM	Staff Project Assistant	Customer Site	FFP	\$ 64.95	\$ 66.77	\$ 68.63	\$ 70.56	\$ 72.53
541620 541380 562910REM	Staff Project Assistant	Contractor Site	T&M	\$ 71.10	\$ 73.09	\$ 75.13	\$ 77.24	\$ 79.40
541620 541380 562910REM	Staff Project Assistant	Customer Site	T&M	\$ 63.18	\$ 64.95	\$ 66.76	\$ 68.63	\$ 70.56
541620 541380 562910REM	Survey Party Chief	Contractor Site	FFP	\$ 112.19	\$ 115.33	\$ 118.56	\$ 121.88	\$ 125.29
541620 541380 562910REM	Survey Party Chief	Customer Site	FFP	\$ 99.69	\$ 102.48	\$ 105.35	\$ 108.30	\$ 111.34
541620 541380 562910REM	Survey Party Chief	Contractor Site	T&M	\$ 109.12	\$ 112.18	\$ 115.32	\$ 118.55	\$ 121.87
541620 541380 562910REM	Survey Party Chief	Customer Site	T&M	\$ 96.98	\$ 99.69	\$ 102.48	\$ 105.35	\$ 108.30
541620 541380 562910REM	Survey Technician	Contractor Site	FFP	\$ 73.04	\$ 75.09	\$ 77.19	\$ 79.35	\$ 81.57
541620 541380 562910REM	Survey Technician	Customer Site	FFP	\$ 64.91	\$ 66.73	\$ 68.60	\$ 70.52	\$ 72.49
541620 541380 562910REM	Survey Technician	Contractor Site	T&M	\$ 71.05	\$ 73.04	\$ 75.08	\$ 77.19	\$ 79.35
541620 541380 562910REM	Survey Technician	Customer Site	T&M	\$ 63.14	\$ 64.91	\$ 66.73	\$ 68.59	\$ 70.52

GSA Multiple Award Schedule (MAS)

Contract No. GS00F188CA

*Contractor (Office) or Customer Site (Field)

SIN	Labor Category	Contractor or Customer Site	FFP & T&M Rates *	Year 6 6/28/20- 6/27/21	Year 7 6/28/21- 6/27/22	Year 8 6/28/22- 6/27/23	Year 9 6/28/23- 6/27/24	Year 10 6/28/24- 6/27/25
541620 541380 562910REM	Surveyor	Contractor Site	FFP	\$ 101.62	\$ 104.46	\$ 107.39	\$ 110.39	\$ 113.48
541620 541380 562910REM	Surveyor	Customer Site	FFP	\$ 90.30	\$ 92.83	\$ 95.43	\$ 98.10	\$ 100.84
541620 541380 562910REM	Surveyor	Contractor Site	T&M	\$ 98.84	\$ 101.61	\$ 104.46	\$ 107.38	\$ 110.39
541620 541380 562910REM	Surveyor	Customer Site	T&M	\$ 87.83	\$ 90.29	\$ 92.82	\$ 95.42	\$ 98.09
541620 541380 562910REM	Technical Writer/Editor	Contractor Site	FFP	\$ 83.83	\$ 86.18	\$ 88.59	\$ 91.07	\$ 93.62
541620 541380 562910REM	Technical Writer/Editor	Customer Site	FFP	\$ 74.49	\$ 76.58	\$ 78.72	\$ 80.93	\$ 83.20
541620 541380 562910REM	Technical Writer/Editor	Contractor Site	T&M	\$ 81.54	\$ 83.82	\$ 86.17	\$ 88.58	\$ 91.06
541620 541380 562910REM	Technical Writer/Editor	Customer Site	T&M	\$ 72.46	\$ 74.49	\$ 76.58	\$ 78.72	\$ 80.93

NOTE: Fully burdened labor rates include overhead, profit, and 0.75% GSA Industrial Funding Fee (IFF). Separate FFP and T&M rates for Environment rates are provided.

AECOM Technical Services, Inc.
MAS GS00F188CA
Contract Price List

Labor Category Descriptions

SIN 541330ENG			
Labor Categories (shown in alphabetical order)	Typical Functional Responsibilities	Minimum Experience	Minimum Education Requirements
Administrator, Junior	Supports the technical staff in routine, daily requirements under direct supervision.	Less than 4 Years	High School Diploma or Equivalent
Administrator, Mid-level	Supports the technical staff in complex or one-time requirements. Supervises and instructs less experienced staff.	4 Years	BS or BA Degree
Administrator, Senior	Coordinates with Program / Project Managers to ensure standard procedures are tailored to the needs of the client. Supervises administrative staff.	10 Years	BS or BA Degree
Biologist, Junior	Performs routine aspects of assignments requiring knowledge and application of basic techniques and procedures.	Less than 4 Years	BS Degree
Biologist, Mid-level	Experienced in a wide range of complex applications of the stated specialty. May manage portions of projects. Must be registered or equivalent if registration is not appropriate for their profession.	4 Years	BS Degree
Biologist, Senior	Experienced in a wide range of complex applications of the stated specialty and supervises others to ensure that the task is completed on time and within budget. Must be registered or equivalent if registration is not appropriate for their profession.	10 Years	BS Degree
CADD Technician, Junior	Performs tasks under close supervision and guidance. Begins learning designs/layouts with guidance from engineers and senior CADD staff. Prepares drawings from conceptual layout to detailed finished product. Performs calculations under the direct supervision of CADD Specialists.	Less than 2 Years	BA or BS Degree
CADD Technician, Mid-level	Performs tasks under limited supervision and guidance. Develops conceptual and detailed designs, coordinates with engineers, checks drawings produced by others, and prepares design calculations. May also train staff in specific techniques and manage specific project tasks related to CADD design.	2 Years	BA or BS Degree
CADD Technician, Senior	Supervises design team of designers and/or drafters. Engages in developing comprehensive designs in support of assigned engineering projects. Develops and implements standard operating procedures and templates for producing technical design drawings. Performs calculations, works on assignments with varying degrees of difficulty, and reports data and operational procedures to supervising CADD Specialists and task managers.	4 Years	BA or BS Degree
Chemical Engineer, Junior	Performs routine aspects of assignments requiring knowledge and application of basic engineering techniques and procedures.	Less than 4 Years	BS Degree in a Chemical Engineering Discipline
Chemical Engineer, Mid-level	Experienced in a wide range of complex applications of the stated specialty. May manage portions of projects. Must be registered or equivalent if registration is not appropriate for their profession.	4 Years	BS Degree in a Chemical Engineering Discipline
Chemical Engineer, Senior	Experienced in a wide range of complex applications of the stated specialty and supervises others to ensure that the task is completed on time and within budget. Must be	10 Years	BS Degree in a Chemical Engineering Discipline

SIN 541330ENG			
Labor Categories (shown in alphabetical order)	Typical Functional Responsibilities	Minimum Experience	Minimum Education Requirements
	registered or equivalent if registration is not appropriate for their profession.		
Chemist, Junior	Performs routine aspects of assignments requiring knowledge and application of basic techniques and procedures.	Less than 4 Years	BS Degree
Chemist, Mid-level	Experienced in a wide range of complex applications of the stated specialty. May manage portions of the projects. Must be registered or equivalent if registration is not appropriate for their profession.	4 Years	BS Degree
Chemist, Senior	Experienced in a wide range of complex applications of the stated specialty and supervises others to ensure that the task is completed on time and within budget. Must be registered or equivalent if registration is not appropriate for their profession.	10 Years	BS Degree
Civil Engineer, Junior	Performs routine aspects of assignments requiring knowledge and application of basic engineering techniques and procedures.	Less than 4 Years	BS Degree in Civil Engineering Discipline
Civil Engineer, Mid-level	Experienced in a wide range of complex applications of the stated specialty. May manage portions of projects. Must be registered or equivalent if registration is not appropriate for their profession.	4 Years	BS Degree in Civil Engineering Discipline
Civil Engineer, Senior	Experienced in a wide range of complex applications of the stated specialty and supervises others to ensure that the task is completed on time and within budget. Must be registered or equivalent if registration is not appropriate for their profession.	10 Years	BS Degree in Civil Engineering Discipline
Clerical/Word Processor, Junior	Performs secretarial duties and supports project and technical staff in routine assignments. Assists with project administration under direct supervision.	Less than 4 Years	High School Diploma or Equivalent
Clerical/Word Processor, Mid-level	Performs a variety of administrative activities under limited or general supervision. Assists in the instruction and supervision of lesser experienced clerical staff.	4 Years	High School Diploma or Equivalent
Clerical/Word Processor, Senior	Performs a variety of routine as well as non-routine administrative and secretarial activities including supervision of clerical staff.	8 Years	High School Diploma or Equivalent
Economist, Junior	Performs routine aspects of assignments requiring knowledge and application of basic techniques and procedures.	Less than 4 Years	BS or BA Degree
Economist, Mid-level	Experienced in a wide range of complex applications of the stated specialty. May manage portions of the projects.	4 Years	BS or BA Degree
Electrical Engineer, Junior	Performs routine aspects of assignments requiring knowledge and application of basic electrical engineering techniques and procedures.	Less than 4 Years	BS Degree in Electrical Engineering Discipline
Electrical Engineer, Mid-level	Experienced in a wide range of complex applications of the stated specialty. May manage portions of projects. Must be registered or equivalent if registration is not appropriate for their profession.	4 Years	BS Degree in Electrical Engineering Discipline
Electrical Engineer, Senior	Experienced in a wide range of complex applications of the stated specialty and supervises others to ensure that the task is completed on time and within budget. Must be registered or equivalent if registration is not appropriate for their profession.	10 Years	BS Degree in Electrical Engineering Discipline
Information Specialist, Mid-level	Experienced in a wide range of complex applications of the stated specialty. May manage portions of the projects.	4 Years	BA or BS Degree
Information Specialist, Senior	Experienced in a wide range of complex applications of the stated specialty and supervises others to ensure that the task is completed on time and within budget.	10 Years	BA or BS Degree

SIN 541330ENG

Labor Categories (shown in alphabetical order)	Typical Functional Responsibilities	Minimum Experience	Minimum Education Requirements
Mechanical Engineer, Junior	Performs routine aspects of assignments requiring knowledge and application of basic engineering techniques and procedures.	Less than 4 Years	BS Degree in Mechanical Engineering Discipline
Mechanical Engineer, Mid-level	Experienced in a wide range of complex applications of the stated specialty. May manage portions of projects. Must be registered or equivalent if registration is not appropriate for their profession.	4 Years	BS Degree in Mechanical Engineering Discipline
Mechanical Engineer, Senior	Experienced in a wide range of complex applications of the stated specialty and supervises others to ensure that the task is completed on time and within budget. Must be registered or equivalent if registration is not appropriate for their profession.	10 Years	BS Degree in Mechanical Engineering Discipline
Physicist, Junior	Performs routine aspects of assignments requiring knowledge and application of basic techniques and procedures.	Less than 4 Years	BS Degree
Physicist, Mid-level	Experienced in a wide range of complex applications of the stated specialty. May manage portions of the projects. Must be registered or equivalent if registration is not appropriate for their profession.	4 Years	BS Degree
Physicist, Senior	Experienced in a wide range of complex applications of the stated specialty and supervises others to ensure that the task is completed on time and within budget. Must be registered or equivalent if registration is not appropriate for their profession.	10 Years	BS Degree
Principal Engineer	Responsible for the engineering design on larger projects that the firm undertakes. Fully capable of providing consultation to project engineers and for engineering design concept. Those in this category are considered experts in their field. Provides expert support on an as-needed basis. Must be registered or equivalent if registration is not appropriate for their profession.	10 years	BS Degree
Program Manager	Manages and oversees the largest projects and programs or has regional responsibility. Can commit the firm to fees, scope of work, and schedules. Experienced in managing complex, multi-disciplinary programs and supervision of project managers. Responsible for overall direction and ensuring availability of program resources. Must be registered or equivalent if registration is not appropriate for their profession.	12 Years	BS Degree
Project Manager	Experienced in managing complex, multi-disciplinary projects/programs and supervision of task managers. Responsible for ensuring that the project is completed on time and within budget. Must be registered or equivalent if registration is not appropriate for their profession.	8 Years	BS Degree
Software Developer, Junior	Performs routine aspects of assignments requiring knowledge and application of basic techniques and procedures.	Less than 2 Years	BA or BS Degree
Software Developer, Mid-level	Experienced in a wide range of complex applications of the stated specialty. May manage portions of the projects.	4 Years	BA or BS Degree
Software Developer, Senior	Experienced in a wide range of complex applications of the stated specialty and supervises others to ensure that the task is completed on time and within budget.	10 Years	BS Degree
Statistician, Junior	Performs routine aspects of assignments requiring knowledge and application of basic techniques and procedures.	Less than 4 Years	BA or BS Degree
Statistician, Mid-level	Experienced in a wide range of complex applications of the stated specialty. May manage portions of the projects.	4 Years	BA or BS Degree
Statistician, Senior	Experienced in a wide range of complex applications of the stated specialty and supervises others to ensure that the task is completed on time and within budget.	10 Years	BA or BS Degree

SIN 541330ENG			
Labor Categories (shown in alphabetical order)	Typical Functional Responsibilities	Minimum Experience	Minimum Education Requirements
Subject Matter Expert	Experienced in all aspects of the field and is a published, recognized expert in one or more specialty areas. Provides support on an as-required basis.	15 Years	BS Degree
Survey Junior Party Member	Performs routine surveying tasks in accordance with standard operating procedures under direct supervision.	Less than 2 Years	High School Diploma or Equivalent
Survey Party Chief	Plans, executes, and manages field survey tasks. Makes non-routine judgments and decisions, addresses QC aspects of assignments, and are internal experts in the procedures associated with their work. Develops and implements standard operating procedures for routine field survey tasks. Supervises and trains survey technicians. Works under the direction of a registered surveyor.	3 Years	High School Diploma or Equivalent
Survey Party Member	Experienced in a wide range of complex surveying applications. Supervises and trains survey technicians.	2 Years	BA or BS Degree
Technical Writer, Junior	Performs routine tasks in accordance with standard operating procedures. Produces text, reports, graphs, charts, and tables under the direction of supervising technical writers/editors and task managers.	Less than 4 Years	High School Diploma or Equivalent
Technical Writer, Mid-level	Performs non-routine writing and editing assignments. Develops and implements standard operating procedures and document templates. Produces text, reports, graphs, charts, and tables. Proofreads documents and works on assignments with varying degrees of difficulty. Works with project and administrative support staff to address QC aspects of document production. Reports to project managers and task managers.	4 Years	BA or BS Degree
Technical Writer, Senior	Experienced in a wide range of complex routine and non-routine writing and editing assignments. Supervises others to ensure that the task is completed on time and within budget.	10 Years	BA or BS Degree

SIN 541611			
Labor Categories (shown in alphabetical order)	Typical Functional Responsibilities	Typical Minimum Experience	Typical Minimum Education Requirements
Analyst/Technician	Performs routine tasks in accordance with standard operating procedures, develops graphs, charts, and tables. Performs calculations, works on assignments with varying degrees of difficulty, and reports data and operational procedures to supervising Senior Analysts/Technicians or Consultants	Less than 2 years	High School Diploma or Equivalent
Associate Administration	Assists with project/program administration and supervises/instructs less experienced administrative staff. Assists with contract administration, negotiation, and invoicing.	Less than 2 years	BA or BS Degree
Associate Consultant	Entry level professional. Applies the imaginative talents in the field of their degree and requires consistent exercise of discretion and judgement.	Less than 2 years	BA or BS Degree
Clerical/Word Processing	Performs secretarial duties and supports project and technical staff in routine assignment. Assists with project administration.	Less than 2 years	High School Diploma or Equivalent.
Principal Consultant	Responsible for specialized services on larger projects the firm undertakes. Provides consultation to other professionals. Recognized as experts in their field and often act as consultants on multiple projects. Must be registered or equivalent if registration is not appropriate for their profession.	10 years	BA or BS Degree
Program Manager	Plans, executes, and manages complex, multi-disciplinary programs. Supervises and provides senior counsel to project managers. Responsible for overall direction of programs and ensures availability of resources. Serves as technical expert and advisor. Must be registered or equivalent if registration is not appropriate for their discipline.	10 years	BA or BS Degree
Project Manager	Plans, executes, and manages projects or tasks. Makes non-routine judgements and decisions, addresses Quality Control (QC) aspects of their assignments and are internal experts in the procedures associated with their work. Must be registered or equivalent if registration is not appropriate for their discipline.	8 years	BA or BS Degree
Senior Administrative	Coordinates with Program/Project Managers to ensure standard procedures are tailored to the needs of the client. Supervises administrative staff. May negotiate and authorize contracts/subcontracts. Interacts significantly with government procurement counterparts.	10 Years	BA or BS Degree
Senior Advisor	Manages the largest projects for the firm or directs the activities of a major portion of the firm, such as a branch office. Serves as technical expert and advisor. Must be registered or equivalent or equivalent if registration is not appropriate for their discipline.	15 years	Graduate Degree
Senior Analyst/ Technician	Plans, executes and manages limited scope projects or tasks, which may require non-routine judgments and decisions, addresses quality control aspects of their tasks, and are internal experts in the procedures associated with their work. May supervise other analysts/technicians.	8 years	High School Diploma or Equivalent
Senior Consultant	Fully capable of performing the most technically challenging work which may be assigned to them within their specialty. Personnel in this category are internal leaders and participate in technical workshops. May be in charge of portions of a project from time to time although overall project leadership is not a significant part of their duties. Must be registered or equivalent if registration is not appropriate for their profession.	8 years	BA or BS Degree and Graduate Degree
Staff Administration	Supports project and technical staff in complex or 1-time assignments. May negotiate and authorize contracts/subcontracts. Interacts with government procurement counterparts.	4 years	BA or BS Degree
Staff Consultant	Experience in a wide range of complex applications within their specialty. May manage portions of projects or tasks.	4 years	BA or BS Degree

SIN 541620			
Labor Categories (shown in alphabetical order)	Typical Functional Responsibilities	Minimum Experience	Minimum Education Requirements
Architect	Performs technically challenging work that may be assigned to them within their architectural specialty. May be registered or equivalent if registration is not appropriate for their specialty.	2 Years	BA or BS Degree
Associate Administrator	Performs secretarial duties, assists with project / program administration, and supervises/instructs less experienced administrative staff. Assists with contract administration, negotiation, and invoicing.	2 Years	High School Diploma or Equivalent
Associate Engineer	Entry level engineer. Applies the imaginative talents in the field of their degree and requires consistent exercise of discretion and judgment.	Less than 2 Years	BS Degree
Associate GIS/Info Tech Spec	Entry level position. Performs routine tasks in accordance with standard operating procedures. Develops graphs, charts, and tables and performs calculations under the direction of supervising GIS/Info Tech Specialists.	Less than 2 Years	BA or BS Degree
Associate Project Assistant	Performs secretarial duties and supports project and technical staff in routine assignments. Assists with project administration.	1 Year	High School Diploma or Equivalent
Engineering Technician/ Inspector	Entry level position. Performs routine field and laboratory tasks in accordance with standard operating procedures under close supervision.	Less than 2 Years	High School Diploma or Equivalent
Estimator	Performs routine cost estimating tasks in accordance with standard operating procedures under close supervision.	2 Years	High School Diploma or Equivalent
Executive Advisor	Manages the largest projects for the firm or directs the activities of a major portion of the firm, such as a branch office. Serves as technical expert and advisor. Must be registered or equivalent if registration is not appropriate for their discipline.	15 Years	BA or BS Degree
Foreman	Manages and oversees specific site activities at the direction of a site superintendent. Manages field labor and implements procedures for complying with OSHA and other regulatory requirements.	2 Years	High School Diploma or Equivalent
Junior Environmental Professional	Entry level environmental professional. Applies the imaginative talents in the field of their degree and requires consistent exercise of discretion and judgment.	Less than 2 Years	BA or BS Degree
Junior Technician/Word Processing	Entry level position. Requires basic office and word processing skills. Capable of producing documents to meet specific formatting and editorial guidelines. Performs routine secretarial duties and assists with project/program administration.	Less than 2 Years	High School Diploma or Equivalent
Principal Engineer	Responsible for the engineering design on larger projects the firm undertakes. Provides consultation to other engineers and develops engineering conceptual designs. Considered as experts in their field and often act as consultants on multiple projects. Must be registered or equivalent if registration is not appropriate for their discipline.	8 Years	BS Degree
Principal Environmental Professional	Responsible for the environmental services on larger projects the firm undertakes. Provides consultation to other environmental professionals and develops environmental conceptual models. Considered as experts in their field and often act as consultants on multiple projects. Must be registered or equivalent if registration is not appropriate for their profession.	8 Years	BA or BS Degree
Program Manager	Plans, executes, and manages complex, multi-disciplinary programs. Supervises and provides senior counsel to project managers. Responsible for overall direction of programs and ensures availability of resources. Serves as technical expert and advisor. Must be registered or equivalent if registration is not appropriate for their discipline.	8 Years	BA or BS Degree

SIN 541620			
Labor Categories (shown in alphabetical order)	Typical Functional Responsibilities	Minimum Experience	Minimum Education Requirements
Project Manager	Plans, executes, and manages projects or tasks. Makes non-routine judgments and decisions, addresses Quality Control (QC) aspects of their assignments and are internal experts in the procedures associated with their work. Ensures that projects are completed on time and within budget. Must be registered or equivalent if registration is not appropriate for their discipline.	5 Years	BA or BS Degree
Registered Surveyor	Fully capable of performing the most technically challenging work which may be assigned to them within their surveying specialty. May be in charge of portions of a project from time to time, although overall project leadership is not a significant part of their duties. Must be registered.	4 Years	BA or BS Degree
Scheduler/Cost Control Specialist	Entry level position. Performs routine scheduling and cost control tasks in accordance with standard operating procedures under close supervision.	Less than 2 Years	High School Diploma or Equivalent
Senior Administrator	Coordinates with Program/Project Managers to ensure standard procedures are tailored to the needs of the client. Supervises administrative staff. May negotiate and authorize contracts/subcontracts. Interacts significantly with government procurement counterparts.	7 Years	BA or BS Degree
Senior Advisor	Manages the largest projects for the firm or directs the activities of a major portion of the firm, such as a branch office. Serves as technical expert and advisor. Must be registered or equivalent if registration is not appropriate for their discipline.	10 Years	BA or BS Degree
Senior Engineer	Fully capable of performing the most technically challenging work that may be assigned to them within their engineering specialty. May be in charge of portions of a project from time to time, although overall project leadership is not a significant part of their duties. Must be registered or equivalent if registration is not appropriate for their discipline.	4 Years	BS Degree
Senior Engineering Technician/Inspector	Plans, executes, and manages field and laboratory tasks. Makes non-routine judgments and decisions, addresses QC aspects of their assignments, and are internal experts in the procedures associated with their work. Develops and implements standard operating procedures for routine field and laboratory tasks. Supervises and trains other engineering technicians and inspectors.	3 Years	High School Diploma or Equivalent
Senior Environmental Professional	Fully capable of performing the most technically challenging work that may be assigned to them within their engineering specialty. May be in charge of portions of a project from time to time, although overall project leadership is not a significant part of their duties. Must be registered or equivalent if registration is not appropriate for their profession.	4 Years	BA or BS Degree
Senior Estimator	Performs non-routine cost estimating assignments. Develops and implements standard operating procedures for routine cost estimating tasks. Supervises less experienced cost estimators.	4 Years	High School Diploma or Equivalent BA or BS Degree Desired
Senior GIS/Info Tech Spec	Plans, executes, and manages limited scope projects or tasks. Makes non-routine judgments and decisions, addresses QC aspects of their assignments, and are internal experts in the procedures associated with their work. Supervises other GIS/Info Tech Specialists.	4 Years	BA or BS Degree
Senior Project Assistant	Coordinates with Program/Project Managers to provide administrative support to project teams. Ensures standard procedures are tailored to the needs of the client. Supervises project administrative staff.	5 Years	High School Diploma or Equivalent BA or BS Degree Desired
Senior Technical Writer/Editor	Performs non-routine writing and editing assignments. Develops and implements standard operating procedures and document templates. Produces text, reports, graphs, charts, and tables. Proofreads documents and works on assignments with varying degrees of difficulty. Works with project and administrative support staff to address QC aspects of document production. Reports to project managers and task managers.	5 Years	High School Diploma or Equivalent BA or BS Degree Desired

SIN 541620			
Labor Categories (shown in alphabetical order)	Typical Functional Responsibilities	Minimum Experience	Minimum Education Requirements
Senior Technician	Plans, executes, and manages environmental field and, laboratory tasks. Makes non-routine judgments and decisions and addresses QC aspects of their assignments. Develops and implements standard operating procedures for routine environmental field and laboratory tasks. Supervises and trains other technicians.	2 Years	High School Diploma or Equivalent
Site Superintendent	Manages and supervises multi-disciplinary field crews and subcontractors under the direction of a project manager. Assists with developing work plans and site safety plans. Responsible for complying with OSHA and other regulatory requirements.	4 Years	High School Diploma or Equivalent
Sr. Scheduler/Cost Control Spec	Develop, implement, and maintain project schedules and cost control systems under the direction of the project manager.	2 Years	High School Diploma or Equivalent
Staff Administrator	Supports project and technical staff in complex or 1-time assignments. May negotiate and authorize contracts/subcontracts. Interacts with government procurement counterparts	5 Years	High School Diploma or Equivalent BA or BS Degree Desired
Staff Engineer	Experienced in a wide range of complex applications within their engineering specialty. May manage portions of projects.	2 Years	BS Degree
Staff Environmental Professional	Experienced in a wide range of complex applications within their environmental specialty. May manage portions of projects.	2 Years	BA or BS Degree
Staff GIS/Info Tech Spec	Performs non-routine assignments. Develops and implements standard operating procedures and templates for producing graphs, charts, and tables. Performs calculations, works on assignments with varying degrees of difficulty, and reports data and operational procedures to supervising GIS/Info Tech Specialists and task managers.	2 Years	BA or BS Degree
Staff Project Assistant	Supports project and technical staff in complex or 1-time assignments. Supervises/instructs less experienced project administrative staff. Assists with project administration.	3 Years	High School Diploma or Equivalent
Survey Party Chief	Plans, executes, and manages field survey tasks. Makes non-routine judgments and decisions, addresses QC aspects of their assignments, and are internal experts in the procedures associated with their work. Develops and implements standard operating procedures for routine field survey tasks. Supervises and trains survey technicians. Works under the direction of a registered surveyor.	3 Years	High School Diploma or Equivalent
Survey Technician	Entry level position. Performs routine surveying tasks in accordance with standard operating procedures under close supervision.	Less than 2 Years	High School Diploma or Equivalent
Surveyor	Experienced in a wide range of complex surveying applications. Supervises and trains survey technicians.	2 Years	BA or BS Degree
Technical Writer/Editor	Performs routine tasks in accordance with standard operating procedures. Produces text, reports, graphs, charts, and tables under the direction of supervising technical writers/editors and task managers.	2 Years	High School Diploma or Equivalent BA or BS Degree Desired

Service Contract Labor Standards Matrix

SCLS Eligible Labor Category	SCLS Equivalent Code Title	Wage Determination No
Senior Analyst/Technician	14042 - Computer Operator II	2015-5253
Analyst/Technician	14041 - Computer Operation I	2015-5253
Clerical/Word Processing	01613 Word Processor III	2015-5253
Survey Party Member	99832 - Surveying Technician	2015-5253
Survey Junior Party Member	99831 - Surveying Aide	2015-5253
Technical Writer, Mid-Level	30462 - Technical Writer II	2015-5253
Technical Writer, Junior	30461 - Technical Writer I	2015-5253
Administrator, Junior	01020 - Administrative Assistant	2015-5253
Clerical/Word Processor, Senior	01613 - Word Processor III	2015-5253
Clerical/Word Processor, Mid-Level	01612 - Word processor II	2015-5253
Clerical/Word Processor, Junior	01611 - Word Processor I	2015-5253

The Service Contract Labor Standards, apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (**) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).