

EU Public Country-by-Country Report

2025



REPORT ON CORPORATE INCOME TAX INFORMATION

in compliance with chapter 10a of Directive 2013/34/EU ('country-by-country reporting')

Introduction

The EU Public country-by-country (CbC) report has been prepared to meet the requirements of Directive 2013/34/EU as amended by Directive (EU) 2021/2101 on the disclosure of income tax information. It provides high-level information on where the Company earns its profits and pays income tax and follows the prescribed EU reporting template.

[110] Section 1. General information

Name of the ultimate parent of the group / of the standalone undertaking	AECOM
Country where the ultimate parent has its registered office	The United States of America
Financial Year - start date	2024-10-01
Financial Year - end date	2025-09-30
Reporting currency	USD
Is the information in the report based on reporting instructions used for tax purposes, pursuant to Section III, Parts B and C, of Annex III to Directive 2011/16/EU (yes/no)?	Yes
Name and registered office of a single subsidiary undertaking which has published the report on income tax information of an undertaking that is not governed by the law of a Member State	AECOM Ireland Limited 4th Floor, One Burlington Plaza, Burlington Road, Dublin 4, D04 RH96, Ireland
Name and address of a single branch which has published the report on income tax information of an undertaking that is not governed by the law of a Member State	N/A
Language of report	English - en

[210] Section 2. Overview of information on a country-by-country basis

Tax jurisdiction	Country code	Revenues	Profit (loss) before income tax	Income tax paid - on cash basis	Income tax accrued - current year	Accumulated earnings	Number of employees
Abu Dhabi (United Arab Emirates)	AE	112,855,105	18,926,439	2,085,603	1,832,190	43,493,239	960
Austria	AT	-	(16,256)	514	555	(582,908)	-
Bahrain	BH	13,542,944	375,240	-	-	6,158,217	125
Belgium	BE	33,954,050	874,127	333,655	315,745	3,709,569	57
Bermuda	BM	-	(3,907,256)	-	(3,967)	(58,066)	-
British Virgin Islands	VG	152,207	(450)	-	-	(8,192,144)	-
Croatia	HR	89	(143,561)	-	-	(751,122)	-
Cyprus	CY	-	(1,213,091)	-	-	(76,883,226)	-
Czech Republic	CZ	(47,425)	(298,444)	-	-	2,682,761	-
Dubai (United Arab Emirates)	AE	104,736,547	21,405,776	1,849,497	2,031,571	183,602,765	804
Fiji	FJ	-	-	-	-	39,571	-
Finland	FI	15,731,482	586,469	-	-	223,335	-
France	FR	47,849,175	2,253,306	671,688	465,326	5,140,050	154
Germany	DE	70,906,694	4,466,779	207,296	20,428	(7,329,903)	147
Greece	GR	16,090,284	1,655,306	218,691	216,335	4,523,108	38
Ireland	IE	201,944,961	51,357,963	3,315,680	5,283,878	87,589,580	346
Isle of Man	IM	40,983	(7,446)	-	-	-	-
Italy	IT	28,038,687	1,196,322	177,251	287,550	4,548,770	156
Jersey	JE	74,967	(499,637)	-	-	2,584,687	-
Lithuania	LT	-	(36,354)	-	-	(803,876)	-
Luxembourg	LU	-	(506,962)	-	-	(2,318,080)	-
Marshall Islands	MH	-	-	-	-	(47)	-
Netherlands	NL	60,535,098	3,451,653	415,853	764,496	7,888,029	98
Norway	NO	(34)	(34,629)	-	-	174,951	-
Panama	PA	5,594,323	491,860	166,443	51,795	1,481,549	29
Poland	PL	24,061,214	611,559	1,302,647	249,718	(10,381,716)	320
Portugal	PT	13,409	(9,168)	252	-	43,996	-
Romania	RO	24,910,450	3,555,655	258,445	442,424	(22,295,169)	562
Russia	RU	-	(302,916)	-	-	(3,271,952)	8
Slovakia	SK	1,875,959	79,486	23,376	19,048	1,491,522	4
Spain	ES	107,902,052	4,642,885	1,724,595	1,388,459	8,077,578	897
Sweden	SE	10,727,447	556,575	(32,547)	-	(3,578,387)	26
US Virgin Islands	VI	(808,778)	(1,399,017)	-	-	(30,645,847)	-
Section 2. Overview of information on a country-by-country basis - All other tax jurisdictions (aggregated basis)							
		17,981,018,756	725,279,729	84,108,839	75,743,296	(261,851,494)	45,981

[310] Section 3. List of subsidiaries and activities

Member State or tax jurisdiction	Country code	Name of each subsidiary undertaking in the Member State or tax jurisdiction	Brief description of the nature of activities in the Member State or tax jurisdiction
Austria	AT	AECOM Austria GmbH	Ceased operations
Bahrain	BH	AECOM Middle East Limited (Bahrain Branch)	Provision of services to unrelated parties
Bahrain	BH	AECOM Infrastructure & Environment UK Limited (Bahrain Branch)	Dormant
Belgium	BE	AECOM Belgium BVBA	Provision of services to unrelated parties
Bermuda	BM	AECOM GLOBAL IP HOLDCO 2 LTD.	Holding or Managing Intellectual Property
Bermuda	BM	AECOM GLOBAL IP HOLDCO 3 LTD	Holding or Managing Intellectual Property
British Virgin Islands	VG	AECOM Asia Holdings Limited	Holding or Managing Intellectual Property
British Virgin Islands	VG	Maunsell (BVI) Holdings Limited	Holding or Managing Intellectual Property
Croatia	HR	AECOM Polska Sp. Z o.o. (Croatia Branch)	Provision of services to unrelated parties
Cyprus	CY	AECOM Russia Limited	Dormant
Cyprus	CY	Consult Holdings Limited	Holding Shares or other Equity Instruments
Cyprus	CY	Consult Limited	Holding Shares or other Equity Instruments
Cyprus	CY	AECOM Cyprus Limited	Provision of services to unrelated parties
Czech Republic	CZ	AECOM CZ s.r.o.	Provision of services to unrelated parties
Fiji	FJ	AECOM Services Pty Ltd (Fiji Branch)	Dormant
Finland	FI	AECOM Nordic AB (Finland Branch)	Provision of services to unrelated parties
France	FR	AECOM France SAS	Provision of services to unrelated parties
Germany	DE	AECOM Deutschland GmbH	Provision of services to unrelated parties
Germany	DE	AECOM International, Inc. (Germany Branch)	Provision of services to unrelated parties
Greece	GR	AECOM S.A.	Provision of services to unrelated parties
Greece	GR	AECOM Limited (Greece Branch)	Provision of services to unrelated parties
Greece	GR	AECOM Limited/OMEK S.A. J/V E65	Provision of services to unrelated parties
Greece	GR	AECOM Limited/OMEK S.A. J/V Ionia Odos	Provision of services to unrelated parties
Greece	GR	AECOM Infrastructure & Environment UK Limited (Greece Branch)	Provision of services to unrelated parties
Ireland	IE	AECOM Professional Services (Ireland) Holdings Limited	Holding Shares or other Equity Instruments
Ireland	IE	Patterson Kempster & Shortall Holdings Limited	Holding Shares or other Equity Instruments
Ireland	IE	AECOM Global Ireland Services Limited	Holding or Managing Intellectual Property / Internal Group Finance
Ireland	IE	Tishman Construction International Holdings Limited	Dormant
Ireland	IE	AECOM Europe Management Limited	Provision of services to unrelated parties
Ireland	IE	AECOM Ireland Limited	Provision of services to unrelated parties
Ireland	IE	AAHI ANZ Limited	Holding Shares or other Equity Instruments
Ireland	IE	AECOM Limited (Ireland Branch)	Dormant
Isle of Man	IM	AECOM Limited (Isle of Man Branch)	Provision of services to unrelated parties
Italy	IT	AECOM URS Italia S.P.A.	Provision of services to unrelated parties
Jersey	JE	AECOM International Consultants Limited	Holding Shares or other Equity Instruments
Jersey	JE	AECOM Middle East Limited	Provision of services to unrelated parties
Lithuania	LT	AECOM Infrastructure & Environment UK Limited (Lithuania Branch)	Ceased operations
Luxembourg	LU	AECOM Luxembourg Holdings S.à r.l.	Ceased operations
Marshall Islands	MH	AECOM Services Pty Ltd (Marshall Islands Project Office)	Dormant
Netherlands	NL	AECOM Netherlands B.V.	Provision of services to unrelated parties
Netherlands	NL	AECOM Schiphol PMCM	Provision of services to unrelated parties
Norway	NO	AECOM Nordic AB (Norway Branch)	Provision of services to unrelated parties
Panama	PA	AECOM USA, Inc. (Panama Branch)	Provision of services to unrelated parties
Panama	PA	URS Holdings Inc (Panama Branch)	Provision of services to unrelated parties
Poland	PL	AECOM Consulting Spolka z.o.o.	Dormant
Poland	PL	AECOM Infrastructure & Environment UK Limited (Poland Branch)	Dormant
Poland	PL	AECOM Sp. Z.o.o.	Dormant
Poland	PL	AECOM Polska Sp. Z o.o.	Provision of services to unrelated parties
Portugal	PT	INOCSA Portugal - Gestao de Projectos e Construção Unipessoal LDA	Provision of services to unrelated parties
Romania	RO	AECOM Ingenieria SRL	Dormant
Romania	RO	AECOM SPAIN DCS S.L.U. Madrid Sucursala Bucuresti (ROMANIA BRANCH)	Provision of services to unrelated parties
Romania	RO	EXPERCO ISPIF SRL	Dormant
Romania	RO	AECOM Global Business Services Europe S.R.L.	Administrative, Management or Support Services
Romania	RO	AECOM Engineers & Constructors Romania S.R.L	Administrative, Management or Support Services
Russia	RU	OOO "CABAHT"	Ceased operations

Member State or tax jurisdiction	Country code	Name of each subsidiary undertaking in the Member State or tax jurisdiction	Brief description of the nature of activities in the Member State or tax jurisdiction
Slovakia	SK	AECOM Polska Sp. Z o.o. (Slovakia Branch)	Provision of services to unrelated parties
Spain	ES	AECOM Spain DCS S.L.U.	Provision of services to unrelated parties
Spain	ES	Viario S.A.	Provision of services to unrelated parties
Sweden	SE	AECOM Nordic AB	Provision of services to unrelated parties
United Arab Emirates	AE	Cansult Limited (UAE Branch)	Provision of services to unrelated parties
United Arab Emirates	AE	Davis Langdon Middle East Limited	Dormant
United Arab Emirates	AE	WGI Middle East Inc (UAE Branch)	Dormant
United Arab Emirates	AE	URS Corporation (UAE Branch)	Dormant
United Arab Emirates	AE	AECOM Middle East Limited (UAE - Abu Dhabi Branch)	Provision of services to unrelated parties / Administrative, Management or Support Services
United Arab Emirates	AE	AECOM Middle East Limited (UAE - Al Ain Branch)	Provision of services to unrelated parties
United Arab Emirates	AE	AECOM Middle East Limited (UAE - Abu Dhabi Management Office Branch)	Provision of services to unrelated parties
United Arab Emirates	AE	AECOM Middle East Limited (UAE - Dubai Branch)	Provision of services to unrelated parties / Administrative, Management or Support Services
United Arab Emirates	AE	AECOM Holding ME Limited	Holding Shares or other Equity Instruments
United Arab Emirates	AE	AECOM Middle East Limited (DWC Branch) Dubai South Free Zone	Provision of services to unrelated parties
US Virgin Islands	VI	URS Corporation Southern (US Virgin Islands Branch)	Dormant
US Virgin Islands	VI	AECOM Caribe, L.L.P. (US Virgin Islands Registered Branch)	Provision of services to unrelated parties
US Virgin Islands	VI	AECOM Technical Services Inc. (US Virgin Islands Branch)	Dormant
US Virgin Islands	VI	Washington-Catalytic, Inc. (US Virgin Islands Branch)	Dormant

[410] Section 4. Omitted information

Information omitted (if any) for this financial year

Information omitted (if any) for this financial year

Information omitted (if any) for this financial year,
other tax jurisdiction

Explanation of reason for omission of information

N/A

N/A

N/A

Information omitted in previous financial years, which is disclosed in this financial year (if any)

N/A

[510] Section 5. Explanations for material discrepancies between income tax paid and accrued	
Explanations on material discrepancies between amounts of income tax accrued during the relevant financial year and amounts of income tax paid on a cash basis as disclosed in Section 2, where applicable at group level, considering where appropriate corresponding amounts concerning previous financial years	Differences between income taxes paid and accrued are expected. Income taxes accrued reflect the current period income tax charge on taxable profits, while income taxes paid may include current period tax instalments, final tax payments or refunds for prior periods, and advance tax payments for future periods.