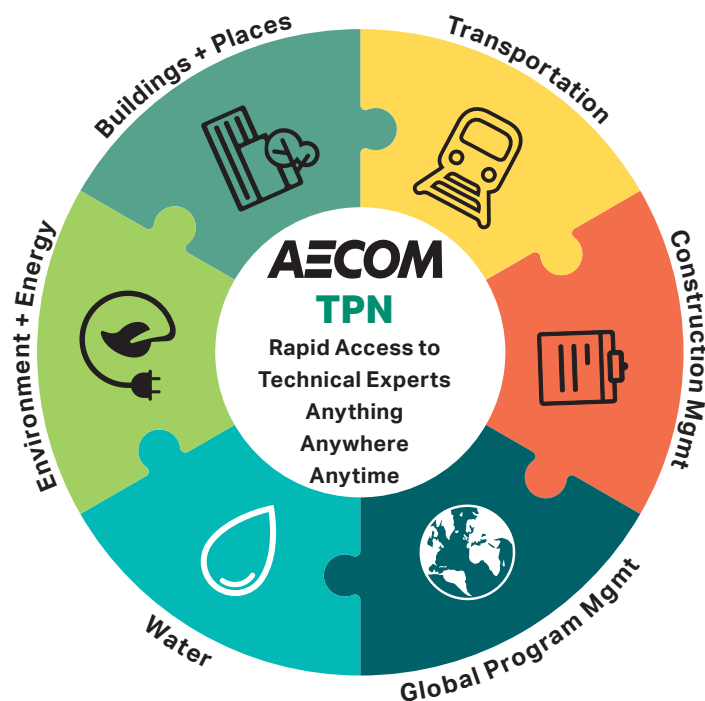


AECOM's Technical Practice Network (TPN)

Driving Continuous Improvement of Technical Capabilities, Client Solutions and Professional Development

Our TPN connects employees, clients and project needs in accessing the global talent and capability of nearly 50,000 experts to problem-solve and develop innovative solutions.

AECOM's TPN ensures technical excellence in the engineering and environmental services we deliver to clients. Our TPN is a virtual community of dedicated professionals working together to drive continuous improvement of technical capabilities in key practice areas:



The success of our project work — and AECOM — depends upon leveraging the best expertise of our staff. The TPN fosters learning, technology transfer and professional collaboration across our global offices, effectively bringing staff together along technical lines of interest. The TPN unlocks the combined potential of all of our people and supplies tools to enhance innovation, productivity and efficiency — creating technical advances and ultimately achieving the best technical and cost effective solutions for clients.

AECOM's TPN includes 82 global Technical Practice Groups (TPGs), including over 32 TPGs focused on our environmental and Energy business. The TPGs disseminate technical knowledge and practice-specific experience through an extensive library of technical resources, company-wide technical webinars, participation at industry-leading seminars, and supporting technical vendor presentations. Each TPG maintains a globally-accessible collaborative website with technical documents, health and safety best practices, and a forum for questions and discussions.

AECOM encourages employees to perform to high technical standards and rewards staff for incorporating innovation into projects and publications. Through TPN's sharing of best practices across technical groups and geographies, our clients and project teams benefit from innovation achieved on our projects around the world, and our people benefit from training, career development, and access to leading projects and opportunities.

ENVIRONMENT AND ENERGY TECHNICAL PRACTICE GROUPS

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| <ul style="list-style-type: none"> • Acoustics • Air Quality • Asset Management • Cultural Resources/Heritage Management • Dams & Hydropower • Decarbonization • Digital Environmental Health and Safety (EHS) • Ecological Management | <ul style="list-style-type: none"> • Electricity Transmission & Distribution • Emerging Contaminants in Water • Energy Advisory & Efficiency • Environmental Data Management • Environmental Due Diligence • Environmental Health & Safety (EHS) Compliance • Environmental Impact Assessment • Environmental Site Characterization | <ul style="list-style-type: none"> • Geotechnical & Ground Engineering • GIS • Industrial Process & Future Fuels • Intelligent Transportation Systems/ Tolls • Marine Environmental Management • Mining Infrastructure & Tailing Dams • Per- and Polyfluoroalkyl Substances (PFAS) • Remediation Construction & Operation | <ul style="list-style-type: none"> • Remediation Strategies • Renewable Energy & Storage • Resilience & Climate Change (RACC) • Social Performance & Human Rights • Stormwater Management • Strategic Communications & Public Consultation • Sustainability Services • Waterway Revitalization/ Contaminated Sediments |
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More Information: AskEnvironment@aecom.com

Our AECOM TPN:

CONNECTS

Technical staff around the world and leverages technical expertise for client solutions by identifying and sharing best practices and experience.

EDUCATES

Staff and clients through technical webinars, highlighting AECOM experience, technical leadership and innovations, and industry trends.

ANSWERS

Questions, fosters discussions, and serves as a resource library of technical presentations, reference documents and health and safety best practices.

EXCHANGES TECHNOLOGY ON DEMAND

Staff requests information and experience in real time — reaching thousands of global staff.

COLLABORATES/ENGAGES


Staff across geographies and business units in 'virtual villages' to share ideas, knowledge and experience.

FOSTERS/MENTORS

Employee excellence in growing and developing professionally, while attracting new and retaining highly talented technical staff.



COMMUNITIES OF PRACTICES

SURVEY	CHARACTERIZATION	MODELING	REMEDIATION	BIODIVERSITY	GEOTECHNICAL	WATER MANAGEMENT	DIGITAL	COMPLIANCE	ESHIA	ADVISORY	CLIENT		
1 Hs Health & Safety	AECOM's Community for Technical Collaboration					<p>AECOM's Technical Practice Network is the foundation for achieving Technical Excellence. It provides access and exposure to the people, tools, resources and opportunities across the company to develop our team's careers and spark innovative work.</p> <p>The network provides communities of practice that center around disciplines with which we serve our clients.</p>					2 Sa Strategic Advisory	90 CAM Corporate Relationship	
3 Ls Land Surveying	4 Esc Environmental Site Characterization	5 Aqa Air Quality Ambient Monitoring	6 Qra Human Health & Ecological Risk Assessment	7 Rs Remediation Strategies				8 Edd Environmental Due Diligence	9 P Planning	10 Esg Environmental Social Governance	91 Cntr Contract Ownership		
11 Es Ecological Surveys	12 Gc Geochemistry	13 Aqs Air Quality Source Testing	14 Aqm Air Quality Modeling	15 Sr Sustainable Remediation		16 Wp Water Planning	17 Cs Coastal Science & Coastal Engineering	18 Ts Technology Solutions	19 Iapc International Audit Practice Consortium	20 Eia Environmental Impact Assessment	21 Ss Sustainability Services	92 USA Regional Management	
22 Uas Unmanned Aerial Surveys	23 Npl NAPL	24 Vi Vapor Intrusion	25 Gw Groundwater Modeling	26 Rco Remediation Construction & Operation	27 Nbs Nature-Based Solutions	28 Ge Geotechnical & Ground Engineering	29 Wr Water Reuse	30 Iww Industrial Water & Wastewater Systems	31 Edm Environmental Data Management	32 Ehs Environmental H&S Compliance	33 Scpc Strategic Comms & Public Consultation	34 Racc Resilience & Climate Change	93 Can Regional Management
35 Uxo UXO and Remnants of War	36 Ec Emerging Contaminants	37 Aqp Air Quality Permitting	38 Hm Hydrologic & Hydraulic Modeling	39 Isb In Situ Bioremediation	40 Eco Ecology & Ecological Management	41 Mi Mining Infrastructure & Tailings	42 Sm Stormwater Management	43 Sed Waterway Revitalization/Contaminated Sediments	44 D Digital EHS	45 Wc Waste Compliance	46 Sp Social Performance & Human Rights	47 Am Asset Management	94 EU Regional Management
48 De Decommissioning & Closure	49 Pfa PFAS	50 A Acoustics	51 Aqe Air Quality Emission Control	52 Isco In Situ Chemical Oxidation	53 Mem Marine Environmental Management	54 Tt Tunnelling & Trenches	55 Fnh Flood & Natural Hazards	56 Bs Biosolids & Resource Recovery	57 Gis Geographic Information Systems	58 Ih Industrial Hygiene	59 Ch Cultural Resources/Heritage Management	60 Eaf Energy Advisory & Efficiency	95 APAC Regional Management

RESOURCES

RESOURCES	70 Sh&e Safety Health & Environment Professionals	71 Sid Safety in Design	72 Psm Process Safety Management	73 Ad Alternative Delivery	74 In Innovation	75 Pm Project Management	76 Cm Cost Management	77 Pc Project Controls	78 Tr Translators
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TECHNICAL ACADEMIES

ACADEMIES	80 Eas Externally Authored Standards	81 Ias Internally Authored Standards	82 Tll Technical Lessons Learned	83 Lv Lead Verifiers	84 Tut Tuesday Tutorials	85 T Technical Training	86 Ta Technical Academies	87 Au AECOM University	88 Tm Client-Specific Training Modules
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The network is supported by a suite of tools, resources and technical academies that provide a repository for best practice and access to internally and externally developed training resource, lessons learned and mentoring contacts.