

Exhibit 3 - AECOM Political Action Committee

In CY 2021, the AECOM PAC contributed a total of \$186,590 to candidates for federal, state, and local office and several political committees. The PAC made contributions on a bipartisan basis to 104 different candidates and committees – 43 candidates for state or local office, 4 state/local organization committees, and 57 candidates for Federal office and Leadership PACs.

State	Candidate	Committee	Amount	Office	Fed/Ste/Local	Party
AK	Young, Don	Alaskans for Don Young	\$1,000	U.S. House	Federal	R
AL	Rogers, Mike	Mike Rogers for Congress	\$2,500	U.S. House	Federal	R
AR	Westerman, Bruce	Westerman for Congress	\$2,500	U.S. House	Federal	R
AZ	Sinema, Kristyn	Sinema for Arizona	\$2,500	U.S. Senate	Federal	D
AZ	Gallego, Kate	Kate Gallego for Phoenix Mayor	\$2,000	Mayor	Local	D
CA	Newsom, Gavin	Newsom for California Governor 2022	\$5,000	Governor	State	D
CA	Huffman, Jared	Huffman for Congress	\$1,000	U.S. House	Federal	D
CA	Roybal-Allard, Lucille	Lucille Roybal-Allard for Congress	\$1,000	U.S. House	Federal	D
CA	Napolitano, Grace	Grace Napolitano for Congress	\$1,000	U.S. House	Federal	D
CA	Lowenthal, Alan	Alan Lowenthal for Congress	\$1,000	U.S. House	Federal	D
CA	Friedman, Laura	Laura Friedman for Assembly 2022	\$1,000	State Assembly	State	D
CA	Aguilar, Pete	Pete Aguilar for Congress	\$2,500	U.S. House	Federal	D
CA	DeSaulnier, Mark	Mark DeSaulnier for Congress	\$2,500	U.S. House	Federal	D
CA	Petrie-Norris, Cottie	Cottie Petrie-Norris Assembly 2022	\$500	State Assembly	State	D
CA	Padilla, Alex	Alex Padilla for Senate	\$1,000	U.S. Senate	Federal	D
CA	Padilla, Alex	Alex Padilla for Senate	\$2,000	U.S. Senate	Federal	D
CA	Peters, Scott	Scott Peters for Congress	\$1,000	U.S. House	Federal	D
CA	Roybal-Allard, Lucille	Lucille Roybal-Allard for Congress	\$1,000	U.S. House	Federal	D
CA	Cardenas, Tony	Tony Cardenas for Congress	\$1,000	U.S. House	Federal	D
DE	Carper, Tom	Carper for Senate	\$2,500	U.S. Senate	Federal	D
FL	Gimenez, Carlos	Carlos Gimenez for Congress	\$1,000	U.S. House	Federal	R
FL	Cumber, LeAnna	JAX First	\$1,000	Mayor	Local	R
FL	Frankel, Lois	Lois Frankel for Congress	\$1,000	U.S. House	Federal	D
ID	Simpson, Mike	Simpson for Congress	\$2,500	U.S. House	Federal	R
ID	Simpson, Mike	Simpson for Congress	\$1,000	U.S. House	Federal	R

IL	Brookins, Howard B.	Committee to Elect Howard B Brookins Jr.	\$1,000	Alderman	Local	D
IL	Preckwinkle, Toni	Preckwinkle for President	\$750	County Board	Local	D
IL	Krishnamoorthi, Raja	Raja for Congress	\$1,000	U.S. House	Federal	D
IL	Hoffman, Jay	Committee to Elect Jay C Hoffman	\$1,000	State House	State	D
IL	Villivalam, Ram	Friends of Ram	\$2,500	State Senate	State	D
IL		Democrats for the Illinois House	\$1,000		State	D
IL	Davis, Rodney	Rodney for Congress	\$2,500	U.S. House	Federal	R
IL	Zay, Jim	Citizens to Elect Jim Zay	\$1,000	County Board	Local	R
IL	Krishnamoorthi, Raja	Friends of Raja for Congress	\$1,000	U.S. House	Federal	D
KS	Davids, Sharice	Sharice for Congress	\$1,000	U.S. House	Federal	D
LA	Ward, Rick	Rick Ward Campaign	\$500	State Senate	State	R
LA	Pierre, Vincent	Vincent Pierre Campaign Fund	\$500	State House	State	D
LA	Smith, Gary L.	Gary L. Smith, Jr Re-election Campaign Fund	\$500	State Senate	State	D
LA	Graves, Garret	Garret Graves for Congress	\$1,000	U.S. House	Federal	R
LA	Templet, Ricky	Committee to Elect Ricky Templet	\$500	Parish Council	Local	R
LA	Carter, Troy	Troy Carter for Congress	\$1,000	U.S. House	Federal	D
LA	Kennedy, John	John Kennedy for US	\$1,000	U.S. Senate	Federal	R
LA	Scalise, Steve	Scalise for Congress	\$2,500	U.S. House	Federal	R
LA	Scalise, Steve	Scalise for Congress	\$2,500	U.S. House	Federal	R
LA	Graves, Garret	Garret Graves for Congress	\$1,000	U.S. House	Federal	R
MD	Hoyer, Steny	Hoyer for Congress	\$2,500	U.S. House	Federal	D
MD	Hoyer, Steny	Hoyer for Congress	\$2,500	U.S. House	Federal	D
MD	Hoyer, Steny	AMERIPAC	\$2,500	U.S. House	Federal	D
MI	Dingell, Debbie	Debbie Dingell for Congress	\$1,500	U.S. House	Federal	D
MI	Whitmer, Gretchen	Gretchen Whitmer for Governor	\$3,000	Governor	State	D
MI	Wright, Jeff	Jeff Wright 2000	\$2,000	County Drain Commissioner	Local	D
MI	Upton, Fred	Upton for All of Us	\$1,000	U.S. House	Federal	R
MO	Graves, Sam	Sam Graves for Congress	\$2,500	U.S. House	Federal	R
NC	McHenry, Patrick	McHenry for Congress	\$2,500	U.S. House	Federal	R
NE	Bacon, Don	Don Bacon for Congress	\$1,000	U.S. House	Federal	R

NJ	Payne, Donald M.	Donald M. Payne, Jr. for Congress	\$1,500	U.S. House	Federal	D
NJ	Sherrill, Mikie	Mikie Sherrill for Congress	\$1,000	U.S. House	Federal	D
NJ	Smith, Chris	Friends of Chris Smith	\$1,000	U.S. House	Federal	R
NJ	Van Drew, Jeff	Van Drew for Congress	\$1,000	U.S. House	Federal	R
NY	Katko, John	Katko for Congress	\$2,500	U.S. House	Federal	R
NY	Katko, John	Katko for Congress	\$1,000	U.S. House	Federal	R
NY	Schumer, Charles	Friends of Schumer	\$2,500	U.S. Senate	Federal	D
NY	Schumer, Charles	IMPACT	\$2,500	U.S. Senate	Federal	D
NY	Schumer, Charles	Friends of Schumer	\$2,500	U.S. Senate	Federal	D
NY	Jeffries, Hakeem	Jeffries for Congress	\$1,000	U.S. House	Federal	D
NY	Garbarino, Andrew	Garbarino for Congress	\$1,000	U.S. House	Federal	R
NY	Malliotakis, Nicole	Nicole for New York	\$1,000	U.S. House	Federal	R
OH	Robertson, Cornell	Cornell Robertson for County Engineer	\$500	County Engineer	Local	R
OH	Bennett, Keith	The Bennett for Stark County Engineer Committee	\$500	County Engineer	Local	D
OH	Kapszukiewicz, Wade	Friends of Kapszukiewicz	\$1,000	Mayor	Local	D
OH	Goff, Stephanie	Goff for Engineer Campaign	\$650	County Engineer	Local	R
OH	Neugebauer, Gerard	Citizens for Neugebauer	\$600	Mayor	Local	R
OH	Joyce, Dave	Friends of Dave Joyce	\$1,000	U.S. House	Federal	R
OH	Joyce, Dave	Friends of Dave Joyce	\$2,500	U.S. House	Federal	R
OH	Gruner, Paul	Gruner for Montgomery County Engineer	\$440	County Engineer	Local	D
OH	Wilkens, Greg	Friends of Wilkens for County Engineer	\$900	County Engineer	Local	R
OH	Robertson, Cornell	Cornell Robertson for County Engineer	\$500	County Engineer	Local	R
OH	Hardin, Shannon	Friends of Shannon Hardin	\$4,500	City Council	Local	D
OR	DeFazio, Peter	DeFazio for Congress	\$2,500	U.S. House	Federal	D
PA	Carroll, Mike	Friends of Mike Carroll	\$1,500	State House	State	D
PA	White, Martina	Friends of Martina White	\$1,000	State House	State	R
PA	Hennessey, Tim	Friends of Tim Hennessey	\$2,000	State House	State	R
PA	Fitzpatrick, Brian	Brian Fitzpatrick for All of Us	\$1,500	U.S. House	Federal	R

PA	Fitzpatrick, Brian	Brian Fitzpatrick for All of Us	\$1,000	U.S. House	Federal	R
PA		Building Together PAC	\$1,000		State	NP
PA	Carroll, Mike	Friends of Mike Carroll	\$1,000	State House	State	D
PA	Gainey, Ed	Gainey for Mayor	\$1,000	Mayor	Local	D
PA	Smucker, Lloyd	Smucker for Congress	\$1,000	U.S. House	Federal	R
PR	González-Colón, Jenniffer	Jenniffer for Congress	\$1,000	U.S. House	Federal	R
SC	Mace, Nancy	Nancy Mace for Congress	\$1,000	U.S. House	Federal	R
SC	Mace, Nancy	Nancy Mace for Congress	\$1,000	U.S. House	Federal	R
SC	McMaster, Henry	McMaster -- Evette '22	\$3,500	Governor	State	R
TX		ACEC Houston PAC	\$1,750		State	NP
TX	Kamin, Abbie	Abbie Kamin Campaign	\$1,000	City Council	Local	D
TX	Ellis, Rodney	Rodney Ellis Campaign	\$5,000	County Commission	Local	D
TX	Robinson, David W.	David W. Robinson Campaign	\$1,000	City Council	Local	D
TX	Garcia, Adrian	Adrian Garcia Campaign	\$5,000	County Commission	Local	D
TX	Flores, Diana	Diana Flores Campaign	\$250	College Board of Trustees	Local	NP
TX	Turner, Sylvester	Sylvester Turner Campaign	\$5,000	Mayor	Local	D
TX	Sebesta, Matt	Matt Sebesta Campaign	\$1,500	Judge	Local	R
TX	Adams, Stacy	Stacy Adams Campaign	\$500	County Commission	Local	R
TX	Payne, Dude	Dude Payne Campaign Fund	\$500	County Commission	Local	R
TX	Linder, David W.	David Linder Campaign Fund	\$500	County Commission	Local	R
TX	Garcia, Adrian	Adrian Garcia Campaign	\$500	County Commission	Local	D
TX	Granger, Kay	Kay Granger Campaign Fund	\$1,000	U.S. House	Federal	R
TX	Cagle, R. Jack	Committee to Support R. Jack Cagle Campaign	\$2,500	County Commission	Local	R
TX	Fletcher, Elizabeth Pannill	Elizabeth Pannill Fletcher for Congress	\$1,000	U.S. House	Federal	D
TX	Gordon, Ross	Ross Gordon for Council Member	\$250	City Council	Local	NP
TX	Cade, Ryan	Ryan Cade Campaign Fund	\$500	County Commission	Local	R
TX	Van Duyne, Beth	Beth Van Duyne for Congress	\$1,000	U.S. House	Federal	R
USVI	Plaskett, Stacey	Virgin Islands for Plaskett	\$1,500	U.S. House	Federal	D

UT	Curtis, John	Curtis for Congress	\$1,000	U.S. House	Federal	R
VA	McAuliffe, Terry	Terry for Virginia	\$5,000	Governor	State	D
VA		VTCA PAC	\$2,000		State	NP
VT	Welch, Peter	Welch for Congress	\$1,000	U.S. House	Federal	D
WA	Larsen, Rick	Citizens to Elect Rick Larsen	\$2,000	U.S. House	Federal	D
WA	Larsen, Rick	Citizens to Elect Rick Larsen	\$1,500	U.S. House	Federal	D
WA	Herrera Beutler, Jaime	Jaime for Congress	\$1,000	U.S. House	Federal	R
WA	Kilmer, Derek	People for Derek Kilmer	\$1,000	U.S. House	Federal	D
WI	Gallagher, Mike	Mike for Wisconsin	\$1,000	U.S. House	Federal	R
WV	McKinley, David	McKinley for Congress	\$1,000	U.S. House	Federal	R
WY	Barrasso, John	Friends of John Barrasso	\$2,500	U.S. Senate	Federal	R
		TOTAL	\$186,590			