

Exhibit 3 - AECOM Political Action Committee

In CY 2023, the AECOM PAC contributed a total of \$187,700 to candidates for federal, state, and local office and several political committees. The PAC made contributions on a bipartisan basis to 104 different candidates and committees – 31 candidates for state or local office, 3 state/local organization committees, and 70 candidates for Federal office and Federal PACs.

State	Candidate	Committee	Amount	Office	Fed/Ste/Local	Party
AL	Rogers, Mike	Mike Rogers for Congress	\$1,000	U.S. House	Federal	R
AR	Westerman, Bruce	Westerman for Congress	\$1,000	U.S. House	Federal	R
AR	Womack, Steve	Womack for Congress	\$1,000	U.S. House	Federal	R
AZ	Stanton, Greg	Stanton for Congress	\$1,000	U.S. House	Federal	D
CA	Aguilar, Pete	Pete Aguilar for Congress	\$2,500	U.S. House	Federal	D
CA	Aguilar, Pete	Pete Aguilar for Congress	\$1,000	U.S. House	Federal	D
CA	Aguilar, Pete	Pete Aguilar for Congress	\$1,500	U.S. House	Federal	D
CA	Calvert, Ken	Ken Calvert for Congress	\$2,500	U.S. House	Federal	R
CA	Duarte, John	Duarte for Congress	\$1,000	U.S. House	Federal	R
CA	Garamendi, John	John Garamendi for Congress	\$2,500	U.S. House	Federal	D
CA	Gomez, Jimmy	Jimmy Gomez for Congress	\$1,000	U.S. House	Federal	D
CA	Huffman, Jared	Huffman for Congress	\$1,000	U.S. House	Federal	D
CA	McCarthy, Kevin	Kevin McCarthy for Congress	\$2,500	U.S. House	Federal	R
CA	Napolitano, Grace	Grace Napolitano for Congress	\$1,500	U.S. House	Federal	D
CA	Padilla, Alex	Alex Padilla for Senate	\$2,500	U.S. Senate	Federal	D
DE	Coons, Chris	Chris Coons for Delaware	\$2,500	U.S. Senate	Federal	D
FL	Mast, Brian	Mast for Congress	\$1,000	U.S. House	Federal	R
FL	Moskowitz, Jared	Jared Moskowitz for Congress	\$1,000	U.S. House	Federal	D
FL	Waltz, Michael	Waltz for Congress	\$1,500	U.S. House	Federal	R
FL	Waltz, Michael	Waltz for Congress	\$1,000	U.S. House	Federal	R
FL	Wasserman Schultz, Debbie	Debbie Wasserman Schultz for Congress	\$1,000	U.S. House	Federal	D
ID	Simpson, Mike	Mike Simpson for Congress	\$1,000	U.S. House	Federal	R
ID	Simpson, Mike	Mike Simpson for Congress	\$1,000	U.S. House	Federal	R
IL	Hoffman, Jay	Committee to Elect Jay C Hoffman	\$1,000	State Representative	State	D
IL	Quigley, Mike	Mike Quigley for Congress	\$2,500	U.S. House	Federal	D
IN	Banks, Jim	Banks for Senate	\$1,000	U.S. Senate	Federal	R
KY	McConnell, Mitch	McConnell Senate Committee	\$5,000	U.S. Senate	Federal	R
LA	Carter, Troy	Troy Carter for Congress	\$1,000	U.S. House	Federal	D

LA	Carter, Troy	Troy Carter for Congress	\$1,000	U.S. House	Federal	D
LA	Cooper, Mike	Mike Cooper Campaign	\$500	Parish President	Local	D
LA	Cooper, Mike	Mike Cooper Campaign	\$1,000	Parish President	Local	D
LA	Gibbs, Dick	Dick Gibbs Campaign Fund	\$500	Parish Council	Local	R
LA	Graves, Garret	Garret Graves for Congress	\$2,500	U.S. House	Federal	R
LA	Graves, Garret	Garret Graves for Congress	\$2,500	U.S. House	Federal	R
LA	Johnson, Mike	Mike Johnson for Louisiana	\$5,000	U.S. House	Federal	R
LA	Kennedy, John	John Kennedy for US	\$1,000	U.S. Senate	Federal	R
LA	Landry, Jeff	Louisiana First Fund	\$5,000	Governor	State	R
LA	Letlow, Julia	Julia Letlow for Congress	\$1,000	U.S. House	Federal	R
LA	Miller, Gregory	Gregory A. Miller Campaign	\$1,000	State Senate	State	R
LA	Scalise, Steve	Scalise for Congress	\$5,000	U.S. House	Federal	R
LA	Smith, Gary	Gary L. Smith, Jr. Re-election Campaign	\$500	State Senate	State	D
LA	Wright, Michael	Michael Wright Campaign Fund	\$500	Parish Council	Local	NP
MA	Moulton, Seth	Moulton for Congress	\$2,500	U.S. House	Federal	D
MA	Moulton, Seth	Moulton for Congress	\$2,500	U.S. House	Federal	D
ME	Collins, Susan	Collins for Senate	\$2,500	U.S. Senate	Federal	R
MI	Coulter, Dave	Friends of Dave Coulter	\$1,000	County Executive	Local	D
MI	Hertel, Curtis	Hertel for Michigan	\$500	U.S. House	Federal	D
MI	James, John	John James for Congress	\$1,000	U.S. House	Federal	R
MI	Wright, Jeff	Jeff Wright 2000	\$2,000	County Commission	Local	D
MN	Finstad, Brad	Finstad for Congress	\$1,000	U.S. House	Federal	R
MO	Graves, Sam	Graves for Congress	\$1,000	U.S. House	Federal	R
MO	Graves, Sam	Graves for Congress	\$2,500	U.S. House	Federal	R
MO	Smith, Jason	Jason Smith for Congress	\$3,000	U.S. House	Federal	R
MS	Wicker, Roger	Wicker for Senate	\$4,000	U.S. Senate	Federal	R
NC	McHenry, Patrick	McHenry for Congress	\$2,500	U.S. House	Federal	R
NC	Tillis, Thom	Thom Tillis Committee	\$2,500	U.S. Senate	Federal	R
NE	Bacon, Don	Bacon for Congress	\$1,000	U.S. House	Federal	R
NJ	Kean, Tom	Kean for Congress	\$1,000	U.S. House	Federal	R
NJ	Smith, Chris	Friends of Chris Smith	\$1,000	U.S. House	Federal	R
NJ	Van Drew, Jeff	Van Drew for Congress	\$1,000	U.S. House	Federal	R
NM	Heinrich, Martin	Martin Heinrich for Senate	\$1,000	U.S. Senate	Federal	D

NY	Garbarino, Andrew	Garbarino for Congress	\$1,000	U.S. House	Federal	R
NY	Malliotakis, Nicole	Nicole for New York	\$1,000	U.S. House	Federal	R
NY	Schumer, Chuck	IMPACT	\$5,000	U.S. Senate	Federal	D
OH	Ginther, Andrew	Friends of Ginther	\$2,500	Mayor	Local	D
OH	Ginther, Andrew	Friends of Ginther	\$2,500	Mayor	Local	D
OH	Gruner, Paul	Gruner for Engineer Campaign	\$450	County Engineer	Local	D
OH	Hardin, Shannon	Friends of Shannon Hardin	\$2,500	City Council	Local	D
OH	Joyce, Dave	Friends of Dave Joyce	\$2,000	U.S. House	Federal	R
OH	Neugebauer, Gerard	Citizens for Neugebauer	\$600	Mayor	Local	R
OH	Ronayne, Chris	Committee to re-elect Chris Ronayne	\$500	County Executive	Local	D
OH	Sommerville, Marco	Sommerville for Mayor	\$2,000	Mayor	Local	D
OH	Westerman, Bruce	Westerman for Congress	\$1,000	U.S. House	Federal	R
OH	Wilkins, Greg	Friends of Wilkins for County Engineer	\$400	County Engineer	Local	R
OK	Cole, Tom	Cole for Congress	\$1,000	U.S. House	Federal	R
OK	Cole, Tom	Cole for Congress	\$1,500	U.S. House	Federal	R
OR	Hoyle, Val	Val Hoyle for Congress	\$1,000	U.S. House	Federal	D
PA	Fitzpatrick, Brian	Brian Fitzpatrick for All of Us	\$1,000	U.S. House	Federal	R
PA	Langerholc, Wayne	Langerholc for State Senate	\$1,000	State Senate	State	R
PA	Parker, Cherelle	People for Parker	\$2,500	Mayor	Local	D
PA		TCI PAC	\$2,500	Political Action Committee	State	NP
PA		Building Together PAC	\$1,000	Political Action Committee	State	NP
SD	Johnson, Dusty	Friends of Dusty Johnson for Congress	\$2,500	U.S. House	Federal	R
TX	Adams, Stacy	Stacy Adams Campaign	\$1,000	County Commission	Local	R
TX	Briones, Lesley	Lesley Briones Campaign	\$5,000	County Commission	Local	D
TX	Cade, Ryan	Ryan Cade Campaign	\$1,000	County Commission	Local	R
TX	Covey, Valerie	Valerie Covey Campaign	\$250	County Commission	Local	R
TX	Ellis, Rodney	Rodney Ellis Campaign	\$5,000	County Commission	Local	D
TX	Garcia, Adrian	Adrian Garcia Campaign	\$5,000	County Commission	Local	D

TX	Granger, Kay	Kay Granger Campaign Fund	\$1,000	U.S. House	Federal	R
TX	Linder, David	David Linder Campaign	\$1,000	County Commission	Local	R
TX	Long, Cynthia	Cynthia Long Campaign	\$250	County Commission	Local	R
TX	Ramsey, Tom	Tom Ramsey for Harris County Commissioner Pct 3	\$5,000	County Commission	Local	R
TX	Sebesta, Matt	Matt Sebesta Campaign	\$1,000	Judge	Local	R
TX	Van Duyne, Beth	Van Duyne for Congress	\$2,500	U.S. House	Federal	R
TX	Whitmire, John	John Whitmire Campaign	\$5,000	Mayor	Local	D
TX		ACEC Houston	\$1,750	Political Action Committee	Local	NP
WA	Kilmer, Derek	People for Derek Kilmer	\$1,000	U.S. House	Federal	R
WA	Larsen, Rick	Citizens to Elect Rick Larsen	\$2,500	U.S. House	Federal	D
WA	Larsen, Rick	Citizens to Elect Rick Larsen	\$2,500	U.S. House	Federal	D
WI	Gallagher, Mike	Mike for Wisconsin	\$1,000	U.S. House	Federal	R
WY	Lummis, Cynthia	Lummis for Wyoming	\$2,500	U.S. Senate	Federal	R
WY	Lummis, Cynthia	Lummis for Wyoming	\$2,500	U.S. Senate	Federal	R
		150PAC.org	\$1,000	Political Action Committee	Federal	NP
		TOTAL	\$187,700.00			