

### Exhibit 3 - AECOM Political Action Committee

In CY 2024, the AECOM PAC contributed a total of \$205,469 to candidates for federal, state, and local office and several political committees. The PAC made contributions on a bipartisan basis to 108 different candidates and committees – 25 candidates for state or local office, 5 state/local organization committees, and 78 candidates for Federal office and Federal PACs.

State	Candidate	Committee	Amount	Office	Fed/Ste/Local	Party
AL	Mike Rogers	Mike Rogers for Congress	\$2,500.00	U.S. House	Federal	R
AR	Rick Crawford	Crawford for Congress	\$2,500.00	U.S. House	Federal	R
AR	Rick Crawford	Crawford for Congress	\$2,500.00	U.S. House	Federal	R
AR	Bruce Westerman	Westerman for Congress	\$1,000.00	U.S. House	Federal	R
AR	Bruce Westerman	Westerman for Congress	\$1,500.00	U.S. House	Federal	R
AR	Steve Womack	Womack for Congress	\$2,500.00	U.S. House	Federal	R
AZ	Kate Gallego	Kate Gallego for Phoenix Mayor	\$2,000.00	Mayor	State	D
AZ	Greg Stanton	Stanton for Congress	\$2,500.00	U.S. House	Federal	D
CA	Alex Padilla	Alex Padilla for Senate	\$1,000.00	U.S. Senate	Federal	D
CA	John Garamendi	Garamendi for Congress	\$2,500.00	U.S. House	Federal	D
CA	Jared Huffman	Huffman for Congress	\$1,000.00	U.S. House	Federal	D
CA	Ken Calvert	Ken Calvert for Congress	\$2,500.00	U.S. House	Federal	R
CA	Ken Calvert	Ken Calvert for Congress	\$1,000.00	U.S. House	Federal	R
CA	Mike Thompson	Mike Thompson for Congress	\$1,500.00	U.S. House	Federal	D
CA	Pete Aguilar	Pete Aguilar for Congress	\$1,000.00	U.S. House	Federal	D
CA	Pete Aguilar	Pete Aguilar for Congress	\$2,500.00	U.S. House	Federal	D
CA	Pete Aguilar	Pete Aguilar for Congress	\$1,000.00	U.S. House	Federal	D
CO		Consulting Engineers PAC (CEPAC)	\$725.00	Political Action Committee	State	NP
FL	Byron Donalds	Byron Donalds for Congress	\$1,000.00	U.S. House	Federal	R
FL	Debbie Wasserman Schultz	Debbie Wasserman Schultz for Congress	\$2,500.00	U.S. House	Federal	D
FL	Mario Diaz-Balart	Mario Diaz-Balart for Congress	\$2,500.00	U.S. House	Federal	R
FL	Mario Diaz-Balart	Mario Diaz-Balart for Congress	\$1,000.00	U.S. House	Federal	R
FL	Mario Diaz-Balart	Mario Diaz-Balart for Congress	\$1,000.00	U.S. House	Federal	R
FL	Brian Mast	Mast for Congress	\$1,000.00	U.S. House	Federal	R

FL	Michael Waltz	Michael Waltz for Congress	\$1,500.00	U.S. House	Federal	R
HI	Josh Green	Josh Green for Hawaii	\$3,000.00	Governor	State	D
ID	Mike Simpson	Simpson for Congress	\$2,500.00	U.S. House	Federal	R
ID	Mike Simpson	Simpson for Congress	\$1,000.00	U.S. House	Federal	R
IL	Jay Hoffman	Committee to Elect Jay Hoffman	\$2,500.00	State Representative	State	D
IL	Toni Preckwinkle	Preckwinkle for President	\$1,500.00	County Board President	Local	D
IL	Mike Quigley	Quigley for Congress	\$2,500.00	U.S. House	Federal	D
IL	Mike Quigley	Quigley for Congress	\$2,500.00	U.S. House	Federal	D
IN	Jim Banks	Banks for Senate	\$1,000.00	U.S. Senate	Federal	R
KS	Sharice Davids	Sharice for Congress	\$1,000.00	U.S. House	Federal	D
KY	Mitch McConnell	McConnell Senate Committee	\$2,500.00	U.S. Senate	Federal	R
LA	Garret Graves	Garret Graves for Congress	\$2,500.00	U.S. House	Federal	R
LA	Julia Letlow	Julia Letlow for Congress	\$2,500.00	U.S. House	Federal	R
LA	Matthew Jewell	Matt Jewell Campaign	\$500.00	Parish President	Local	R
LA	Mike Cooper	Mike Cooper Campaign	\$250.00	Parish President	Local	R
LA	Steve Scalise	Scalise for Congress	\$5,000.00	U.S. House	Federal	R
LA	Sharon Weston Broome	Sharon Westin Broom Campaign	\$1,000.00	Mayor	Local	D
LA	Troy Carter	Troy Carter for Congress	\$1,000.00	U.S. House	Federal	D
MA	Seth Moulton	Moulton for Congress	\$2,500.00	U.S. House	Federal	D
MD	Steny Hoyer	Hoyer for Congress	\$2,500.00	U.S. House	Federal	D
MI	Joseph Tate	Committee to Elect Joseph Tate	\$1,000.00	State Representative	State	D
MI	Jeff Wright	Jeff Wright 2000	\$2,000.00	County Drain Commissioner	State	D
MI		Michigan House Democrats	\$1,000.00	State Caucus Committee	State	D
MO	Sam Graves	Graves for Congress	\$1,500.00	U.S. House	Federal	R
MO	Sam Graves	Graves for Congress	\$2,500.00	U.S. House	Federal	R
MO	Jason Smith	Jason Smith for Congress	\$2,000.00	U.S. House	Federal	R
MS	Roger Wicker	Wicker for Senate	\$2,500.00	U.S. Senate	Federal	R
NC	Josh Stein	Josh Stein for North Carolina	\$5,000.00	Governor	State	D
NE	Deb Fischer	Deb Fischer for Senate	\$1,000.00	U.S. Senate	Federal	R
NJ	Donald Norcross	Donald Norcross for Congress	\$3,300.00	U.S. House	Federal	D
NJ	Thomas Kean	Kean for Congress Inc	\$1,000.00	U.S. House	Federal	R
NJ	Jeff Van Drew	Van Drew for Congress	\$1,000.00	U.S. House	Federal	R
NM	Martin Heinrich	Martin Heinrich for Senate	\$1,000.00	U.S. Senate	Federal	D

NY	Anthony D'Esposito	D'Esposito for New York	\$1,000.00	U.S. House	Federal	R
NY	Andrew Garbarino	Garbarino for Congress	\$2,500.00	U.S. House	Federal	R
NY	Chuck Schumer	IMPACT	\$2,500.00	Leadership PAC	Federal	D
NY	Chuck Schumer	IMPACT	\$2,500.00	Leadership PAC	Federal	D
NY	Hakeem Jeffries	Jeffries for Congress	\$2,500.00	U.S. House	Federal	D
NY	Hakeem Jeffries	Jeffries for Congress	\$2,500.00	U.S. House	Federal	D
NY	Mike Lawler	Lawler for Congress	\$1,000.00	U.S. House	Federal	R
NY	Marcus Molinaro	Marc for US Inc	\$1,000.00	U.S. House	Federal	R
OH	Andy Shahan	Friends of Andy Shahan	\$550.00	County Engineer	Local	D
OH	Dave Joyce	Friends of Dave Joyce	\$1,000.00	U.S. House	Federal	R
OH	Dave Joyce	Friends of Dave Joyce	\$2,500.00	U.S. House	Federal	R
OH	Wade Kapszukiewicz	Friends of Kapszukiewicz	\$1,000.00	Mayor	Local	R
OH	Greg Wilkens	Friends of Wilkens for County Engineer	\$550.00	County Engineer	Local	R
OK	Tom Cole	Cole for Congress	\$2,500.00	U.S. House	Federal	R
OK	Markwayne Mullin	Mullin for America	\$1,000.00	U.S. Senate	Federal	R
OR	Val Hoyle	Val Hoyle for Congress	\$1,000.00	U.S. House	Federal	D
OR	Val Hoyle	Val Hoyle for Congress	\$1,000.00	U.S. House	Federal	D
PA	Brian Fitzpatrick	Brian Fitzpatrick for All of Us	\$3,000.00	U.S. House	Federal	R
PA	Brian Fitzpatrick	Brian Fitzpatrick for All of Us	\$2,500.00	U.S. House	Federal	R
PA		Building Together PAC	\$1,000.00	Political Action Committee	State	NP
PA	Bob Casey	Casey for Senate	\$1,000.00	U.S. Senate	Federal	D
PA	Martina White	Friends of Martina White	\$1,000.00	State Representative	State	R
PA	Matt Bradford	Friends of Matt Bradford	\$1,000.00	State Representative	State	D
PA	Madeleine Dean	MAD4PA PAC	\$1,000.00	U.S. House	Federal	D
PA		TCI PAC	\$2,500.00	Political Action Committee	State	NP
RI	Jack Reed	The Reed Committee	\$5,000.00	U.S. Senate	Federal	D
SD	Dusty Johnson	Friends of Dusty Johnson	\$1,000.00	U.S. House	Federal	R
SD	John Thune	Friends of John Thune	\$2,500.00	U.S. Senate	Federal	R
TX		ACEC Houston PAC	\$1,750.00	Political Action Committee	State	NP
TX	Armando Walle	Armando Walle Campaign	\$2,500.00	State Representative	State	D
TX	Carol Alvarado	Carol Alvarado Campaign	\$1,000.00	State Representative	State	D

TX	Grady Prestage	Grady Prestage Campaign	\$2,500.00	County Commissioner	Local	D
TX	KP George	Judge KP George Campaign	\$2,500.00	County Judge	Local	D
TX	Lesley Briones	Lesley Briones Campaign	\$2,544.00	County Commissioner	Local	D
TX	Lesley Briones	Lesley Briones Campaign	\$2,500.00	County Commissioner	Local	D
TX	Rodney Ellis	Rodney Ellis Campaign	\$5,000.00	County Commissioner	Local	D
TX	Greg Abbott	Texans for Greg Abbott	\$2,500.00	Governor	State	R
TX	John Cornyn	Texans for Senator John Cornyn	\$3,000.00	U.S. Senate	Federal	R
TX	Tom Ramsey	Tom Ramsey for Harris County Commissioner PCT 3	\$5,000.00	County Commissioner	Local	R
USVI	Stacey Plaskett	Virgin Islands for Plaskett	\$1,000.00	U.S. House	Federal	D
USVI	Stacey Plaskett	Virgin Islands for Plaskett	\$1,000.00	U.S. House	Federal	D
UT	John Curtis	John Curtis for Utah	\$1,000.00	U.S. Senate	Federal	R
VA	Rob Wittman	Rob Wittman for Congress	\$2,500.00	U.S. House	Federal	R
WA	Adam Smith	Adam Smith for Congress	\$2,500.00	U.S. House	Federal	D
WA	Rick Larsen	Citizens to Elect Rick Larsen	\$2,500.00	U.S. House	Federal	D
WA	Rick Larsen	Citizens to Elect Rick Larsen	\$2,500.00	U.S. House	Federal	D
WV	Patrick Morrisey	Team Morrisey	\$2,800.00	Governor	State	R
WY	John Barrasso	Friends of John Barrasso	\$1,000.00	U.S. Senate	Federal	R
WY	John Barrasso	Friends of John Barrasso	\$1,500.00	U.S. Senate	Federal	R
WY	John Barrasso	Friends of John Barrasso	\$2,500.00	U.S. Senate	Federal	R
		150PAC.ORG	\$1,000.00	Political Action Committee	Federal	NP