

Exhibit 3 - AECOM Political Action Committee

In CY 2025, the AECOM PAC contributed a total of \$204,975.00 to candidates for federal, state, and local office and several political committees. The PAC made 101 different contributions on a bipartisan basis to candidates and committees – 21 candidates for state or local office, 2 state/local organization committees, and 78 candidates for Federal office and Federal PACs.

State	Candidate	Committee	Amount	Office	Jurisdiction	Party
AL	Katie Britt	Britt for Alabama	\$2,000.00	Senate	Federal	R
AL	Mike Rogers	Mike Rogers for Congress	\$5,000.00	House	Federal	R
AR	Bruce Westerman	Westerman for Congress	\$1,000.00	House	Federal	R
AZ	Greg Stanton	Stanton for Congress	\$5,000.00	House	Federal	D
AZ	Kevin Robinson	Kevin Robinson for Phoenix City Council District 6	\$1,000.00	City Council	Local	NP
CA	Alex Padilla	Alex Padilla for Senate	\$1,000.00	Senate	Federal	D
CA	Jared Huffman	Huffman for Congress	\$1,000.00	House	Federal	D
CA	John Garamendi	Garamendi for Congress	\$1,000.00	House	Federal	D
CA	Pete Aguilar	Pete Aguilar for Congress	\$3,500.00	House	Federal	D
CA	Salud Carbajal	Salud Carbajal for Congress	\$1,000.00	House	Federal	D
CA	Scott Peters	Scott Peters for Congress	\$1,000.00	House	Federal	D
CO	Joe Neguse	Joe Neguse for Congress	\$1,000.00	House	Federal	D
CT	John Larson	Larson for Congress	\$1,000.00	House	Federal	D
DE	Chris Coons	Chris Coons for Delaware	\$2,500.00	Senate	Federal	D
FL	Brian Mast	Mast for Congress	\$1,000.00	House	Federal	R
FL	Cory Mills	Cory Mills for Congress	\$1,000.00	House	Federal	R
FL	Daniel Webster	Webster for Congress	\$1,000.00	House	Federal	R
FL	Daniel Webster	Daniel Webster for Congress	\$1,000.00	House	Federal	R
FL	Debbie Wasserman Schultz	Debbie Wasserman Schultz for Congress	\$1,000.00	House	Federal	D
FL	Jared Moskowitz	Moskowitz for Congress	\$1,000.00	House	Federal	D
FL	Laurel Lee	Laurel Lee for Congress, Inc.	\$1,000.00	House	Federal	R
FL	Lois Frankel	Lois Frankel for Congress	\$1,000.00	House	Federal	D
GA	Mike Collins	Collins for Congress	\$1,000.00	House	Federal	R
HI	Brian Schatz	Schatz for Senate	\$2,500.00	Senate	Federal	D
ID	Mike Simpson	Simpson for Congress	\$1,000.00	House	Federal	R
IL	Jay Hoffman	Committee to Elect Jay C Hoffman	\$2,500.00	House	State	D
IL	Lauren Underwood	American Mosaic PAC	\$1,000.00	PAC	Federal	D
IL	Mike Quigley	Quigley for Congress	\$2,000.00	House	Federal	D
IL	Raja Krishnamoorthi	Raja for Illinois	\$2,000.00	House	Federal	D
IL	Toni Preckwinkle	Preckwinkle for President	\$1,500.00	Cook County Board President	Local	D

KY	Amanda Mays Bledsoe	Amanda Mays Bledsoe for State Senate	\$500.00	Senate	State	R
LA	Belinda Constant	Belinda Constant Campaign Fund	\$350.00	Mayor	Local	D
LA	Helena Moreno	Helena Moreno for our Future	\$5,000.00	Mayor	Local	D
LA	John Kennedy	John Kennedy for US	\$1,000.00	Senate	Federal	R
LA	Julia Letlow	Julia Letlow for Congress	\$4,000.00	House	Federal	R
LA	Mike Johnson	Mike Johnson for Louisiana	\$5,000.00	House	Federal	R
LA	Steve Scalise	Scalise for Congress	\$5,000.00	House	Federal	R
MA	Jim McGovern	Re-elect McGovern Committee	\$1,000.00	House	Federal	D
MA	Richard Neal	Neal for Congress	\$2,500.00	House	Federal	D
MA	Seth Moulton	Moulton for Congress	\$3,000.00	House	Federal	D
ME	Susan Collins	Collins for Senator	\$4,000.00	Senate	Federal	R
MI	Jeff Wright	Jeff Wright 2000	\$2,000.00	Commissioner	Local	D
MI	Lisa McClain	McClain for Congress	\$1,000.00	House	Federal	R
MI	Mary Sheffield	Mary Sheffield for Detroit's Future	\$5,000.00	City Council	Local	D
MI	Scott Benson	Friends of Scott Benson	\$250.00	City Council	Local	NP
MN	Betty McCollum	McCollum for Congress	\$1,000.00	House	Federal	D
MN	Pete Stauber	Pete Stauber for Congress	\$1,000.00	House	Federal	R
MO	Jason Smith	Jason Smith for Congress	\$2,500.00	House	Federal	R
MO	Mark Alford	Mark Alford Congress, Inc.	\$1,000.00	House	Federal	R
MO	Sam Graves	Graves for Congress	\$5,000.00	House	Federal	R
MS	Cindy Hyde-Smith	Cindy Hyde-Smith for US Senate	\$1,000.00	Senate	Federal	R
NC	Chuck Edwards	Chuck Edwards for Congress	\$1,000.00	House	Federal	R
NC	David Rouzer	David Rouzer for Congress	\$1,000.00	House	Federal	R
NJ	Brendan Gill	Gill for New Jersey	\$3,500.00	House	Federal	D
NJ	Jeff Van Drew	Van Drew for Congress	\$1,000.00	House	Federal	R
NJ	Tom Kean	Friends of Tom Kean	\$1,000.00	House	Federal	R
NV	Dina Titus	Titus for Congress	\$1,000.00	House	Federal	D
NY	Adriano Espaillat	Adriano Espaillat for Congress	\$1,000.00	House	Federal	D
NY	Andrew Cuomo	Cuomo for NYC, Inc.	\$400.00	Mayor	Local	D
NY	Andrew Garbarino	Andrew Garbarino for Congress	\$2,500.00	House	Federal	R
NY	Chuck Schumer	IMPACT PAC	\$5,000.00	Senate	Federal	D
NY	Gregory Meeks	Friends for Gregory Meeks	\$1,000.00	House	Federal	D
NY	Nick Langworthy	Langworthy for Congress	\$2,000.00	House	Federal	R

NY	Nicole Malliotakis	Nicole for New York	\$1,500.00	House	Federal	R
OH	Andrew Ginther	Friends for Ginther	\$5,000.00	Mayor	Local	D
OH	Andy Shahan	Friends of Andy Shahan	\$400.00	Engineer	Local	R
OH	Dave Joyce	Friends of Dave Joyce	\$2,000.00	House	Federal	R
OH	Dave Taylor	Dave Taylor for Congress	\$1,000.00	House	Federal	R
OH	Eric Beck	Beck for Engineer	\$125.00	Engineer	Local	R
OH	Greg Wilkens	Friends of Wilkens for County Engineer	\$700.00	Engineer	Local	R
OH	Shannon Hardin	Friends of Shannon G Hardin	\$2,500.00	Mayor	Local	D
OH	Vivek Ramaswamy	Vivek Ramaswamy for OH	\$1,000.00	Governor	State	R
OH	Wade Kapszukiewicz	Friends of Kapszukiewicz	\$2,500.00	Mayor	Local	D
OK	Tom Cole	Cole for Congress	\$2,500.00	House	Federal	R
PA	Building Together PAC	Building Together PAC	\$1,000.00	PAC	State	R
PA	Dave McCormick	Friends of Dave McCormick	\$2,000.00	Senate	Federal	R
PA	Jay Costa	Jay Costa for State Senate	\$2,000.00	Senate	State	D
PA	Madeleine Dean	MAD 4 PA PAC	\$1,000.00	House	Federal	D
PA	Martina White	Friends of Martina White	\$1,000.00	House	State	R
PA	Rob Bresnahan	Rob for PA	\$1,000.00	House	Federal	R
PA	Ryan Mackenzie	Mackenzie for Congress	\$1,000.00	House	Federal	R
SD	Dusty Johnson	Friends of Dusty Johnson for Congress	\$2,500.00	House	Federal	R
SD	John Thune	Heartland Values PAC	\$5,000.00	PAC	Federal	R
TN	Bill Hagerty	Team Hagerty	\$2,000.00	Senate	Federal	R
TN	Chuck Fleischmann	Chuck Fleischmann for Congress	\$2,500.00	House	Federal	R
TX	ACEC Houston PAC	ACEC Houston PAC	\$1,750.00	PAC	State	NP
TX	Beth Van Duyne	Beth Van Duyne for Congress	\$2,500.00	House	Federal	R
TX	John Whitmire	John Whitmire Campaign	\$5,000.00	Mayor	Local	D
TX	Martha Castex-Tatum	Martha Castex-Tatum Campaign	\$500.00	City Council	Local	NP
TX	Ted Cruz	Ted Cruz for Senate	\$3,500.00	Senate	Federal	R
TX	Together Houston	Together Houston	\$10,000.00	Mayor	Federal	D
TX	Troy Nehls	Nehls for Congress	\$1,000.00	House	Federal	R
UT	Burgess Owens	Burgess 4 Utah	\$1,000.00	House	Federal	R
VA	Jen Kiggans	Kiggans for Congress	\$1,000.00	House	Federal	R
VA	Mark Warner	Friends of Mark Warner	\$1,000.00	Senate	Federal	D
VA	Rob Wittman	Wittman for Congress	\$1,000.00	House	Federal	R
WA	Patty Murray	People for Patty Murray	\$2,500.00	Senate	Federal	D
WA	Rick Larsen	Citizens to Elect Rick Larsen	\$5,000.00	House	Federal	D

WI	Tony Wied	Tony Wied for Congress	\$4,500.00	House	Federal	R
WV	Shelley Moore Capito	Capito for West Virginia	\$3,500.00	Senate	Federal	R
N/A	150PAC.Org	150PAC.Org	\$1,000.00	PAC	Federal	NP
		TOTAL	\$204,975.00			