

Registered number: 08002197

AECOM Worldwide Holdings UK Limited

Report and Financial Statements

1 October 2021

AECOM Worldwide Holdings UK Limited

Company Information

Directors	JL Lang DJ Price
Secretary	A Bottaro-Walklet BM Taiwo
Auditor	Ernst & Young LLP 1 More London Place London United Kingdom SE1 2AF
Registered office	Aldgate Tower 2 Lemn Street. London United Kingdom E1 8FA

AECOM Worldwide Holdings UK Limited

Strategic Report

For the Year Ended 1 October 2021

The Directors present their Strategic Report for the year ended 1 October 2021.

The prior period of 12 months commenced on 28 September 2019 and ceased on 2 October 2020. The current period of 12 months commenced on 3 October 2020 and ceased on 1 October 2021.

Business review

The Company's principal activity in the year under review was that of a holding company and the Company will continue to act in this capacity for the foreseeable future.

During the year, the Company invested \$45,500,000 into its existing 100% owned subsidiary AECOM Intercontinental Holdings UK Limited in exchange for 1 \$1 voting share.

The Directors have concluded that the use of key performance indicators is not appropriate for the Company and each transaction is assessed individually on its own merits.

Further investment in new or existing subsidiaries will take place as deemed necessary.

Principal risks and uncertainties

Being a holding company the principal risks and uncertainties facing the Company relate to the impact of any economic, political and social risks that may impact on the ability of its subsidiaries, fellow group undertakings and related parties to remit dividends and repay debt in the future. These risks are monitored by management in conjunction with the Directors as part of the wider group risk management activities. Steps, such as direct management of subsidiaries, are taken to mitigate risk when deemed appropriate.

The principal risk and uncertainty for the Company is broadly classed as liquidity risk:

- **Liquidity risk**

Liquidity risk is the risk that the Company will encounter difficulty in meeting obligations associated with financial liabilities. The Company aims to mitigate liquidity risk by managing cash generation from its operations. The Company manages liquidity risk via a credit facility made available from a fellow subsidiary undertaking, AECOM Global Ireland Services Limited, as part of a group-wide treasury function.

Section 172 statement

The Board of Directors confirm, both individually and in aggregate that they have acted in the way they consider, in good faith, would be most likely to promote the success of the Company for the benefit of its members as a whole (having regard to the stakeholders and matters set out in points (a) to (f) of section 172(1) of The Companies Act 2006).

The only stakeholders relevant to the Company are its investors/ parent, considering the Company is a 100% owned subsidiary of the AECOM group. The Board regularly and openly engages with AECOM, recognising the importance of effective dialogue and the alignment of our strategy with that of the wider AECOM group.

The Company has no employees, no external clients, and minimal interactions with the Government.

AECOM Worldwide Holdings UK Limited

Strategic Report (continued) **For the Year Ended 1 October 2021**

Section 172 statement (continued)

Principal decisions

This section summarises how regard for investors and subsidiary undertakings has influenced the principal decisions taken by the Directors during the year.

Please note that no specific decisions have been made by the Directors during the year in respect of COVID 19, which is not considered to have a significant impact on the Company. Further discussion regarding COVID 19 can be found within the Directors' Report.

Transactions involving fellow AECOM group undertakings

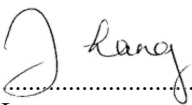
During the year the Company may partake in transactions with other AECOM group undertakings, which are typically reviewed by the Directors in conjunction with support from relevant specialists such as tax, finance, legal and treasury to ensure that the transactions are being undertaken in the best interests of the Company's stakeholders.

Such transactions may include:

- New investments in subsidiaries
- Disposals of existing investments in subsidiaries
- The payment of dividends to the parent undertaking
- Injections of capital or capital reductions, or
- Lending activity with other AECOM group undertakings, with the aim of improving the Company's net interest exposure

Further details of the transactions performed during the year can be found within the business review section of this Strategic Report.

On behalf of the Board



JL Lang
Director
29 March 2022

AECOM Worldwide Holdings UK Limited

Directors' Report

For the year ended 1 October 2021

Registered No: 08002197

The Directors present their report for the year ended 1 October 2021.

Results and dividends

The profit for the year after taxation amounted to \$11,579,000 (2020: profit of \$8,297,000). The Directors do not recommend the payment of a dividend (2020: \$nil).

Principal activity

The Company is a subsidiary of AECOM. AECOM is a leading global provider of professional infrastructure consulting services for governments, businesses and organizations throughout the world. We provide planning, consulting, architectural and engineering design, construction and program management related services, and investment and development services to commercial and government clients worldwide in major end markets such as transportation, facilities, environmental, energy, water and government.

The Company acts as a holding company on behalf of its ultimate parent. The results for the year are in accordance with expectations.

Financial instruments

The Company finances its activities through equity, borrowings provided by fellow group undertakings and overdrafts. Financial instruments such as inter-company debtors and creditors arise directly from the Company's operating activities. Any risks associated with financial instruments are managed and reviewed at an AECOM group level.

Review of business and future developments

The Directors anticipate that the year ahead will continue to provide opportunities to grow and strengthen the AECOM group's business. In common with 2021, growth is expected to continue to arise through a combination of local and overseas opportunities, winning and executing larger projects in partnership and collaboration with the wider AECOM group. The Directors remain committed to driving down costs and improving efficiency generally across the business.

The Directors will continue to monitor the impacts of the macroeconomic risks currently facing the Company due to COVID-19, as well as any other principal risks and uncertainties facing the Company, and will take appropriate action as necessary to ensure the Company continues to operate as a going concern.

Events since balance sheet date

On 7 March 2022 AECOM announced a decision to immediately exit its business operations in Russia. This represents a non-adjusting post balance sheet event, and, as a result, this decision and the implications of it have not been reflected within the closing investment carrying value held on the balance sheet of the Company as at 1 October 2021.

The investment carrying value will be impaired within the financial statements of the Company for the year ending 30 September 2022. The amount of the impairment cannot be quantified at this point in time.

AECOM Worldwide Holdings UK Limited

Directors' Report (continued)

For the year ended 1 October 2021

Directors of the company

The Directors, who held office during the year and up to the date of this report, were as follows:

JL Lang
DJ Price

No Director has any interest in the shares of the Company or other interests that require disclosure under the Companies Act 2006.

Directors' indemnity insurance is in place for all Directors, subject to the conditions set out in section 234 of the Companies Act 2006. Such indemnity insurance remains in force as at the date of approving the Directors' report.

Going concern

The Company has net current liabilities of \$46,053,000 and net assets of \$1,231,416,000. In supporting the going concern assessment of twelve months from the date of approval of the Company's financial statements and up to March 29, 2023, the Board has assessed whether the Company will be able to meet its liabilities as and when they fall due. The Board acknowledges the general uncertainty provided by COVID-19 and as such has obtained a written confirmation of financial support from its ultimate parent undertaking, that it will assist the Company in meeting their liabilities as and when they fall due, if required, for a period of 12 months from the date of approval of the Company's financial statements.

The Company's business activities, together with the factors likely to affect its future development, its financial position, financial risk management objectives and its exposures to risks and uncertainties are described in the Strategic Report on page 2. The Company has access to the considerable financial resources of the AECOM Group.

After making enquiries, the Directors have a reasonable expectation that the Company has adequate resources to continue in operational existence for the foreseeable future. Accordingly, they continue to adopt the going concern basis in preparing these financial statements.

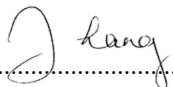
Disclosure of information to the auditor

The Directors who were members of the board at the time of approving the Directors' Report are listed on page 1. Having made enquiries of fellow Directors and the Company's auditor, each of these Directors confirms that:

· So far as each person who was a Director at the date of approving this report is aware, there is no information (that is information needed by the Company's auditor in connection with preparing their report) of which the Company's auditor is unaware; and

· Each Director has taken all the steps that they are obliged to have taken as a Director in order to make themselves aware of any relevant audit information and to establish that the Company's auditor is aware of that information.

On behalf of the Board



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JL Lang
Director

29 March 2022

Statement of Directors' Responsibilities

For the year ended 1 October 2021

The Directors are responsible for preparing the Strategic Report, the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the Directors to prepare financial statements for each financial year. Under that law the Directors have elected to prepare the financial statements in accordance with United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 101 'Reduced Disclosure Framework' ('FRS 101'). Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of the profit or loss of the Company for that period.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Independent Auditor's Report to the Member of AECOM Worldwide Holdings UK Limited

Opinion

We have audited the financial statements of AECOM Worldwide Holdings UK Limited (the 'Company') for the year ended 1 October 2021, which comprise the Profit and Loss Account, Balance Sheet, Statement of Changes in Equity, and the related notes 1 to 17, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards including FRS 101 'Reduced Disclosure Framework' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the Company's affairs as at 1 October 2021 and of its profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Company's ability to continue as a going concern for a period of twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Directors with respect to going concern are described in the relevant sections of this report. However, because not all future events or conditions can be predicted, this statement is not a guarantee as to the Company's ability to continue as a going concern.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The Directors are responsible for the other information contained within the annual report.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of the other information, we are required to report that fact.

We have nothing to report in this regard.

Independent Auditor's Report to the Member of AECOM Worldwide Holdings UK Limited (continued)

Opinion on other matter prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Strategic Report and Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and Directors' Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Company and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report and the Directors' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Directors

As explained more fully in the Directors' responsibilities statement set out on page 6, the Directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud:

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect irregularities, including fraud. The risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below. However, the primary responsibility for the prevention and detection of fraud rests with both those charged with governance of the entity and management.

Independent Auditor's Report to the Member of AECOM Worldwide Holdings UK Limited (continued)

Our approach was as follows:

- We obtained an understanding of the legal and regulatory frameworks that are applicable to the Company and determined that the most significant are those that relate to the reporting framework, Companies Act 2006, Bribery Act 2010, laws and regulations relating to health and safety and employee matters and relevant tax compliance regulations in the jurisdictions in which the Company operates.
- We understood how the Company is complying with those frameworks by enquiry with management, and by identifying the policies and procedures regarding compliance with laws and regulations. We corroborated our enquiries through our review of board minutes, compliance issues reported through a whistleblowing hotline, if any, and correspondence received from regulatory bodies.
- We assessed the susceptibility of the Company's financial statements to material misstatement, including how fraud might occur by enquiry with management (including legal) and those charged with governance to understand where they considered there was susceptibility of fraud. As part of this, we understood the performance targets of management. We also considered the risk of management override.
- Based on this understanding, we designed our audit procedures to identify non-compliance with such laws and regulations. Our procedures involved testing manual journals and other journals identified by specific risk criteria, review of board minutes and any legal correspondence, enquiries with senior management and where applicable, those charged with governance and obtaining written representations from the Directors of the Company.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Ernst & Young LLP

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Oxana Dorrington (Senior Statutory Auditor)
for and on behalf of Ernst & Young LLP, Statutory Auditor
London

Date: 29 March 2022

AECOM Worldwide Holdings UK Limited

Profit and Loss Account For the year ended 1 October 2021

	Notes	2021 \$ 000	2020 \$ 000
Administrative expenses		<u>(2)</u>	<u>(62)</u>
Operating loss		(2)	(62)
Interest receivable and similar income	6	11,808	8,369
Interest payable and similar charges	7	<u>(227)</u>	<u>(10)</u>
Profit on ordinary activities before taxation		11,579	8,297
Tax income/(expense) on profit on ordinary activities	8	<u>-</u>	<u>-</u>
Profit for the financial year		<u>11,579</u>	<u>8,297</u>

All amounts relate to continuing activities.

The Company has no other recognised Comprehensive Income and therefore no separate Statement of Comprehensive Income has been presented. Total Comprehensive Income for the financial year is \$11,579,000 (2020: \$8,297,000).

AECOM Worldwide Holdings UK Limited

Statement of Changes in Equity For the year ended 1 October 2021

	Share capital \$ 000	Share premium \$ 000	Retained earnings \$ 000	Total equity \$ 000
At 28 September 2019	305,920	212,071	292,491	810,482
Total comprehensive income for the year	-	-	8,297	8,297
Issue of share capital	-	401,058	-	401,058
	<u>305,920</u>	<u>613,129</u>	<u>300,788</u>	<u>1,219,837</u>
At 2 October 2020	<u>305,920</u>	<u>613,129</u>	<u>300,788</u>	<u>1,219,837</u>
	<u>305,920</u>	<u>613,129</u>	<u>300,788</u>	<u>1,219,837</u>
At 3 October 2020	305,920	613,129	300,788	1,219,837
Total comprehensive income for the year	-	-	11,579	11,579
	<u>305,920</u>	<u>613,129</u>	<u>312,367</u>	<u>1,231,416</u>
At 1 October 2021	<u>305,920</u>	<u>613,129</u>	<u>312,367</u>	<u>1,231,416</u>

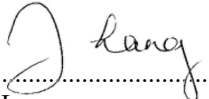
The notes on pages 13 to 39 form an integral part of these financial statements.

AECOM Worldwide Holdings UK Limited

Balance Sheet At 1 October 2021

	Notes	1 October 2021 \$ 000	2 October 2020 \$ 000
Fixed assets			
Investments	9	856,233	810,733
Investments - loans to group undertakings	10	421,236	409,428
		<u>1,277,469</u>	<u>1,220,161</u>
Creditors: amounts falling due within one year	11	<u>(46,053)</u>	<u>(24)</u>
Net current liabilities		<u>(46,053)</u>	<u>(24)</u>
Total assets less current liabilities		<u>1,231,416</u>	<u>1,220,137</u>
Creditors: amounts falling due after more than one year	12	<u>-</u>	<u>(300)</u>
Net assets		<u>1,231,416</u>	<u>1,219,837</u>
Capital and reserves			
Called up share capital	13	305,920	305,920
Share premium account		613,129	613,129
Retained earnings		312,367	300,788
Total equity		<u>1,231,416</u>	<u>1,219,837</u>

These financial statements were approved by the Board on 29 March 2022 and signed on its behalf by:


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JL Lang

Director

The notes on pages 13 to 39 form an integral part of these financial statements.

AECOM Worldwide Holdings UK Limited

Notes to the Financial Statements At 1 October 2021

1 Authorisation of financial statements and statement of compliance with FRS 101

The financial statements of AECOM Worldwide Holdings UK Limited (the Company) for the year ended 1 October 2021 were authorised for issue by the Board on 29 March 2022 and the balance sheet was signed on the Board's behalf by JL Lang. The Company is incorporated and domiciled in England and Wales.

These financial statements were prepared in accordance with applicable law and United Kingdom Accounting Standards, including FRS 101 'Reduced Disclosure Framework' (United Kingdom Generally Accepted Accounting Practice).

The Company's financial statements are presented in US Dollars (\$), which is also the Company's functional currency, and all values are rounded to the nearest thousand dollars (\$ 000) except when otherwise indicated.

The Company has taken advantage of the exemption under s401 of the Companies Act 2006 not to prepare group accounts as it is a wholly owned subsidiary of AECOM, a Company incorporated in the USA. Therefore, the financial statements present information about the Company as an individual undertaking and not about its group.

The results of the Company are included in the consolidated financial statements of AECOM which are available from 13355 Noel Road, Suite 400, Dallas, Texas, 75240, United States of America. This is the smallest and largest group of which the Company is a member and for which consolidated financial statements are prepared.

The principal accounting policies adopted by the Company are set out in note 3.

2 Judgments and key sources of estimation uncertainty

The preparation of financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported for assets and liabilities as at the balance sheet date and the amounts reported for revenues and expenses during the year. However, the nature of the estimation means the actual outcomes could differ from those estimates.

The following estimates have had the most significant impact on amounts recognised in the financial statements:

2.1 Estimates

(a) Investments

The Company has non-current assets in the form of investments in subsidiaries. The Company determines on an annual basis whether there are any conditions, either internal or external to the Company, that may indicate that the carrying value of any those assets is impaired and whether a full impairment exercise is required to be carried out.

Where indications of impairment exist, the carrying value of certain investments is supported by models used to calculate the value in use of the underlying businesses. These models have a range of inputs including revenue growth and discount rates which are subject to significant uncertainty.

Notes to the Financial Statements At 1 October 2021 (continued)

2 Judgments and key sources of estimation uncertainty (continued)

2.1 Estimates (continued)

(b) Impairment of other receivables and amounts owed by group undertakings

The Company makes an estimate of the recoverable value of other receivables. When assessing impairment of other receivables, management considers factors including the credit rating of the receivable (where applicable), the aging profile of receivables and historical experience.

For amounts owed by group undertakings, the Company assesses recoverability at each reporting period end date using historical experience and depending on whether those receivables are due on demand (12 month expected loss allowance), or where not due on demand, whether a significant increase in credit risk has occurred since original recognition of the instrument (lifetime expected loss allowance).

3 Significant accounting policies

3.1 Basis of preparation

These financial statements were prepared in accordance with FRS 101 and under historical cost accounting rules for all years presented, unless otherwise stated.

The accounts have been prepared on a going concern basis (see note 3.4 for further details).

The accounting policies which follow set out those policies which apply in preparing the financial statements for the year ended 1 October 2021.

AECOM Worldwide Holdings UK Limited

Notes to the Financial Statements At 1 October 2021 (continued)

3 Significant accounting policies (continued)

3.2 Summary of disclosure exemptions

The Company has taken advantage of the following disclosure exemptions under FRS 101:

- i. The requirements of IFRS 7 Financial Instruments: Disclosures;
- ii. The requirements of paragraphs 91-99 of IFRS 13 Fair Value Measurement;
- iii. The requirement in paragraph 38 of IAS 1 Presentation of Financial Statements to present comparative information in respect of paragraph 79(a)(iv) of IAS 1;
- iv. The requirements of paragraphs 10(d), 16, 111 and 134-136 of IAS 1 Presentation of Financial Statements;
- v. The requirements of IAS 7 Statement of Cash Flows;
- vi. The requirements of paragraphs 30 and 31 of IAS 8 Accounting Policies, Changes in Accounting Estimates and Errors;
- vii. The requirements of paragraphs 17 and 18A of IAS 24 Related Party Disclosures;
- viii. The requirements in IAS 24 Related Party Disclosures to disclose related party transactions entered into between two or more members of a group, provided that any subsidiary which is a party to the transaction is a wholly owned by such a member; and
- ix. The requirements of paragraphs 130(f)(ii) and 130(f)(iii) of IAS 36 Impairment of Assets.

3.3 New standards, amendments and IFRIC interpretations

There are no accounting standards, amendments or IFRIC interpretations that are effective for the year ended 1 October 2021 which have had a material impact on the Company.

3.4 Going concern

The Company has net current liabilities of \$46,053,000 and net assets of \$1,231,416,000. In supporting the going concern assessment, the Board has assessed whether the Company will be able to meet its liabilities as and when they fall due for a period of twelve months from the date of approval of the Company's financial statements and up to March 29, 2023.

Notes to the Financial Statements At 1 October 2021 (continued)

3 Significant accounting policies (continued)

3.4 Going concern (continued)

When performing the going concern assessment, the Board have considered the ongoing impact of COVID-19 on the Company's business operations and future prospects. In respect of AECOM globally, the most significant potential impact on financial results and cashflows resulting from COVID-19 is in relation to project delivery, however, to date the Group has not experienced any adverse trading conditions.

The Board acknowledges the general uncertainty provided by COVID-19 and as such has obtained a written confirmation of financial support from its ultimate parent undertaking, that it will assist the Company in meeting their liabilities as and when they fall due, if required, for a period of 12 months from the date of approval of the Company's financial statements.

As a result the Directors have a reasonable expectation that the Company has adequate resources to continue in operational existence for the foreseeable future. Accordingly, they continue to adopt the going concern basis in preparing these financial statements.

3.5 Other income and expenses

(a) Interest receivable / payable

Interest income and expense is recognised as interest accrues using the effective interest method. The effective interest rate is the rate that exactly discounts estimated future cash receipts through the expected life of the financial instrument to its net carrying amount.

When a loan or receivable is impaired, the Company reduces the carrying amount to its recoverable amount, being the estimated future cash flow discounted at the original effective interest rate, and continues unwinding the discount as interest income. Interest income on impaired loans and receivables is recognised using the original effective interest rate.

(b) Dividend income

Income is recognised when the Company's right to receive payment is established.

3.6 Investments

The Company has investments in subsidiaries which are carried at historical cost less accumulated impairment losses, where applicable.

The carrying values of investments are reviewed for impairment in periods when events or changes in circumstances indicate the carrying value may not be recoverable.

Notes to the Financial Statements At 1 October 2021 (continued)

3 Significant accounting policies (continued)

3.7 Impairment of non-financial assets

The Company assesses at each reporting date whether there is an indication that an asset may be impaired. If such indication exists, or when annual impairment testing for an asset is required, the Company makes an estimate of the asset's recoverable amount in order to determine the existence and extent of the impairment loss. An asset's recoverable amount is the higher of an asset's or cash-generating unit's fair value less costs to sell and its value in use and is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of other assets or groups of assets. Where the carrying amount of an asset exceeds its recoverable amount, the asset is considered impaired and is written down to its recoverable amount. Impairment losses on continuing operations are recognised in the profit and loss account.

For assets where an impairment loss subsequently reverses, the carrying amount of the asset or cash generating unit is increased to the revised estimate of the recoverable amount, not to exceed the carrying amount that would have been determined, net of depreciation or amortisation, had no impairment losses been recognised for the asset or cash-generating unit in the prior years. A reversal of impairment loss is recognised immediately in the profit and loss account.

3.8 Impairment of financial assets

The Company assesses at each reporting date whether there is objective evidence that a financial asset or group of financial assets is impaired. Refer to note 3.13.

3.9 Dividends

Dividend distribution to the Company's shareholders is recognised as a liability in the Company's financial statements in the period in which the dividends are approved by the Company's shareholders.

3.10 Income taxes

Current tax assets and liabilities are measured at the amount expected to be recovered from or paid to the taxation authorities, based on tax rates and laws that are enacted or substantively enacted by the balance sheet date.

AECOM Worldwide Holdings UK Limited

Notes to the Financial Statements At 1 October 2021 (continued)

3 Significant accounting policies (continued)

3.10 Income taxes (continued)

Deferred taxation is recognised on all temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the financial statements.

Deferred income tax assets are recognised only to the extent that it is probable that taxable profits will be available against which the deductible temporary differences, carried forward tax credits or tax losses can be utilised.

The carrying amount of deferred income tax assets is reviewed at each balance sheet date. Deferred income tax assets and liabilities are offset only if a legally enforceable right exists to set off current tax assets against current tax liabilities, the deferred income taxes relate to the same taxation authority and that authority permits the company to make a single net payment.

Deferred tax is measured on an undiscounted basis at the tax rates that are expected to apply when the related asset or liability is settled, based on tax rates and laws enacted or substantively enacted at the balance sheet date.

Income tax is charged or credited to other comprehensive income if it relates to items that are charged or credited to other comprehensive income. Similarly, income tax is charged or credited to equity if it relates to items that are charged or credited direct to equity. Otherwise income tax is recognised in the profit and loss account.

3.11 Foreign currencies

The Company's financial statements are presented in US Dollars which is also the Company's functional currency. Transactions in foreign currencies are initially recorded into the Company's functional currency by applying the spot exchange rate ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are retranslated at the functional currency rates of exchange ruling at the balance sheet date with exchange gains and losses dealt with through the profit and loss account.

Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rate as at the date of the initial transaction.

3.12 Trade and other debtors

Amounts owed by group undertakings are recognised and carried at the lower of their original invoiced value and recoverable amount. Where the time value of money is not material, receivables are carried at amortised cost. To measure the expected credit losses, the Company assesses recoverability at each reporting period end date using historical experience and depending on whether those receivables are due on demand (12 month expected loss allowance), or where not due on demand, whether a significant increase in credit risk has occurred since original recognition of the instrument (lifetime expected loss allowance).

Notes to the Financial Statements At 1 October 2021 (continued)

3 Significant accounting policies (continued)

3.13 Financial instruments

(a) Financial assets

Recognition and measurement

Financial assets within the scope of IFRS 9 are classified as financial assets at fair value through profit or loss, financial assets at fair value through other comprehensive income, or financial assets at amortised cost. The classification depends on the purpose for which the financial assets were acquired. The Company recognises financial assets in the Balance Sheet when, and only when, it becomes party to the contractual provisions of the financial instrument. The Company determines the classification of its financial assets at initial recognition.

The Company's financial assets include amounts owed by group undertakings. All financial assets are recognised initially at fair value plus directly attributable transaction costs, then subsequently measured at amortised cost using the effective interest rate (EIR) method, less any impairment, or at fair value.

As the Company's financial assets are all held within a business model whose objective is to collect the contractual cash flows and the contractual terms give rise to cash flows that are solely payments of principal and interest, all are classified as financial assets at amortised cost.

Derecognition

The Company derecognises a financial asset when:

- the contractual rights to the cash flows from the asset expire;
- it transfers the right to receive the contractual cash flows in a transaction in which substantially all of the risks and rewards of ownership of the asset are transferred; or
- the Company neither retains nor transfers substantially all of the risks and rewards of ownership and it does not retain control of the asset.

(b) Financial liabilities

Recognition and measurement

Financial liabilities within the scope of IFRS 9 are classified as financial liabilities at fair value through profit or loss or financial liabilities at amortised cost. The Company recognises financial liabilities in the balance sheet when, and only when, it becomes party to the contractual provisions of the financial instrument. The Company determines the classification of its financial liabilities at initial recognition.

The Company's financial liabilities include amounts owed to group undertakings. All financial liabilities are recognised initially at fair value, plus directly attributable transaction costs, then subsequently measured at amortised cost using the effective interest method.

Derecognition

The Company derecognises a financial liability when its contractual obligations are discharged, cancelled or expired.

AECOM Worldwide Holdings UK Limited

Notes to the Financial Statements At 1 October 2021 (continued)

3 Significant accounting policies (continued)

3.13 Financial instruments (continued)

(c) Offsetting financial assets and financial liabilities

Financial assets and financial liabilities are only offset and the net amount reported in the balance sheet if, there is a currently enforceable legal right to offset the recognised amounts and there is an intention to settle on a net basis, or to realise the assets and settle the liabilities simultaneously.

4 Auditor's remuneration

The Company paid the following amounts to its auditor in respect of the audit of the financial statements and for other non-audit services provided to the Company.

	2021 \$ 000	2020 \$ 000
Audit of the financial statements of the Company	-	7
Non audit services: Taxation compliance services	-	2
	<u>-</u>	<u>9</u>

Auditors' remuneration for the audit of the financial statements of the Company of \$10,000 has been borne by a fellow group undertaking in the year.

5 Staff costs and directors' remuneration

The Company has no employees (2020: no employees).

Directors' remuneration is borne by other companies within the AECOM group and not specifically recharged. The Directors do not consider it is practicable to allocate remuneration received between qualifying services provided to the Company and other services provided to the AECOM group of companies.

AECOM Worldwide Holdings UK Limited

Notes to the Financial Statements At 1 October 2021 (continued)

6 Interest receivable and similar income

	2021 \$ 000	2020 \$ 000
Interest receivable from group undertakings	<u>11,808</u>	<u>8,369</u>
	<u>11,808</u>	<u>8,369</u>

7 Interest payable and similar expenses

	2021 \$ 000	2020 \$ 000
Interest payable to group undertakings	<u>227</u>	<u>10</u>

AECOM Worldwide Holdings UK Limited

Notes to the Financial Statements At 1 October 2021 (continued)

8 Taxation

(a) Tax charged or credited in the profit and loss account

The tax charge / (credit) is made up as follows:

	2021 \$ 000	2020 \$ 000
<i>Current income tax:</i>		
UK corporation tax	-	-
Total current income tax	-	-
<i>Deferred tax:</i>		
Origination and reversal of temporary differences	-	-
Amounts underprovided/(overprovided) in previous years	-	-
Impact of change in tax laws and rates	-	-
Total deferred tax	-	-
<i>Tax expense/(income) in the profit and loss account</i>	-	-

(b) Reconciliation of the total tax charge / (credit)

The tax on the profit for the year differs from the standard rate of corporation tax in the UK of 19% (2020: 19%). The differences are explained below:

	2021 \$ 000	2020 \$ 000
Profit from continuing activities before tax	11,579	8,297
Profit multiplied by standard rate of corporation tax in the UK of 19% (2020: 19%)	2,200	1,577
<i>Effects of:</i>		
Deferred tax expense (credit) from unrecognised tax loss or credit	-	(6)
Group relief received for nil payment	(2,200)	(1,571)
Total tax expense/(income) reported in the profit and loss account	-	-

Deferred tax assets not recognised amounts to \$nil (2020: \$6,000). These assets do not have an expiry date, and relate to carried forward losses and interest expense.

AECOM Worldwide Holdings UK Limited

Notes to the Financial Statements At 1 October 2021 (continued)

8 Taxation (continued)

(c) Factors affecting future tax charges

During the current year the UK Government announced an increase in the main rate of UK corporation tax from 19% to 25%, to take effect from 1 April 2023. The change was enacted before the balance sheet date, and the impact has been reflected in these financial statements.

9 Investments

(a) Subsidiaries

	\$ 000
<i>Cost:</i>	
At 2 October 2020	810,733
Additions	<u>45,500</u>
At 1 October 2021	856,233
<i>Provision for impairment:</i>	
At 2 October 2020	<u>-</u>
At 1 October 2021	-
<i>Net book value:</i>	
At 1 October 2021	<u><u>856,233</u></u>
At 2 October 2020	<u><u>810,733</u></u>

Movements in the year

On the 3 August 2021, the Company invested \$45,500,000 into its existing subsidiary AECOM Intercontinental Holdings UK Limited in exchange for one \$1 A share fully paid at a premium of \$45,499,999.

A full list of the Company's subsidiaries is included as note 17 to these accounts.

The Directors believe that the carrying values of investments at 1 October 2021 is supported by their underlying net assets, or value in use.

AECOM Worldwide Holdings UK Limited

Notes to the Financial Statements At 1 October 2021 (continued)

9 Investments (continued)

(a) Subsidiaries (continued)

The carrying value of certain investments have been written down, or previous impairments reversed, based on either the net asset value or the value in use of the underlying businesses where the Directors believe appropriate, based on their knowledge of the global group's future plans. The Directors believe that the carrying values of investments at 1 October 2021 are supported by their underlying net assets, or value in use.

In measuring value in use, the discount rate used reflects current assessments of the time value of money and the risks specific to the asset. An impairment reversal is recognised when the risks and factors have changed and the impairment charge is no longer required. Where an impairment charge has been recorded based on value in use, the range of post-tax discount rates applied to the cash flows of the underlying businesses were 10% - 12% (2020: 9.5% - 13.5%). Had a pre-tax rate been applied, the range would have been 15% - 15.5% (2020: 14.5% - 22.5%).

10 Investments - loans to group undertakings

	1 October 2021 \$ 000	2 October 2020 \$ 000
Amounts owed by group undertakings	421,236	409,428
	<u>421,236</u>	<u>409,428</u>

Amounts owed to group undertakings above represent balances owed to fellow AECOM entities that are wholly owned subsidiaries of the ultimate parent undertaking. Loans to group undertakings comprise of a long term loan with AECOM Intercontinental Holdings UK Limited that expires March 2023. The loan is unsecured, and attracts interest at LIBOR plus a margin.

11 Creditors: amounts falling due within one year

	1 October 2021 \$ 000	2 October 2020 \$ 000
Amounts owed to group undertakings	46,049	-
Accruals and deferred income	4	24
	<u>46,053</u>	<u>24</u>

There are no financial liabilities held at fair value through profit and loss (2020: nil).

AECOM Worldwide Holdings UK Limited

Notes to the Financial Statements At 1 October 2021 (continued)

11 Creditors: amounts falling due within one year (continued)

Amounts owed by group undertakings represent balances owed by fellow AECOM entities that are wholly owned subsidiaries of the ultimate parent undertaking. Included in amounts due to group undertakings are unsecured loans due in April 2022 that attract interest at LIBOR plus a margin, previously presented as Creditors: amounts falling after more than one year in the prior year.

12 Creditors: amounts falling after more than one year

	1 October 2021 \$ 000	2 October 2020 \$ 000
Amounts owed to group undertakings	-	300
	-	300

Amounts owed by group undertakings above represent balances owed by fellow AECOM entities that are wholly owned subsidiaries of the ultimate parent undertaking. The balance was reclassified as Creditors: amounts falling due within one year in the current year.

13 Called up share capital

	2021		2020	
	No.	\$ 000	No.	\$ 000
<i>Allotted, called up and fully paid</i>				
Ordinary A class shares of \$1 each	294,864,683	294,865	294,864,683	294,865
Ordinary B class shares of \$1 each	11,055,206	11,055	11,055,206	11,055
	<u>305,919,889</u>	<u>305,920</u>	<u>305,919,889</u>	<u>305,920</u>

The Ordinary shares rank equally in terms of rights to vote, dividend entitlement, and rights on winding up.

There are no restrictions on the distribution of dividends or the repayment of capital. Any dividends declared are at the discretion of the Directors.

The 'A' and 'B' shares ranks equally in terms of rights to dividends and rights on winding up. The 'B' shares do not entitle the holder to a right to vote.

AECOM Worldwide Holdings UK Limited

Notes to the Financial Statements At 1 October 2021 (continued)

14 Related party transactions

During the year the Company entered into transactions in the ordinary course of business, with related parties. The Company has taken advantage of the exemption under paragraph 8(k) of FRS 101 not to disclose transactions with fellow wholly owned subsidiaries.

15 Ultimate parent undertaking and controlling party

The Company's immediate parent is AECOM GHC1 Limited, incorporated in England and Wales.

The Company's ultimate parent undertaking is AECOM which is incorporated in the United States of America. The Company's results are included within the consolidated financial statements of AECOM which are publicly available from 13355 Noel Road, Suite 400, Dallas, Texas, 75240, United States of America.

16 Post balance sheet events

On 7 March 2022 AECOM announced a decision to immediately exit its business operations in Russia. This represents a non-adjusting post balance sheet event, and, as a result, this decision and the implications of it have not been reflected within the closing investment carrying value held on the balance sheet of the Company as at 1 October 2021.

The investment carrying value will be impaired within the financial statements of the Company for the year ending 30 September 2022. The amount of the impairment cannot be quantified at this point in time.

17 Shares in group undertakings: list of subsidiaries, associates and joint ventures

The following is a list of all subsidiaries, associates and joint ventures held either directly or indirectly by AECOM Worldwide Holdings UK Limited as at 1 October 2021. All entities operate in the professional technical management support, engineering and construction services sector.

All investments are in unlisted entities.

Name	Registered address	Percentage ordinary shares held by the group
AECOM Taiwan Engineering Corporation	16/F, No 8 Section 5, Xinyi Road, Xinyi District, Taipei, 11049, Taiwan	100%
AECOM Project and Construction (Services Singapore) PTE Limited	300 Beach Road, #03-00, The Concourse, 199555, Singapore	100%

AECOM Worldwide Holdings UK Limited

Notes to the Financial Statements At 1 October 2021 (continued)

17 Shares in group undertakings: list of subsidiaries, associates and joint ventures (continued)

AAHI ANZ Ltd	4th Floor, Adelphi Plaza, George's Street Upper, Dun Laoghaire, Co. Dublin, Ireland	99.060366%
AECOM Asia (Singapore) PTE Ltd	300 Beach Road #23-00 The Concourse, 199555, Singapore	100%
AECOM India PVT Ltd	9th Floor, Infinity Tower - CDLF Cyber City, DLF Phase II Gurgaon Haryana 122002 India	100%
AECOM Myanmar Co. Ltd	No. 34A, Myintzu Lane 3, Parami Yelktha, Yankin Township, Yangon 11081 Myanmar	99%
AECOM India Global Services Private Limited	SP Infocity-Plot 243, 2nd Floor, Tower-A, Phase-1, Udyog Vihar, Gurgaon, Haryana, 122001 India	99.9%
AECOM Intercontinental Holdings UK Limited	Aldgate Tower 2 Leman Street London E1 8FA	100%
AECOM Design & Consulting Services UK Limited	Aldgate Tower 2 Leman Street London E1 8FA	100%
Heathrow Southern Rail	Connect House 133-137, Alexandra Road, London, England SW19 7JY	0.000513%
Perfect Circle JV	Halford House, Charles Street, Leicester, LE1 1HA United Kingdom	33.33%
Transcend Partners Ltd	Cottons Centre, Cottons Lane, London, SE1 2QG United Kingdom	40%
CVU JV	C/o Volkerhighways Ltd "Hertford Road HODDESDON EN11 9BX GB"	20%
Scott Wilson Eastern Africa Limited	No. 553 Maotai Road, PO BOX 44286, G.P.O Nairobi	100%
Infrastructure & Environment UK Limited Omek SA V Ionia Oidos	238 Kifissias Ave, Chalandri, Greece	50%
Infrastructure & Environment UK Limited Omek SA V E65	238 Kifissias Ave, Chalandri, Greece	50%

AECOM Worldwide Holdings UK Limited

Notes to the Financial Statements At 1 October 2021 (continued)

17 Shares in group undertakings: list of subsidiaries, associates and joint ventures (continued)

SWL-SWKIPL JV	43, Richmond Road, Close to Lifestyle Signal, Bangalore, Karnataka - 560 025	100%
Perunding NVOF (Sabah) Sdn Bhd	Lot20-Acd Lvl 5 Mnr Pandan B Kuala Lumpur 55100 MY	100%
AAIH ANZ Pty Ltd	Level 8, 540 Wickham Street, Fortitude Valley, Queensland 4006, Australia	100%
AECOM Australia Investments Pty Ltd	Level 8, 540 Wickham Steet, Fortitude Valley, Queensland 4006, Australia	100%
URS Consulting (Singapore) Pte. Ltd	300 Beach Road, #03-00, The Concourse, 199555, Singapore	100%
URS Asia Pacific Pty Ltd	Level 8, 540 Wickham Street, Fortitude Valley, Queensland 4006, Australia	100%
URS Corporation Bolivia S.A	CALLE LANZA No940, SHASHELLY, Piso 4, Oficina A, Central Zone, Cochabamba, Bolivia	100%
AECOM Deutschland GmbH	Siemensstraße 10Neu-Isenburg 63263Germany	100%
URS Hungary Kft	Lágymányosi utca 12. földszint	100%
Universe Holdco Limited	Aldgate Tower 2 Leman Street London E1 8FA	100%
AECOM Holdings Limited	Aldgate Tower 2 Leman Street London E1 8FA	86%
AECOM International Consultants Limited	Ordnance House, 31 Pier Road, St Helier, Jersey, JE4 8PZ	100%
AECOM GR1 Limited	Aldgate Tower 2 Leman Street London E1 8FA	100%
AECOM GR2 Limited	Aldgate Tower 2 Leman Street London E1 8FA	100%

AECOM Worldwide Holdings UK Limited

Notes to the Financial Statements At 1 October 2021 (continued)

17 Shares in group undertakings: list of subsidiaries, associates and joint ventures (continued)

Morrison Knudsen Venezuela SA	Av. 3F con Calle 58-A Sector las Mercedes, Edif. Clarisa Piso 1 Oficina 4 (al lado galpon atlantis), Parroquia, Olegario Villalobos, Maracaibo, Zulia, 4002, Venezuela	100%
AECOM Engineers & Constructors Romania SRL	Voluntri B-dul Pipera no.2/II, floor3, Cladirea de birouri, Pipera II Center, North Center, Romania	100%
Washington Group Bolivia SRL	Calle Sanchez Bustamante esq. calle 15, Calacoto, Torre Ketal, piso 4, Of. 2, La Paz, Bolivia	100%
Universe Bidco Limited	Aldgate Tower 2 Leman Street London E1 8FA	100%
ACM Odyssey 1 Limited	Aldgate Tower 2 Leman Street London E1 8FA	100%
ACM Odyssey 2 Limited	Aldgate Tower 2 Leman Street London E1 8FA	100%
AECOM Austria GmbH	Kärntner Ring 12, 3. StockWien 1010Austria	100%
AECOM Cyprus Limited	Arch. Makariou III, 2-4Capital Center, Floor 9Nicosia 1065, Cyprus	100%
AECOM Design Build Holdings Ltd	Aldgate Tower 2 Leman Street London E1 8FA	100%
AECOM Europe Holdings Ltd	Aldgate Tower 2 Leman Street London E1 8FA	100%
AECOM Limited	Aldgate Tower 2 Leman Street London E1 8FA	100%
AECOM Netherlands BV	Oude Middenweg 17, (HNK Den Haag), 2491AC 's-GravenhageNetherlands	100%
INOCSA Portugal - Gestao de Projectos e Construcao Unnipessoal LDA	Avenida António Augusto de Aguiar, 19 - 4.º Sala BDistrito: Lisboa Concelho: Lisboa Freguesia: Avenidas Novas1050 LISBOA Portugal	100%

AECOM Worldwide Holdings UK Limited

Notes to the Financial Statements At 1 October 2021 (continued)

17 Shares in group undertakings: list of subsidiaries, associates and joint ventures (continued)

LLC AECOM Georgia	Old Tbilisi districtstr. Bambis rigi N7TbilisiGeorgia	100%
BelAecom LLC	6 Bobruiskaya str., office 3Minsk 220006Belarus	100%
Oscar Faber PLC	Aldgate Tower 2 Leman Street London E1 8FA	100%
AECOM Middle East Ltd	Ordnance House, 31 Pier Road, St Helier, Jersey, JE4 8PZ	99.97%
AECOM Perunding Sdn Bhd	Suite 2A, Level 2, Tower Block, Menara KLK, No 1, Jalan PJU 7/6, Mutiara Damansara, 47810 Petaling Jaya, Selangor, Malaysia	100%
AECOM Philippines Inc	14th Floor, Bonifacio Stopover Corporate Center 2nd Avenue corner 31st Street, Bonifacio Global City, Fort Bonifacio, Taguig City 1634, Philippines	99.952%
AECOM Vietnam Company Limited	So 456-458 Hai Ba Trung Phuong Tan Djh Quan 1, Hi Chi Minh, Vietnam	100%
Maunsell International Projects Limited	Aldgate Tower 2 Leman Street London E1 8FA United Kingdom	100%
PT AECOM Indonesia	Sout Quarter Tower C, 5th Floor, Jl. R.A Kartini Kav.8, Cilandak Brat, Jakarta 12430, Indonesia	100%
URS Corporation Group Limited	Aldgate Tower 2 Leman Street London E1 8FA	100%
AECOM Professional Services LLP	Aldgate Tower 2 Leman Street London E1 8FA	100%
AECOM Design Build Limited	Aldgate Tower 2 Leman Street London E1 8FA	100%
AECOM KZ LLP	134 Dostyk Ave, 3rd floor Almaty, 050051 Kazakhstan	100%
AECOM Russia Limited	Themistokli Dervi, 5,ELENION BUILDING,1066, NicosiaCyprus	100%

AECOM Worldwide Holdings UK Limited

Notes to the Financial Statements At 1 October 2021 (continued)

17 Shares in group undertakings: list of subsidiaries, associates and joint ventures (continued)

Savant Polska Sp. Zoo	UL. PUŁAWSKA 2, Warsaw 02-566, Poland	100%
SIA AECOM Baltics	Krisjana Barona iela 36 - 4RigaLV-1011Latvia	100%
AECOM Russia CSD Ltd	Aldgate Tower 2 Leman Street London E1 8FA	100%
Savant UK Limited	Aldgate Tower 2 Leman Street London E1 8FA	100%
AECOM Exp Russia Ltd	Esperidon, 5,Floor 4,Strovolos2001, NicosiaCyprus	100%
Bullen Consultants Limited	Aldgate Tower 2 Leman Street London E1 8FA	100%
Mulholland & Doherty Ltd	9th Floor, The Clarence West Building, 2 Clarence Street West, Belfast, BT2 7GP, United Kingdom	100%
AECOM Environmental Solutions Limited	Aldgate Tower 2 Leman Street London E1 8FA	100%
AECOM (Montenegro) d o o Podgorica	Bulevar Dzordza Vasingtona BR.51, Podgorica, Montenegro	100%
AKT JV Ltd	Aldgate Tower 2 Leman Street London E1 8FA	95%
Maunsell Structural Plastics Ltd	Aldgate Tower 2 Leman Street London E1 8FA	100%
Oscar Faber International Limited	PO Box 236, First Island House, Peter Street, St. Helier JE4 8SG, Jersey	100%
Oscar Faber Trustees Limited	Aldgate Tower 2 Leman Street London E1 8FA	100%
Basing View Investments Limited	Aldgate Tower 2 Leman Street London E1 8FA	100%
Benaim Enterprises (Holdings) Limited	C/O SG Financial Services Limited, 4th Floor, C.A. Building, 19, Poudriere Street, Port Louis, Mauritius	100%
Cameron Taylor Group Limited	Aldgate Tower 2 Leman Street London E1 8FA	100%

AECOM Worldwide Holdings UK Limited

Notes to the Financial Statements At 1 October 2021 (continued)

17 Shares in group undertakings: list of subsidiaries, associates and joint ventures (continued)

DGP International Limited	Aldgate Tower 2 Leman Street London E1 8FA	100%
Scott Wilson Piesold Zambia Limited	Plot No.24, Enos Chomba Avenue, PO Box 22496, Kitwe, Zambia	75%
AECOM Corporation Holdings (UK) Limited	Aldgate Tower 2 Leman Street London E1 8FA	100%
URS Europe Limited	Aldgate Tower 2 Leman Street London E1 8FA	100%
AECOM Inocsa SLU	calle Alfonso XII, Numero 62, 5 Planta, Madrid 28014, Spain	100%
AECOM doo	Sarajevo-Centar, ul. Tešanjaska broj 24 A/XVI, Sarajevo, Bosnia and Herzegovina	100%
AECOM Ingineria SRL	68-72 Polonă Street, Sector 1, Bucharest 010505, Romania	100%
AECOM Spain Holdings SL	calle Alfonso XII, Numero 62, 5 Planta, Madrid 28014, Spain	100%
ACE Consult Dominicana SRL	c/o Solano & Asociados AV. WINSTON CHURCHILL, EDIF. MARTINEZ, NUM. 75, LOCAL 503, Santa Domingo, Dominican Republic	99%
URS Poland SP Zoo	Domaniewska 34a Street,02-672 Warszawa, Poland	100%
Viario A31, SA	Calle Médico Pascual Pérez, 44, Pl. 2ª, Puerta A, 03001 Alicante, Spain	5%
URS United Process Limited	Aldgate Tower 2 Leman Street London E1 8FA	100%
AECOM Professional Services (Ireland) Holdings Ltd	24 Lower Hatch Street, Dublin 2, Dublin	100%
Davis Langdon (2004) Ltd	Aldgate Tower 2 Leman Street London E1 8FA	100%
AECOM Hrvatska DOO	Ilica 1, Kovinska 4a, Zagreb 10090, Croatia	100%

AECOM Worldwide Holdings UK Limited

Notes to the Financial Statements At 1 October 2021 (continued)

17 Shares in group undertakings: list of subsidiaries, associates and joint ventures (continued)

Davis Langdon Egypt LLC	GROUND FL. 1,ROAD 85,BLDG. 27, MAADI, CAIRO, EGYPT	100%
Davis Langdon Services (UK) Limited	Aldgate Tower 2 Leman Street London E1 8FA	100%
Project Space (Overseas) Limited	Aldgate Tower 2 Leman Street London E1 8FA	100%
Project Space (UK) Limited	Aldgate Tower 2 Leman Street London E1 8FA	100%
Cameron Taylor Consulting Limited	Aldgate Tower 2 Leman Street London E1 8FA	100%
CTG (1999) Limited	Aldgate Tower 2 Leman Street London E1 8FA	100%
Scott Wilson C A Ltd	17 Bond Street, St. Helier JE2 3NP, Jersey	100%
URS (Thailand) Ltd	53 Sivatel Tower, 9th Floor, Wireless Road, Pathumwan Bangkok 10330, Thailand	97.95%
AECOM Consulting Services Ltd	38th Floor Metroplaza, Tower 1, 223 Hing Fong Road, Kwai Fong, New Territories, Hong Kong	100%
Scott Wilson Railways Ltd	Aldgate Tower 2 Leman Street London E1 8FA	100%
Scott Wilson Scotland Ltd	Aldgate Tower 2 Leman Street London E1 8FA	100%
SWT 123 Limited	8/F, Tower 2, Grand Central Plaza, 138 Shatin Rural Committee Road, Shatin, N.T., Hong Kong	100%
URS Consulting (Malaysia) Sdn Bhd	2nd Floor, Syed Kechik Foundation Building, Jalan Kapas, Bangsar, Wilayah Persekutuan, Kuala Lumpur, 59100, Malaysia	100%
AECOM Infrastructure & Environment UK Limited	Midpoint Alencon Link, Basingstoke, Hampshire, RG21 7PP, United Kingdom	100%

AECOM Worldwide Holdings UK Limited

Notes to the Financial Statements At 1 October 2021 (continued)

17 Shares in group undertakings: list of subsidiaries, associates and joint ventures (continued)

AECOM URS Italia SpA	Via G. Watt, 27, Milano 20143, Italy	100%
Thorburn Colquhoun Holdings Limited	City Point 2, 25 Tyndrum Street, Glasgow, G4 0JY, United Kingdom	100%
Woodward-Clyde Limited	City Point 2, 25 Tyndrum Street, Glasgow, G4 0JY, United Kingdom	100%
AECOM URS Espana SL	calle Alfonso XII, Numero 62, 5 Planta, Madrid 28014, Spain	100%
AECOM Belgium BVBA	Maria Theresiastraat 34a, Leuven 3000, Belgium	100%
URS Corporation Limited	City Point 2, 25 Tyndrum Street, Glasgow, G4 0JY, United Kingdom	100%
AECOM France SAS	10 Place de Belgique, La Garenne-Colombes 92250, France	100%
AECOM SUISSE GMBH	Ringstrasse 2, 4600 Olten, Solothurn, Switzerland	100%
AECOM Nordic AB	Löfströms alle 5, SUNDBYBERG, Stockholms län, Sundbyberg 172 66, Sweden	100%
AECOM Polska Sp z o o	Puławska Street 2, Warszawa 02-566, Poland	100%
Cameron Taylor One Limited	Aldgate Tower 2 Leman Street London E1 8FA	100%
Cameron Taylor Resources Limited	Aldgate Tower 2 Leman Street London E1 8FA	100%
Ferguson & McIlveen Holdings Limited	Beechill House, Beechill Road, Belfast, BT8 7RP, United Kingdom	100%
Scott Wilson Central Asia LLP	Office 314, Abai Project, 76/109, Almaty, Kazakhstan	100%
Scott Wilson Maroc SARL	N°9 rue Arryad, Appt. N°5 - Hassan, Rabat, Morocco	100%

AECOM Worldwide Holdings UK Limited

Notes to the Financial Statements At 1 October 2021 (continued)

17 Shares in group undertakings: list of subsidiaries, associates and joint ventures (continued)

URS Scott Wilson India Private Ltd	Flat No. 513, Vishwadeep Tower, District Centre, Janakpuri, New Delhi, West Delhi, Delhi 11058, India	100%
AECOM Srbija d o o Belgrade	Dragiše Brašovana 1, Belgrade-Novi Beograd, Beograd-Novi Beo, Serbia	100%
Ferguson & McIlveen Consultants Ltd	70 Sir John Rogerson's Quay, Dublin 2, D01R296	100%
AECOM Middle East Consultant Engineers LLC	P.O. Box 434, Al Gurm/Bousher/Muscat Governate, Muscat 133, Oman	65%
Patterson Kempster & Shortfall Holdings Limited	24 Lower Hatch Street, Dublin 2, Dublin	100%
AECOM Ireland Limited	24 Lower Hatch Street, Dublin 2, Dublin	100%
Davis Langdon Schumann Smith Ireland Ltd	24 Lower Hatch Street, Dublin 2, Dublin	100%
Davis Langdon Middle East Ltd	C/O BDO Patel & Al Saleh, LOB 16 Office No 124, P.O. Box 261253, Dubai, United Arab Emirates	100%
AECOM Ukraine LLC	42-44 Shelkovichnaya Str. Kiev 01004, Ukraine	100%
Gault & Chambers Bullen Ltd	9th Floor The Clarence West Building, 2 Clarence Street West, Belfast, BT2 7GP, United Kingdom	100%
Oscar Faber Middle East Limited	Διομήδους, 10, ALPHAMEGA-AKROPOLIS BUILDING, Floor 3, Flat 401, 2024, Λευκωσία, Κύπρος Cyprus	100%
Grontmij Maunsell Infrastructure Consultancy Services	De Holle Bilt 22, De Bilt, 32732HM, Netherlands	100%
AECOM Consulting Services (NZ) Limited	8 Mahuhu Crescent, Auckland Central, Auckland, 1010, New Zealand	100%

AECOM Worldwide Holdings UK Limited

Notes to the Financial Statements At 1 October 2021 (continued)

17 Shares in group undertakings: list of subsidiaries, associates and joint ventures (continued)

AECOM Services Pty Limited	"Level 8, 540 Wickham Street, Fortitude Valley, Queensland 4006Australia"	100%
Dames & Moore Limited	Aldgate Tower 2 Lemn Street London E1 8FA	100%
Benaim Limited	7/F Prosperity Millennia Plz 663 King's RdNorth PointHK	100%
Scott Wilson South Africa (Proprietary) Ltd	4th Floor Aloe Grove, 196 Louis Botha Avenue, Houghton Estate, 2198, South Africa	100%
Scott Wilson (chongqing) Engineering Consultancy Co Ltd	35/F, Metropolitan Oriental Plaza, 68 Zourong Road, Yuzhong District, 400010, China	60%
Scott Wilson (Shanghai) Ltd	9F-12F, #7 Building, Corporate Avenue, Shanghai KIC, No. 500 Zhengli Road, Yangpu District, 200433, China	100%
Scott Wilson (Tianjin) Engineering Consultants Company Limited	"14TH FLOOR, 76 WEIJINNAN ROAD, NANKAI DISTRICT, 300381, CHINA; (REGISTRATION ADDRESS: NO. 132, SIGONGLI STREET, HAI, TIANJIN)"	51%
URS Macau Limited	AVENIDA DA PRAIA GRANDE, NO. 409, CHINA LAW BUILDING, 210 ANDAR, EM MACAU	100%
Scott Wilson International Ltd	Clarendon House, 2 Church Street, Hamilton HM 11, Bermuda	100%
Grontmij Maunsell Holdings B.V.	De Holle Bilt 22, De Bilt, 3732HM, Netherlands	50%
URS Consulting India Pvt Ltd	Flat No. 513, Vishwadeep Tower, District Centre, Janakpuri, New Delhi, West Delhi, Delhi 11058, India	99.98%

AECOM Worldwide Holdings UK Limited

Notes to the Financial Statements At 1 October 2021 (continued)

17 Shares in group undertakings: list of subsidiaries, associates and joint ventures (continued)

The RC Management Company Limited (UK)	Block A Royal Court, Basil Close, Chesterfield, Derbyshire, S41 7SL, United Kingdom	49.07%
AECOM Australia Group Holdings Pty Limited	"Level 8, 540 Wickham Street, Fortitude Valley, Queensland 4006Australia"	72%
AECOM Australia Holding Pty Limited	"Level 8, 540 Wickham Street, Fortitude Valley, Queensland 4006Australia"	100%
AECOM Australia DL Pty Limited	"Level 8, 540 Wickham Street, Fortitude Valley, Queensland 4006Australia"	99.15%
DLA Partners Pty Ltd	"Level 8, 540 Wickham Street, Fortitude Valley, Queensland 4006Australia"	100%
AECOM Cost Consulting Pty Ltd	"Level 8, 540 Wickham Street, Fortitude Valley, Queensland 4006Australia"	100%
Lisbon Holdings Limited	11-15 Seaton Place, St Helier, JE4 0QH, Jersey	66.67%
Portugal Street East Limited	11-15 Seaton Place, St Helier, JE4 0QH, Jersey	100%
Davis Langdon Lebanon Ltd SARL	P.O. Box 135422, Beirut, Lebanon	99.9%
AECOM UKRC Ltd	Aldgate Tower 2 Leman Street London E1 8FA	100%
AECOM Pension Trustees Ltd	AECOM House, 63-77 Victoria Street, St. Albans, Hertfordshire, England AL1 3ER	100%
Conway AECOM Ltd	Conway House, Vestry Road, Sevenoaks, Kent TN14 5EL, UK	50%
URS Qatar LLC	PO Box 22108, Doha, Qatar	100%
AECOM Schiphol PMCM	Oude Middenweg 17 (HNK Den Haa 2491AC) The Hague, Netherlands	50%

AECOM Worldwide Holdings UK Limited

Notes to the Financial Statements At 1 October 2021 (continued)

17 Shares in group undertakings: list of subsidiaries, associates and joint ventures (continued)

Davis Langdon Construction Cost Consulting SAE	Ground Fl., Road 85, Bldg. 27, Maadi, Cairo, Egypt	100%
Davis Langdon Construction Project Consulting SAE	Ground Fl, Road 85, Bldg 27, Maadi, Cairo, Egypt	100%
OOO AECOM	29 Serebryanicheskaya nab, Moscow 109028, Russian Federation	100%
Savant Ebul Ltd	12 Esperidon Street, Nicosia	51%
AECOM Switzerland AG	c/o ABACONS Treuhand GmbH, Waffenplatzstrasse 41, 8002 Zürich Switzerland	100%
FSWPE Consulting Sdn Bhd	3rd Floor, Sved Kechik Foundation Building	100%
AECOM URS Design Joint Venture	8 Mahuhu Crescent, Auckland Central, Auckland 1010, New Zealand	50%
Scott Wilson 101 Limited	Level 54, Hopewell Centre, 183 Queen's Road East, Hong Kong	99.9999%
URS Consulting (Shanghai) Ltd	No. 553 Maotai Road, 7F, Suite 718, Shanghai, China	100%
URS (PNG) Limited	C/Sinton Spence Chartered Accountants, 2nd Floor, Turumu Street, Brian Bell Plaza, National Capital District, Boroko, Papua New Guinea	100%
AECOM Global Business Europe SRL	68-72 Polona Street, 2nd floor, 1st district, Bucharest, Romania	100%
AECOM SP ZOO	ul. Domaniewska 34a02-672 Warsaw Poland	100%
AECOM SA	47-49 Persefonis Street Ikariewn 2 Attica 11854 Athens Greece	100%
AECOM Australia Pty Limited	Level 8, 540 Wickham Street Fortitude Valley Queensland 4006 Australia	100%

AECOM Worldwide Holdings UK Limited

Notes to the Financial Statements At 1 October 2021 (continued)

17 Shares in group undertakings: list of subsidiaries, associates and joint ventures (continued)

AECOM New Zealand Holdings Ltd	8 Mahuhu Crescent, Auckland Central, Auckland 1010, New Zealand	100%
AECOM New Zealand Limited	8 Mahuhu Crescent, Auckland Central, Auckland 1010, New Zealand	100%
PT Meritec	Jl. Palatehan raya No. 1A, Kebayoran Baru, DKI Jakarta Province, Indonesia	100%
W E Basset and Partners Pty Ltd	Level 8, 540 Wickham StreetFortitude ValleyQueensland 4006 Australia	100%