

# Shirley Adams

Chief Human Resources Officer



**Shirley Adams is Chief Human Resources Officer at AECOM (NYSE:ACM), the world’s trusted infrastructure consulting firm, delivering professional services throughout the project lifecycle — from planning, design and engineering to program and construction management.**

In this role, Ms. Adams is responsible for all Human Resources services globally. Her areas of responsibility include talent acquisition, management and executive development, employee relations and training, performance management, diversity, organization planning and effectiveness, and the company’s performance-appraisal processes. She is also a member of the Executive Leadership Team driving the people transformation program for the global enterprise.

Previously, Ms. Adams served as AECOM’s Senior Vice Present of Human Resources for its Europe, Middle East and Africa geography. Prior to joining

AECOM in 2016, she held several roles during her tenure at Accenture, including Head of Global Geographic HR Operations, HR Managing Director

of Accenture’s Global Management Consulting business and Global HR Business Partner.

Ms. Adams holds a Joint Honours Degree in French & German from Durham University and received a Post Graduate Diploma in Business French & German. While at Accenture, she was a participant and faculty member in the company’s leadership development programs.

AECOM is the world’s trusted infrastructure consulting firm, delivering professional services throughout the project lifecycle – from advisory, planning, design and engineering to program and construction management. On projects spanning transportation, buildings, water, new energy and the environment, our public- and private-sector clients trust us to solve their most complex challenges. Our teams are driven by a common purpose to deliver a better world through our unrivaled technical and digital expertise, a culture of equity, diversity and inclusion, and a commitment to environmental, social and governance priorities. AECOM is a Fortune 500 firm and its Professional Services business had revenue of \$13.1 billion in fiscal year 2022. See how we are delivering sustainable legacies for generations to come at [aecom.com](http://aecom.com) and [@AECOM](https://twitter.com/AECOM).

## Education

Post Graduate Diploma in Business French and German

Joint Honours Degree in French and German Durham University

## Affiliations

Member of CIPD — Future of the Profession Network

University of Houston Cyber Security Advisory Board Member

## Honors

Accenture Learning — participant and faculty