

Exhibit 3 - AECOM Political Action Committee

In CY 2020, the AECOM PAC contributed a total of \$169,600 to candidates for federal, state, and local office and several political committees. The PAC made contributions on a bipartisan basis to 93 different candidates and committees – 32 candidates for state or local office, 4 state/local organization committees, and 57 candidates for Federal office and Leadership PACs.

State	Candidate	Committee	Amount	Office	Fed/Ste/Local	Party
AK	Sullivan, Dan	Alaskans for Dan Sullivan	\$2,500	U.S. Senate	Federal	R
AL	Bowling, Tab	Friends to Elect Tab Bowling	\$500	Mayor	State/Local	R
AR	Westerman, Brad	Westerman for Congress	\$2,500	U.S. House	Federal	R
AZ	Gallego, Kate	Kate Gallego for Mayor	\$2,500	Mayor	State/Local	D
CA	Austin, Al	Al Austin for City Council	\$400	City Council	State/Local	D
CA	Lowenthal, Alan	Alan Lowenthal for Congress	\$1,000	U.S. House	Federal	D
CA	Lowenthal, Alan	Alan Lowenthal for Congress	\$1,000	U.S. House	Federal	D
CA	Barragan, Nanette	Barragan for Congress	\$1,000	U.S. House	Federal	D
CA	Napolitano, Grace	Grace Napolitano for Congress	\$1,000	U.S. House	Federal	D
CA	Huffman, Jared	Huffman for Congress	\$1,000	U.S. House	Federal	D
CA	Calvert, Ken	Ken Calvert for Congress	\$1,000	U.S. House	Federal	R
CA	McCarthy, Kevin	Kevin McCarthy for Congress	\$2,500	U.S. House	Federal	R
CA	McCarthy, Kevin	Kevin McCarthy for Congress	\$2,500	U.S. House	Federal	R
CA	McCarthy, Kevin	Kevin McCarthy for Congress	\$2,500	U.S. House	Federal	R
CA	Friedman, Laura	Laura Friedman for Assembly 2020	\$1,000	State Assembly	State/Local	D
CA	Augilar, Pete	Pete Aguilar for Congress	\$1,000	U.S. House	Federal	D
CA	Swalwell, Eric	Swalwell for Congress	\$1,000	U.S. House	Federal	D
CA	Cardenas, Tony	Tony Cardenas for Congress	\$1,000	U.S. House	Federal	D
CA	Diep, Tyler	Tyler Diep for Assembly 2020	\$1,000	State Assembly	State/Local	R
FL	Gimenez, Carlos	Carlos Gimenez for Congress	\$2,000	U.S. House	Federal	R
FL	Gimenez, Carlos	Carlos Gimenez for Congress	\$1,000	U.S. House	Federal	R
GA	Perdue, David	Perdue for Senate	\$2,500	U.S. Senate	Federal	R
ID	Simpson, Mike	Simpson for Congress	\$2,500	U.S. House	Federal	R
IL	Hoffman, Jay	Committee to Elect Jay C Hoffman	\$1,000	State Representative	State/Local	D
IL	Bertino-Tarrant, Jennifer	Committee to Elect Jennifer Bertino-Tarrant	\$1,000	Will County Executive	State/Local	D
IL	Lipinski, Dan	Dan Lipinski for Congress	\$2,500	U.S. House	Federal	D
IL	Bustos, Cheri	Friends of Cheri Bustos	\$1,000	U.S. House	Federal	D
IL	Krishnamoorthi, Raja	Friends of Raja for Congress	\$1,000	U.S. House	Federal	D

IL	Davis, Rodney	Rodney for Congress	\$1,500	U.S. House	Federal	R
IL	Davis, Rodney	Rodney for Congress	\$2,500	U.S. House	Federal	R
KY	Roger, Hal	Hal Rogers for Congress	\$1,000	U.S. House	Federal	R
KY	McConnell, Mitch	McConnell for Senate	\$2,500	U.S. Senate	Federal	R
LA	Gibbs, Dick	Dick Gibbs Campaign Fund	\$500	Parish Councilman	State/Local	NP
LA	Graves, Garret	Garret Graves for Congress	\$2,000	U.S. House	Federal	R
LA	Smith, Gary	Gary L. Smith Re-Election Campaign Fund	\$500	State Senate	State/Local	D
LA	Kennedy, John	John Kennedy for US	\$1,000	U.S. Senate	Federal	R
LA	Richmond, Cedric	Richmond for Congress	\$1,000	U.S. House	Federal	D
LA	Weston Broome, Sharon	Sharon Weston Broome Campaign	\$1,500	Mayor	State/Local	D
LA	Richmond, Cedric	WHO DAT PAC	\$1,000	U.S. House	Federal	D
MA	Clark, Katherine	Katherine Clark for Congress	\$1,000	U.S. House	Federal	D
MD	Ruppersberger, Dutch	Dutch Ruppersberger for Congress	\$1,000	U.S. House	Federal	D
MD	Ruppersberger, Dutch	Dutch Ruppersberger for Congress	\$1,000	U.S. House	Federal	D
MD	Hoyer, Steny	Hoyer for Congress	\$2,500	U.S. House	Federal	D
MD	Scott, Brandon	People for Brandon Scott	\$3,000	Mayor	State/Local	D
MI	Coulter, Dave	Friends of Dave Coulter	\$1,000	Oakland County Executive	State/Local	D
MI	Benson, Scott	Friends of Scott Benson	\$500	City Council	State/Local	D
MI	Nash, Jim	Jim Nash for Water Resources Commissioner	\$500	Water Resources Commissioner	State/Local	D
MO	Graves, Sam	Graves for Congress	\$2,500	U.S. House	Federal	R
MS	Palazzo, Steven	Palazzo for Congress	\$1,000	U.S. House	Federal	R
MT	Daines, Steve	Steve Daines for Montana	\$2,500	U.S. Senate	Federal	R
NC	Cooper, Roy	Cooper for North Carolina	\$5,400	Governor	State/Local	D
NC	Price, David	Price for Congress	\$1,000	U.S. House	Federal	D
NC	Price, David	Price for Congress	\$1,000	U.S. House	Federal	D
NC	Tillis, Thom	Thom Tillis Committee	\$2,500	U.S. Senate	Federal	R
NC	Tillis, Thom	Thom Tillis Committee	\$1,000	U.S. Senate	Federal	R
NJ	Payne, Donald	Donald M. Payne, Jr. for Congress	\$1,000	U.S. House	Federal	D
NJ	Norcross, Donald	Donald Norcross for Congress	\$2,800	U.S. House	Federal	D
NJ		New Jersey Democratic State Committee (Federal Account)	\$5,000	N/A	State/Local	D
NY	Schumer, Chuck	IMPACT (Schumer Leadership PAC)	\$2,500	U.S. Senate	Federal	D
NY	Katko, John	Katko for Congress	\$1,000	U.S. House	Federal	R

NY	Maloney, Carolyn	Maloney for Congress, LLC	\$1,000	U.S. House	Federal	D
NY		New York Building Congress Inc. Construction Industry Federal PAC	\$1,000	N/A	State/Local	NP
OH	Balderson, Troy	Balderson for Congress	\$1,000	U.S. House	Federal	R
OH	Robertson, Cornell	Cornell Robertson for County Engineer	\$500	County Engineer	State/Local	R
OH	Robertson, Cornell	Cornell Robertson for County Engineer	\$500	County Engineer	State/Local	R
OH	Ginther, Andrew	Friends of Ginther	\$5,000	Mayor	State/Local	D
OH	Hardin, Shannon	Friends of Shannon Hardin	\$2,500	City Council	State/Local	D
OH	Ryan, Tim	Tim Ryan for Congress	\$1,000	U.S. House	Federal	D
OK	Inhofe, James	Friends of Jim Inhofe	\$2,500	U.S. Senate	Federal	R
OR	Blumenauer, Earl	Blumenauer for Congress	\$2,500	U.S. House	Federal	D
OR	DeFazio, Peter	DeFazio for Congress	\$2,500	U.S. House	Federal	D
OR	DeFazio, Peter	DeFazio for Congress	\$2,500	U.S. House	Federal	D
PA	Fitzpatrick, Brian	Brian Fitzpatrick for Congress	\$1,000	U.S. House	Federal	R
PA	Corman, Jake	Friends of Jake Corman	\$1,000	State Senate	State/Local	R
PA	Carroll, Mike	Friends of Mike Carroll	\$1,500	State House	State/Local	D
PA	Hennessey, Tim	Friends of Tim Hennessey	\$1,000	State House	State/Local	R
PA	Polinchock, Todd	Friends of Todd Polinchock	\$750	State House	State/Local	R
PA	Stephens, Todd	Friends of Todd Stephens	\$1,000	State House	State/Local	R
PA	Dean, Madeleine	MAD4PA PAC	\$1,000	U.S. House	Federal	D
RI	Reed, Jack	Reed Committee	\$2,500	U.S. Senate	Federal	D
SC	Clyburn, Jim	Friends of Jim Clyburn	\$2,500	U.S. House	Federal	D
TN	Fleischmann, Chuck	Chuck Fleischmann for Congress	\$1,000	U.S. House	Federal	R
TN	Fleischmann, Chuck	Chuck Fleischmann for Congress	\$1,000	U.S. House	Federal	R
TX		ACEC Houston	\$1,750	N/A	State/Local	NP
TX	Garcia, Adrian	Adrian Garcia Campaign	\$2,500	County Commissioner	State/Local	D
TX	Rendl, Alan	Alan J Rendl, RWA Re-election Fund	\$500	Regional Water Authority	State/Local	NP
TX	Meyers, Andy	Andy Meyers Campaign	\$1,000	Fort Bend County Commissioner	State/Local	R
TX	Payne, Dude	Dude Payne Campaign	\$1,000	Brazoria County Commissioner	State/Local	R
TX	Fletcher, Lizzie	Elizabeth Pannill Fletcher for Congress	\$2,500	U.S. House	Federal	D
TX	Carter, John	John Carter for Congress	\$2,500	U.S. House	Federal	R
TX	Adams, Stacy	Stacy Adams Campaign	\$1,000	Brazoria County Commissioner	State/Local	R

TX	Turner, Sylvester	Sylvester Turner Campaign	\$2,500	Mayor	State/Local	D
TX	Atkins, Tennell	Tennell Atkins Campaign	\$1,000	City Council	State/Local	NP
TX	Cuellar, Henry	Texans for Henry Cuellar	\$1,000	U.S. House	Federal	D
TX	Cornyn, John	Texans for Senator John Cornyn	\$1,000	U.S. Senate	Federal	R
TX	Ramsey, Tom	Tom Ramsey Campaign	\$5,000	Harris County Commissioner	State/Local	R
TX	Weber, Randy	Randy Weber for Congress	\$1,000	U.S. House	Federal	R
USVI	Plaskett, Stacey	Virgin Islands for Plaskett	\$1,000	U.S. House	Federal	D
UT	Stewart, Chris	Friends for Chris Stewart, Inc.	\$1,000	U.S. House	Federal	R
UT	McAdams, Ben	Friends of Ben McAdams	\$1,000	U.S. House	Federal	D
VA	Stoney, Levar	Stoney for RVA	\$5,000	Mayor	State/Local	D
VA		VTCA PAC	\$1,000	N/A	State/Local	NP
WA	Larsen, Rick	Citizens to Elect Rick Larsen	\$2,500	U.S. House	Federal	D
WA	Kilmer, Derek	People for Derek Kilmer	\$1,000	U.S. House	Federal	D
		TOTAL	\$169,600.00			